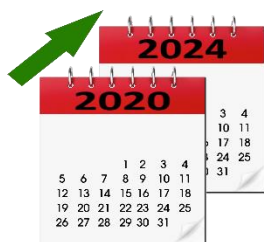


Mid and West Wales Collaboration



# Strategic Equality Plan Consultation



2020 to 2024



Easy read version



## Mid and West Wales Public Services

Public services in Mid Wales work together.



They are writing a new Equality Plan.



This means thinking about how to treat **everyone** fairly.



We want to know what you think



We will write a report and put it on our website.



We want to know about different parts of peoples lives.



- Education



- Work



- Having a good life



- Health



- justice and keeping safe



- Taking part



The partner organisations working together are:



- Carmarthenshire County Council



- Ceredigion County Council



- Pembrokeshire County Council



- Powys County Council



- Dyfed Powys Police



- Mid and West Wales Fire and Rescue Service



- Wales Ambulance Service NHS Trust



- Hywel Dda University Health Board



- Powys Teaching Health Board





- Brecon Beacons National Park Authority



- Pembrokeshire Coast National Park Authority



You need to complete form and return it to us by **14 June 2019**.



## Question 1

Are you filling in this survey for yourself?



Yes



No



Please tick to say what county you live in.



Carmarthenshire



Ceredigion



Powys



Pembrokeshire

Somewhere else?

Please tell us where.



## Question 2

Are you filling in the survey for an organisation or a business?



Yes



No



Are you filling in the survey for a Council?



Yes



No



If you are filling in the survey a group or business please tell us who.







## About you



This section helps us make sure we find out what everyone thinks.



Please answer as many questions as you can.



What you tell us will help us understand people's lives better.



The survey is confidential. No one will know what you wrote.



## Question 4

### Age

How old are you?

0-15

☐

16-24

☐

25-44

☐

45-64

☐

65 and older

☐

I do not want to say

☐

## Question 5

### Gender

Are you...

Man

☐

Woman

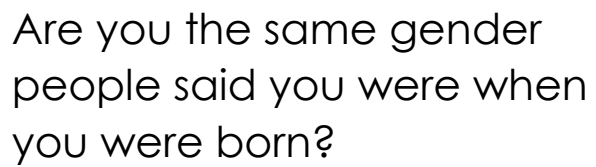
☐

I do not want to tell you

☐

You can write here if you prefer your own words

## Transgender



I do not want to say



Are you:

Other

I do not want to say

You can write your own words here if you want to



### Question 8 Partnership

Are you:

Single	<input type="text"/>	Widowed	<input type="text"/>	Married	<input type="text"/>
Living with someone	<input type="text"/>	Separated	<input type="text"/>	divorced	<input type="text"/>
Something else	<input type="text"/>	I do not want to say	<input type="text"/>		



### Question 9 National identity

Are you:

Welsh	<input type="text"/>	British	<input type="text"/>	Bisexual	<input type="text"/>
English	<input type="text"/>	Irish	<input type="text"/>	Scottish	<input type="text"/>
Northern Irish	<input type="text"/>	I do not want to say	<input type="text"/>		

You can write here if you prefer your own words



## Question 10

### Race and culture

Are you:

White

☐

English

☐

Black

☐

Gypsy or  
traveller

☐

Irish

☐

Mixed

☐

Asian

☐

Scottish

☐

I do not want to say

☐

You can write here if you prefer your own words



## Question 11

### What is your first language?

English

☐

Welsh

☐

British Sign  
Language (BSL)

☐

Something else

☐

I don't want to  
say

☐

You can write here if you prefer your own words



## Question 12

### Welsh language

Do you understand spoken Welsh?

Yes ☐

No ☐

I'm learning ☐

Do you speak Welsh?

Yes ☐

No ☐

I'm learning ☐

Do you read Welsh?

Yes ☐

No ☐

I'm learning ☐

Do you write Welsh?

