



## AGENDA

**19<sup>th</sup> July 2022, 10.00am – Teams meeting**

1. Welcome and apologies
2. Minutes of last meeting / Action Log
3. Chair / vice Chair
4. Well-being Objectives and engagement/visioning work (Nick Evans)
5. Social Model for Health and Well-being update (Phil Kloer/Will Beharrell)
6. Climate Adaptation Strategy for Pembrokeshire (Alan Netherwood)
7. AOB

**Date and time of next meeting:** 27<sup>th</sup> September 2022, 10.00am



## AGENDA

**19 Gorfennaf 2022, 10am – Cyfarfod Teams**

1. Croeso ac ymddiheuriadau
2. Cofnodion y cyfarfod diwethaf / Cofnod camau gweithredu
3. Cadeirydd ac ls-gadeirydd
4. Amcanion Llesiant ac ymgysylltu / gwaith gweledigaeth (Nick Evans)
5. Diweddarriad Model Cymdeithasol ar gyfer lechyd a Lles (Phil Kloer/Will Beharrell)
6. Strategaeth Addasu Hinsawdd ar gyfer Sie Benfro (Alan Netherwood)
7. UFA

**Dyddiad ac amser y cyfarfod nesaf:** 27 Medi 2022, 10am

# Pembrokeshire Public Services Board

## Bwrdd Gwasanaethau Cyhoeddus Sir Benfro



### MINUTES OF PEMBROKESHIRE PUBLIC SERVICES BOARD Tuesday 28<sup>th</sup> June 2022 at 10.00am (Microsoft Teams meeting)

#### Present:

Tegryn Jones	Chief Executive, PCNPA (Chair)
Sue Leonard	Chief Officer, PAVS (Vice-Chair) (From 11am)
Dr Steven Jones (SPJ)	Director of Community Services, PCC
Andrea Winterton	Marine Service Manager, Operations, NRW
Claire Germain	Deputy Director for Local Government Transformation and Partnerships, Welsh Government
Mydrian Harries	Corporate Head for Prevention & Protection, MAWW FRS
Jo McCarthy	Deputy Director of Public Health, HDUHB
Anna Malloy	Stakeholder Engagement and Communications Manager, Port of Milford Haven
Tom Sawyer	Chief Executive Officer, Port of Milford Haven
David Evans	Assistant Principal, Pembrokeshire College
Iwan Thomas	Chief Executive Officer, PLANED
Darren Mutter	Head of Children's Services, PCC
Richard Brown	Assistant Chief Executive Officer, PCC
Cllr. Neil Prior	PCC
Ruth Goymer	Learning and Development Programme Manager, PCC

#### Support/Secretariat

Nick Evans	Corporate Policy and Partnerships Manager, PCC
Jemma Rees	Corporate Partnerships Support Officer, PCC

#### Apologies

Will Bramble	Chief Executive, PCC
Supt. Anthony Evans	Dyfed Powys Police
Christine Harley	Head of Dyfed Powys Local Delivery Unit, HMPPS
Elaine Lorton	County Director, Pembrokeshire, Hywel Dda UHB
Anna Bird	Head of Strategic Partnership Development, Hywel Dda UHB
Cllr. Elwyn Williams	Chair MAWW Fire Authority
Alyson Phillips	Partnerships Manager, DWP
Lynne Richards	Corporate Partnerships Officer, PCC
Barry Walters	Principal, Pembrokeshire College
Ant Rogers	Biodiversity Implementation Officer, PCC

The meeting commenced at 10.05am.

## **1. Welcome and Apologies**

TJ welcomed PSB and apologies were listed from those above. TJ also noted the terribly sad news of the passing of Ros Jervis and sent condolences from the Board to HDUHB and Ros's family. He noted the positive contribution Ros made to the work of the PSB during her time as a member.

## **2. Minutes of last meeting/Action Log**

The minutes of the last meeting held on 15<sup>th</sup> March 2022 were confirmed as an accurate record.

### Action Log

Updates on actions agreed at the last meeting were as follows;

Action 1 – Update on agenda

Action 2 – LR was not in attendance to provide a detailed update but NE said that Co-Production Wales had attended meetings of the Pembrokeshire Engagement Network and were involved in dialogue around how they can support and improve PSB engagement activities.

Action 3 - Complete

Action 4 – Update on agenda

Action 5 – AP was not in attendance to provide an update but DE said that WG have quadrupled the funding for the employment bureau that provides work experience for people aged 16-18.

