









Norman Industries currently provides training, work experience and paid supported work in a range of areas and social businesses :

	<p>The Social Zone Café offers opportunities in all aspects of running a café including food preparation and customer service.</p>
	<p>The Make, Grow and Eat Farm Shop at Scolton Manor offers opportunities in aspects of running a shop and customer service.</p>
	<p>The Norman Industries Craft Workshop offers opportunities to make items that are sold in the Farm Shop and across Norman Industries social media.</p>
	<p>The Norman Industries Factory offers opportunities in woodworking and carpentry including furniture making, furniture restoration and finishing</p>
	<p>The Grounds Maintenance team offers opportunities in all aspects of outdoor maintenance including mowing, strimming, brush cutting and general building skills.</p>
	<p>The Construction Team offers opportunities in aspects of building and construction including site safety, joinery,</p>
	<p>Support Services offer opportunities to learn skill for example in admin, social media skills and cleaning</p>
	<p>Social Services Support Team provides opportunities for people with a disability to act as champions for other and supports the work of Pembrokeshire County Council's social care teams.</p>