Yes ☐

No ☐

I'm learning ☐

I do not want to answer this question.

☐



### Question 13

#### Disability

Are you a disabled person?

Yes ☐ No ☐ I do not want to say ☐

If you ticked **yes**, please tick any of the boxes that tells us more about you

Learning disability	<input type="checkbox"/>	Physical disability	<input type="checkbox"/>	Visual impairment	<input type="checkbox"/>
Hearing impairment	<input type="checkbox"/>	Mental health	<input type="checkbox"/>	Something else	<input type="checkbox"/>
Speech impairment	<input type="checkbox"/>			I do not want to say	<input type="checkbox"/>

You can write here if you prefer your own words

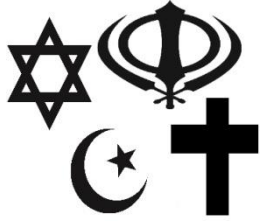


### Question 14

#### Caring Responsibilities

Are you someone's unpaid carer?

Yes ☐ No ☐ I don't want to say ☐



### Question 15

#### Religion

What is your religion?

No religion


Hindu

Sikh

Christian


Jewish

Any other  
Religion

Buddhist


Muslim

I do not  
want to say



If there isn't a box for your religion, please  
write your religion here:

### Question 16

#### Household money

Your household means you and your  
family or partner. How much money do  
you get each year?

Less than  
£25000


£25000 to  
£40000


More than  
£40000


I do not want to say







## Thinking about people's lives.



The next questions are about how fair life is for everyone.



The questions ask about different groups of people.



Think about each group of people. Do you think life is more or less fair for them.



If you are part of the group, tell us about you. We want to know if life is more or less fair for you.



Some people are treated less fairly than others.



Ethnic minority



Disabled



Lesbian gay or bisexual



Young people under 25



Female



Male



Transgender



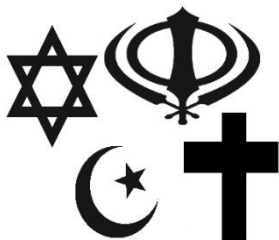
Pregnant or just had a baby



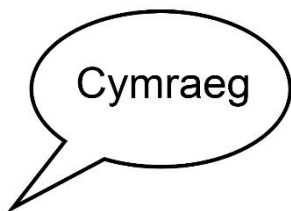
Single



In a relationship



Religious



Welsh speaker



## Question 18







### Education



Think about the different groups of people.



Tell us if you think they have more fair or less fair education.

 Much better	 Better	 Same	 Worse	 Much worse	 Don't know

## Question 19

Please tell us more about your answer



## Work



## Question 20

### Having a job



Think about the different groups of people.



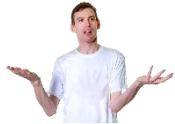





Tell us if you think work is more fair or less fair.



Think about

- finding a job
- keeping a job
- earning enough money to live on

					
Much better	Better	Same	Worse	Much worse	Don't know

## Question 21

Please tell us more about your answer



## Question 22



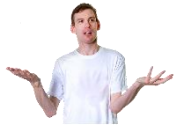



### pay



Think about the different groups of people.



Tell us if you think they have better or worse pay

 Much better	 Better	 Same	 Worse	 Much worse	 Don't know



## Question 23

Please tell us more about your answer



## Living well



## Question 24







### Care and support



Think about the different groups of people.



Tell us if you think they have more fair or less fair care and support services.

 Much better	 Better	 Same	 Worse	 Much worse	 Don't know

## Question 25

Please tell us more about your answer



## Question 26







### Housing



Think about the different groups of people.



Tell us if you think they have more fair or less fair housing.

 Much better	 Better	 Same	 Worse	 Much worse	 Don't know

## Question 27

Please tell us more about your answer



## Question 28

### Transport



Think about the different groups of people.





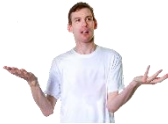



Tell us if you think they have more fair or less fair transport.



