

14. in the personal care of residents of any residential care home or nursing home unless under the supervision of a responsible adult.



## We want you to be safe;

- Be careful and sensible yourself
- Report any concerns to your boss
- Make sure you ask the employer to notify you working there to the local authority
- Do not do any job that could cause you harm or injury
- Don't let it affect your schoolwork

## You could be stopped from working;

- If your employer does not inform the authority within one week of commencing employment and if you do not have an employment permit
- Your school work suffers
- Your health suffers

For more information contact:  
The Team Leader for Attendance  
in the authority's Children and  
School's Directorate:

📞 01437 764551



## Pembrokeshire Pupil Support Service



13+

## Child Employment

If you are a school pupil please read this leaflet



Pembrokeshire County Council  
**("the authority")**  
Children & Schools Directorate  
County Hall, Haverfordwest,  
Pembrokeshire, SA61 1TP  
**01437 764551**

[www.pembrokeshire.gov.uk](http://www.pembrokeshire.gov.uk)

- You have to be 13 years old to be able to work and this can only be in light work, and if under 14, can also only be in certain specified categories of work.
- You can only work after 7:00 a.m. or before 7:00 p.m.
- Within one week of employing you, your employer must notify the authority, and if satisfied with certain conditions, the authority will issue you with an employment permit.
- On a school day you may only work for a maximum of 2 hours, not before 7am or after 7pm (one hour before and one hour after school hours, or 2 hours after school hours).
- If you are aged 13 or 14 you may work 5 hours per day on Saturdays and in the school holidays on any day which is not a Sunday.
- If you are 15 or over you may work 8 hours per day on Saturdays and in the school holidays on any day which is not a Sunday.
- You may not work more than 2 hours on a Sunday.
- You cannot work for more than 4 hours in any day without a rest break of one hour.

- You may work a maximum of 12 hours per week during school term-time.
- If you are aged 13 or 14, you may only work a maximum of 25 hours per week during school holidays.
- If you are aged 15 or over, you may only work a maximum of 35 hours per week during school holidays.
- You must have at least 2 consecutive weeks without employment in a year during a period in the year in which you are not required to attend school.
- You cannot leave school until the last Friday in June of year 11 even if you have a National Insurance Number.
- You are a child in employment until your school leaving date.

### **No child of any age may be employed as follows:-**

1. in a cinema, theatre, discotheque, dance hall or night club, except in connection with a performance given entirely by children;
2. to sell or deliver alcohol, except in sealed containers;
3. to deliver milk;
4. to deliver fuel oils;

5. in a commercial kitchen;
6. to collect or sort refuse;
7. in any work which is more than 3 metres above ground level or, in the case of internal work, more than 3 metres above floor level;
8. in employment involving harmful exposure to physical, biological or chemical agents;
9. to collect money or to sell or canvass door to door, except under the supervision of an adult;
10. in work involving exposure to adult material or in situations which are for this reason otherwise unsuitable for children;
11. in telephone sales;
12. in any slaughterhouse or in that part of any butcher's shop or other premises connected with the killing of livestock, butchery, or the preparation of carcasses or meat for sale;
13. as an attendant or assistant in a fairground or amusement arcade or in any other premises used for the purpose of public amusement by means of automatic machines, games of chance or skill or similar devices;