## **3. Nomination of Chair and Vice Chair**

As the meeting was the mandatory first meeting after the local government elections, a Chair and Vice Chair were required to be elected. NE had contacted PSB members, inviting them to express interest in the roles. There had been two nominations for Chair, TJ and MB. MB was not in attendance and had been contacted prior to the meeting to see if she would be prepared to accept the nomination but there had been no response. There were also two nominations for Vice Chair, SL and PK, who was happy to be considered but was not in attendance. TJ said that he had hoped for more nominations for Chair, particularly from statutory member organisations, as he had been in the post for the last 5 years. JMc said that the current workload for MB was increasing and therefore would be an unlikely candidate for Chair at this time and AW added that it would be better to have the Chair and Vice Chair from two different organisations. SL said the Chair should be fully committed and able to fulfil the role with attendance at all meetings, and anticipates the PSB workload to increase as the actions from the WBP begin. NE asked CG for WG guidance if the roles were not filled at the meeting, and CG suggested TJ and SL to remain in their roles in the interim until the next meeting in July.

TJ emphasised how positive the role as Chair was and encouraged members to volunteer. RB said that he would discuss with other members from PCC on what the organisation could offer and backed TJ for interim Chair. JMc suggested circulating an alternative message asking who has the capacity and commitment for the role rather than asking for nominations. The board agreed to add this item to the agenda for July.

#### **4. Review of Terms of Reference**

The ToR had been reviewed and contained no significant changes, only an addition to part 23 which was included due to an internal PCC review. SPJ asked whether there was anything included regarding virtual/hybrid meetings and NE replied saying there was not but was happy to add in a section. TJ agreed that this should be included, particularly for organisations who were based out of the county.

TJ raised a point to NE around attendance at the scrutiny committees in the future and suggested that other members of PSB should attend to give a different perspective on the work of the board within areas of expertise, not just the Chair and Vice Chair. NE said there may be changes in this area over the next few years with the new WBA and WBP, as previously the committee had called for the Chairs attendance but once the delivery of specific projects set out in the new WPB started, other members would be required to attend on the request of elected members.

#### **5. PCC Poverty Group – update report**

Members were invited to read the paper included in the agenda pack by DM which outlined that the sub group had met twice and had led to a key functional question which was the purpose of this update. From the initial meetings, the group formed the opinion that it was not going to be limited to a strategic approach, but to also conduct operational actions. An example of the operational work is the identification of Welsh Church fund by JW, where one of the actions specified in the use of the fund is to mitigate poverty in the local areas but this has not been utilised in many years and had therefore accumulated to around £400,000. JW was discussing with the Head of Resources on accessing the money. Suggested uses are to uplift and extend EMA, which has not risen in the last 10 years and does not include academic holidays. The strategic work so far had identified the importance of lived experience, and led to the gathering of case studies. There had been rich discussion with good enthusiasm in the group.

The question presented to PSB was whether to the working group should continue with a specific but limited focus on “Child Poverty” or open the scope and look to tackle the overarching issue of “Poverty” as a whole. DM reminded PSB members that the working group had initially been established following the notice of motion raised by Cllr David Lloyd last year, which was looking specifically to address child poverty rates in Pembrokeshire. A potential issue of widening the scope was limited capacity by members but DM view was that by addressing overall poverty, child poverty would be prioritised regardless as it is the most vulnerable group. DM asked for a steer from PSB.

SPJ supported widening the scope as it was logical and inclusive and leaving it as “Child Poverty” may artificially ring fence the work. RB asked CG whether there was a WG stance and CG said that very clear reasoning had been presented and it retained the ability to address Child poverty. DM said the new Children Commissioner for Wales had a poverty focus and the widening the working group’s remit would fit into the agenda. PSB agreed to the change in focus and membership of the working group was to be widened to PSB members. JR was to circulate meeting invitations.

#### **6. AOB**

There was no other business. The meeting ended at 10.45am.

