

# Developing a health and social care workforce for the future

**A new strategy to develop a workforce across health and social care that can meet the needs of the people of Wales over the next decade is to be developed by this autumn.**

This first-ever workforce strategy is being developed by Health Education and Improvement Wales (HEIW) and Social Care Wales, supported by the Institute of Public Care at Oxford Brookes University.

It follows the publication of *A Healthier Wales*, the Welsh Government's long-term vision for health and social care. This responded to a Parliamentary Review of health and social care in Wales, which published its findings in January 2018.

The ambition of *A Healthier Wales* is for the health and social care systems to work together so that people using them won't notice when services are provided by different organisations. A seamless system of health and social care will need a workforce that provides the best care, irrespective of who they are employed by and where they are based.



Gofal Cymdeithasol **Cymru**  
Social Care **Wales**



**GIG**  
CYMRU  
**NHS**  
WALES

Addysg a Gwella Iechyd  
Cymru (AaGIC)  
Health Education and  
Improvement Wales (HEIW)

This has led the Welsh Government to commission Social Care Wales and HEIW to develop a long-term workforce strategy in partnership with the NHS and local government, the voluntary and independent sectors as well as regulators, professional bodies and education providers.

**Sue Evans, Chief Executive of Social Care Wales, said:**

“To produce a strategy that truly meets the needs of the people of Wales over the next 10 years, we plan to gather the views of colleagues and organisations from across the country, as well as people using health and care services. There will be opportunities to contribute through workshops; an online survey and webinars.”

**Alex Howells, Chief Executive of HEIW, said:**

“The workforce strategy is an opportunity for us to be ambitious and forward-thinking in how we develop our current and future workforce, making sure that we put staff well-being and staff experience at the core of our proposals.”



A draft workforce strategy will be developed by late spring and, following consultation, will be finalised by late autumn.

[socialcare.wales](https://socialcare.wales)

[heiw.nhs.wales](https://heiw.nhs.wales)