Think about:



- public transport
- private transport

					
Much better	Better	Same	Worse	Much worse	Don't know

## Question 29

Please tell us more about your answer



## Question 30







**Leisure and going to the countryside.**



Think about the different groups of people.



Tell us if you think they have more fair or less fair leisure. Think about if everyone can go to the countryside fairly.

 Much better	 Better	 Same	 Worse	 Much worse	 Don't know



## Question 31

Please tell us more about your answer



**health**



## **Question 32**

**Health and social care**



Think about the different groups of people.



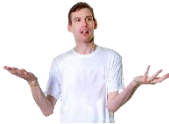





Tell us if you think they have more fair or less fair care and support services.



Think about

- mental and physical health
- getting good information about health
- being able to use health services.

					
Much better	Better	Same	Worse	Much worse	Don't know

## Question 33

Please tell us more



# Justice and being safe



## Question 34

### Crime



Think about the different groups of people.



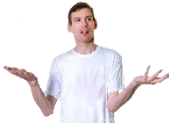





Tell us if you think they have more fair or less fair experience of crime.



Think about

- being a victim of crime
- Being scared about crime.

					
Much better	Better	Same	Worse	Much worse	Don't know

## Question 35

Please tell us more about your answer



# Question 36

justice





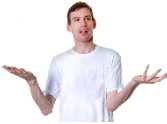



Think about the different groups of people.



Tell us if you think they have more fair or less fair justice.



Think about how people are treated by the police and the courts.

 Much better	 Better	 Same	 Worse	 Much worse	 Don't know

## Question 37

Please tell us more about your answer



# Participation



## Question 38

Having a voice



Think about the different groups of people.



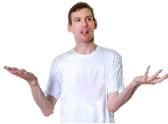





Tell us if you think thing are more fair or less fair having a voice..



Think about how people change politics and how things change.



					
Much better	Better	Same	Worse	Much worse	Don't know

## Question 39

Please tell us more about your answer



## Question 40

### Good information and technology





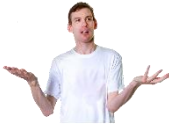



Think about the different groups of people.



Tell us if you think they have more fair or less fair access to information and technology.



Think about Wi-Fi and broadband  
Think about computers and phones.

					
Much better	Better	Same	Worse	Much worse	Don't know

## Question 41

Please tell us more about your answer



## Question 42







### Community



Think about the different groups of people.



Tell us if you think things are more fair or less fair getting together in communities.

 Much better	 Better	 Same	 Worse	 Much worse	 Don't know

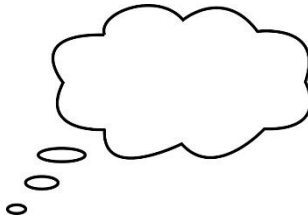
## Question 43

Please tell us more about your answer



## Question 44

### Public organisations



Think about these organisations.



What do you think they can do to be fairer to everyone?



Tick one or more boxes.



Dyfed Powys Police



GWASANAETH Tŷŷ AC ACHUS  
Canolfarth a Gortlewlŷ Cymru  
Mid and West Wales  
FIRE AND RESCUE SERVICE

Mid and West Wales Fire and  
Rescue Service




Your health board



Your county council



Brecon Beacons or  
Pembrokeshire Coast National  
Park Authority

	Other	
<p>Tell us more</p>		

## Question 45



What else do you want to tell us about making the organisations fairer for everyone?





Do you work for any of these organisations?

	<p>Dyfed Powys Police</p>	
	<p>Mid and West Wales Fire and Rescue Service</p>	
	<p>Your health board</p>	
	<p>Your county council</p>	

 <p>Parc Cenedlaethol Arfordir Penfro Pembrokeshire Coast National Park</p>  <p>BRECON BEACONS NATIONAL PARK</p>	<p>Brecon Beacons or Pembrokeshire Coast National Park Authority</p>	
	<p>Other</p>	

## Question 46

Let us know how we can make our workplace fairer for everyone.