# Pembrokeshire Public Services Board

## Bwrdd Gwasanaethau Cyhoeddus Sir Benfro



### COFNODION BWRDD GWASANAETHAU CYHOEDDUS SIR BENFRO Dydd Mawrth 28 Mehefin 2022 am 10am (cyfarfod Microsoft Teams)

#### Yn bresennol:

Tegryn Jones	Prif Weithredwr, Awdurdod Parc Cenedlaethol Arfordir Penfro (Cadeirydd)
Sue Leonard	Prif Swyddog, Cymdeithas Gwasanaethau Gwirfoddol Sir Benfro (Is-gadeirydd) (o 11am)
Dr Steven Jones (SPJ)	Cyfarwyddwr Gwasanaethau Cymunedol, Cyngor Sir Penfro
Andrea Winterton	Rheolwr Gwasanaethau Morol, Gweithrediadau, CNC
Claire Germain	Dirprwy Gyfarwyddwr Trawsnewid Llywodraeth Leol a Phartneriaethau, Llywodraeth Cymru
Mydrian Harries	Pennaeth Atal ac Amddiffyn Corfforaethol, Gwasanaeth Tân ac Achub Canolbarth a Gorllewin Cymru
Jo McCarthy	Dirprwy Gyfarwyddwr Iechyd y Cyhoedd, Bwrdd Iechyd Prifysgol Hywel Dda
Anna Malloy	Rheolwr Ymgysylltu a Chyfathrebu â Rhanddeiliaid, Porthladd Aberdaugleddau
Tom Sawyer	Prif Weithredwr, Porthladd Aberdaugleddau
David Evans	Prifathro Cynorthwyol, Coleg Sir Benfro
Iwan Thomas	Prif Swyddog Gweithredol, PLANED
Darren Mutter	Pennaeth Gwasanaethau Plant, Cyngor Sir Penfro
Richard Brown	Prif Swyddog Gweithredol Cynorthwyol, Cyngor Sir Penfro
Y Cynghorydd Neil Prior	Cyngor Sir Penfro
Ruth Goymer	Rheolwr y Rhaglen Dysgu a Datblygu, Cyngor Sir Penfro

#### Cymorth/Ysgrifenyddiaeth

Nick Evans	Rheolwr Polisi a Phartneriaethau Corfforaethol, Cyngor Sir Penfro
Jemma Rees	Swyddog Cymorth Partneriaethau Corfforaethol, Cyngor Sir Penfro

#### Ymddiheuriadau

Will Bramble	Prif Weithredwr, Cyngor Sir Penfro
Yr Uwch-aroagydd Anthony Evans	Heddlu Dyfed Powys
Christine Harley	Pennaeth Uned Cyflawni Lleol Heddlu Dyfed Powys, Gwasanaeth Carchardai a Phrawf Ei Mawrhydi
Elaine Lorton	Cyfarwyddwr Sir Benfro, Bwrdd Iechyd Prifysgol Hywel Dda
Anna Bird	Pennaeth Datblygu Partneriaethau Strategol, Bwrdd Iechyd Prifysgol Hywel Dda
Y Cynghorydd Elwyn Williams	Cadeirydd Awdurdod Tân Canolbarth a Gorllewin Cymru
Alyson Phillips	Rheolwr Partneriaethau, yr Adran Gwaith a Phensiynau

Lynne Richards	Swyddog Partneriaethau Corfforaethol, Cyngor Sir Penfro
Barry Walters	Pennaeth Coleg Sir Benfro
Ant Rogers	Swyddog Gweithredu Bioamrywiaeth, Cyngor Sir Penfro

Dechreuodd y cyfarfod am 10.05am.

## 1. Croeso ac ymddiheuriadau

Croesawodd TJ y Bwrdd Gwasanaethau Cyhoeddus a rhestrwyd ymddiheuriadau o'r rhai uchod. Nodwyd gan TJ hefyd y newyddion ofnadwy o drist am farwolaeth Ros Jervis ac anfonwyd cydymdeimladau o'r Bwrdd at Fwrdd Iechyd Prifysgol Hywel Dda a theulu Ros. Nodwyd ganddo y cyfraniad cadarnhaol a wnaeth Ros i waith y Bwrdd Gwasanaethau Cyhoeddus yn ystod ei chyfnod fel aelod.

## 2. Cofnodion y cyfarfod diwethaf / cofnod camau gweithredu

Cadarnhawyd bod cofnodion y cyfarfod diwethaf, a gynhaliwyd ar 15 Mawrth 2022, yn gofnod cywir.

