



## **Section 1: The proposal:**

**Describe the outcome to be achieved, the output that will contribute to this and what you propose to change to facilitate this.**

The Welsh Language (Measures) 2011 sets out a legal framework which imposes a duty on Pembrokeshire County Council to comply with the Standards relating to the Welsh Language. Pembrokeshire County Council has a legislative requirement under Standard 145 of the Welsh Language Standards 2015 to publish a 5 year strategy that sets out how it proposes to promote the Welsh Language and to facilitate the use of the Welsh Language widely in Pembrokeshire.

The 5 year strategy has been specifically produced to positively promote the use of Welsh in the Community; workplace and in Education. It will be used to influence and encourage the use of the Welsh Language and to promote the Welsh culture and heritage.

We aim to continue to meet the corporate initiatives introduced in order to comply with the Welsh Language standards and to meet the objectives of the Welsh in Education Strategic Plan and More than Just Words by influencing and encouraging the use of the Welsh Language and to promote the Welsh culture and heritage.

## **Section 2: Fit to the well-being goals:**

A prosperous Pembrokeshire/Wales (the economy, education and skills)

Our strategy will promote Welsh medium education in accordance with the Welsh in Education Strategic Plan

A resilient Pembrokeshire/Wales (the environment, flooding and bio diversity)

Our strategy will not affect these issues.

A healthier Pembrokeshire/Wales.

Our strategy will not adversely affect this goal. The strategy will promote delivery of social care services in the language of the customer's choice, complementing the Social Services and Well-being Act.

A more equal Pembrokeshire/Wales

The 5 year strategy aims to cover all age groups to include pre-school, school age and post 16 children; families and Pembrokeshire County Council employees. It will be used to influence and encourage the use of the Welsh Language and to promote the Welsh culture and heritage. The Council's services will be continued to be promoted equally in both Welsh and English ensuring that we provide a bilingual service.

Potential impact on the protected characteristics:

	Positive	Neutral	Negative
Young People	✓		
Older People	✓		
Disabled People		✓	
Gender reassignment		✓	
Marriage and Civil Partnership		✓	
Pregnancy and Maternity		✓	
Race		✓	
Religious Beliefs		✓	
Sex		✓	
Sexual orientation		✓	

A Wales of cohesive communities

There are three themes to our focus:

The use of Welsh in our community

The use of Welsh in schools

The use of Welsh in our workplace

A Pembrokeshire/Wales of vibrant culture and thriving Welsh language

The 5 year strategy will be used to influence and encourage the use of the Welsh Language and to promote the Welsh culture and heritage. The Welsh language Standards requires that this Council assess to what extent the Council has followed that strategy. A monitoring programme is in place.

A globally responsible Pembrokeshire/Wales.

Our strategy will not affect these issues.

### **Section 3: Appraising sustainability**

Long term

To provide opportunities for our public not only to learn the Welsh language but to provide opportunities for all Welsh speakers to use the language.

Contribute to the Welsh Government's long term goal of having one million Welsh speakers by 2050

#### Prevention

The strategy does not in itself contribute to this goal

#### Integration

The strategy is consistent with the requirements of the Welsh Language Standards and More than Just Words (the Welsh Government strategic framework for Welsh Language services in Health and Social Services)

#### Involvement

The Council's 5 year strategy also responds to the Welsh in Education Strategic Plan 2017-2020. (The School Standards and Organisation (Wales) Act 2013 sets out a statutory obligation for local authorities to prepare a Welsh in Education Strategic Plan (WESP). The draft of the WESP 2017-2020 went out to consultation in November 2016 with a closing date of 9/12/16.)

#### Collaboration

Collaboration through the Welsh Language Standards Development Group which consists of at least one representative from each Council Directorate. The work being carried out will contribute positively to the Well-being of Future Generations Act where the Welsh Language is one of the well-being aims. The key guidance provided within More Than Just Words (The Welsh Government strategic framework for Welsh Language services in Health and Social Services) is responded to positively within our Welsh Language development.

### **Section 4 Evaluation/follow up**

Standard 146 of the Welsh Language Standards requires that this Council five years after publishing a strategy in accordance with Standard 145 assess to what extent the Council has followed that strategy.