### Cofnod camau gweithredu

Roedd y diweddariadau ar gamau a gytunwyd yn y cyfarfod diwethaf fel a ganlyn:

Cam gweithredu 1 – Diweddariad ar yr agenda

Cam gweithredu 2 – Nid oedd LR yn bresennol i roi diweddariad manwl ond dywedodd NE fod Cyd-gynhyrchu Cymru wedi mynchu cyfarfodydd Rhwydwaith Ymgysylltu Sir Benfro ac wedi cymryd rhan mewn deialog ynghylch sut y gallant gefnogi a gwella gweithgareddau'r Bwrdd Gwasanaethau Cyhoeddus.

Cam gweithredu 3 – Cyflawn

Cam gweithredu 4 – Diweddariad ar yr agenda

Cam gweithredu 5 – Nid oedd AP yn bresennol i roi diweddariad ond dywedodd DE fod Llywodraeth Cymru wedi cynyddu'r cyllid bedair gwaith ar gyfer y ganolfan gyflogaeth sy'n darparu profiad gwaith i bobl 16-18 oed.

## 3. Enwebu cadeirydd ac is-gadeirydd

Gan mai'r cyfarfod cyntaf gorfodol ar ôl yr etholiadau llywodraeth leol oedd hwn, roedd angen ethol cadeirydd ac is-gadeirydd. Roedd NE wedi cysylltu ag aelodau'r Bwrdd Gwasanaethau Cyhoeddus, yn eu gwahodd i fynegi diddordeb yn y rolau. Bu dau enwebiad ar gyfer cadeirydd, sef TJ ac MB. Nid oedd MB yn bresennol a chysylltwyd â hi cyn y cyfarfod i weld a fyddai'n barod i dderbyn yr enwebiad ond ni chafwyd ymateb. Roedd dau enwebiad hefyd ar gyfer is-gadeirydd, sef SL a PK, a oedd yn hapus i gael ei (h)ystyried ond nad oedd yn bresennol. Dywedodd TJ ei fod wedi gobeithio am fwy o enwebiadau ar gyfer cadeirydd, yn enwedig gan aelod-sefydliadau statudol, gan ei fod wedi bod yn y swydd am y pum mlynedd diwethaf. Dywedodd JMc fod y llwyth gwaith presennol ar gyfer MB yn cynyddu ac felly y byddai'n ymgeisydd annhebygol ar gyfer cadeirydd ar hyn o bryd ac ychwanegodd AW y byddai'n well cael cadeirydd ac is-gadeirydd o ddau sefydliad gwahanol. Dywedodd SL y dylai'r cadeirydd

fod yn gwbl ymroddedig ac yn gallu cyflawni'r rôl gyda phresenoldeb ym mhob cyfarfod, ac mae'n rhagweld y bydd llwyth gwaith y Bwrdd Gwasanaethau Cyhoeddus yn cynyddu wrth i gamau gweithredu Partneriaeth Bioamrywiaeth Cymru ddechrau. Gofynnodd NE i CG am arweiniad gan Lywodraeth Cymru pe na fyddai'r rolau'n cael eu llenwi yn y cyfarfod, ac awgrymodd CG i TJ ac SL aros yn eu rolau yn y cyfamser tan y cyfarfod nesaf ym mis Gorffennaf.

Pwysleisiodd TJ pa mor gadarnhaol oedd y rôl fel cadeirydd ac anogodd yr aelodau i wirfoddoli. Dywedodd RB y byddai'n trafod gydag aelodau eraill Cyngor Sir Penfro yr hyn y gallai'r sefydliad ei gynnig a chefnogodd TJ fel cadeirydd dros dro. Awgrymodd JMC gylchredeg neges amgen yn gofyn pwy sydd â'r gallu a'r ymrwymiad ar gyfer y rôl yn hytrach na gofyn am enwebiadau. Cytunodd y bwrdd i ychwanegu'r eitem hon at yr agenda ar gyfer mis Gorffennaf.

#### **4. Adolygu'r cylch gorchwyl**

Roedd y cylch gorchwyl wedi'i adolygu ac nid oedd yn cynnwys unrhyw newidiadau sylweddol, dim ond ychwanegiad i Ran 23, a gynhwyswyd o ganlyniad i adolygiad mewnol yng Nghyngor Sir Penfro. Gofynnodd SPJ a oedd unrhyw beth wedi'i gynnwys mewn perthynas â chyfarfodydd rhithwir/hybrid ac atebodd NE gan ddweud nad oedd adran wedi'i chynnwys ond ei fod yn fodlon ychwanegu adran. Cytunodd TJ y dylid cynnwys hyn, yn enwedig ar gyfer sefydliadau sydd wedi'u lleoli y tu allan i'r sir.

Cododd TJ bwynt i NE yn ymwneud â phresenoldeb yn y pwylgorau craffu yn y dyfodol ac awgrymodd y dylai aelodau eraill o'r Bwrdd Gwasanaethau Cyhoeddus fod yn bresennol i roi perspectif gwahanol ar waith y bwrdd o fewn meysydd arbenigedd, nid y cadeirydd a'r is-gadeirydd yn unig. Dywedodd NE efallai y bydd newidiadau yn y maes hwn dros yr ychydig flynyddoedd nesaf gyda WBA a Phartneriaeth Bioamrywiaeth Cymru ar eu newydd wedd, gan fod y pwylgor wedi galw am bresenoldeb y cadeirydd yn flaenorol ond, unwaith y bydd y gwaith o gyflawni prosiectau penodol a nodir yn y WPB newydd wedi dechrau, byddai gofyn i aelodau eraill fod yn bresennol ar gais aelodau etholedig.

#### **5. Grŵp Tlodi Cyngor Sir Penfro – adroddiad diweddar**

Gwahoddwyd yr aelodau i ddarllen y papur a gynhwyswyd yn y pecyn agenda gan DM, a oedd yn amlinellu bod yr is-grŵp wedi cyfarfod ddwywaith ac wedi arwain at gwestiwn swyddogaethol allweddol, sef pwrpas y diweddariad hwn. Yn sgil y cyfarfodydd cychwynnol, daeth y grŵp i'r farn nad oedd yn mynd i gael ei gyfyngu i ddull strategol, ond hefyd i gymryd camau gweithredol. Un engrafft o'r gwaith gweithredol yw adnabyddiaeth o Gronfa'r Eglwys yng Nghymru gan JW, lle mai un o'r camau gweithredu a nodir yn y defnydd o'r gronfa yw lliniaru tlodi yn yr ardaloedd lleol ond nid yw wedi'i ddefnyddio ers blynnyddoedd lawer ac felly wedi cronni i ryw £400,000. Roedd JW yn trafod cael mynediad i'r arian gyda'r Pennaeth Adnoddau. Y defnyddiau a awgrymir yw codi ac ymestyn y Lwfans Cynhaliaeth Addysg, nad yw wedi codi yn y deng mlynedd diwethaf ac nad yw'n cynnwys gwyliau academaidd. Mae'r gwaith strategol hyd yma wedi nodi pwysigrwydd profiad byw, ac wedi arwain at gasglu astudiaethau achos. Bu trafodaeth gyfoethog gyda brwdfrydedd da yn y grŵp.

Y cwestiwn a gyflwynwyd i'r Bwrdd Gwasanaethau Cyhoeddus oedd a ddylai'r gweithgor barhau â ffocws penodol ond cyfyngedig ar "dlodi plant" neu agor y cwmpas ac edrych i fynd i'r afael â mater trosfwaol "tlodi" yn ei gyfanwydd. Atgoffodd DM aelodau'r Bwrdd Gwasanaethau Cyhoeddus fod y gweithgor wedi'i sefydlu i ddechrau yn dilyn yr hysbysiad o gynnig a godwyd gan y Cynghorydd David Lloyd y llynedd, a oedd yn edrych yn benodol ar fynd i'r afael â chyfraddau tlodi plant yn Sir Benfro. Problem bosibl wrth ehangu'r cwmpas

oedd gallu cyfyngedig gan aelodau ond barn DM oedd, trwy fynd i'r afael â thlodi cyffredinol, y byddai tlodi plant yn cael ei flaenoriaethu beth bynnag gan mai dyma'r grŵp mwyaf agored i niwed. Gofynnodd DM am arweiniad gan y Bwrdd Gwasanaethau Cyhoeddus.

Roedd SPJ yn cefnogi ehangu'r cwmpas gan ei fod yn rhesymegol a chynhwysol a gallai ei adael fel "tlodi plant" glustnodi'r gwaith yn artiffisial. Gofynnodd RB i CG a oedd safiad gan Lywodraeth Cymru a dywedodd CG fod rhesymeg glir iawn wedi'i chyflwyno a'i bod yn cadw'r gallu i fynd i'r afael â tlodi plant. Dywedodd DM fod gan Gomisiynydd Plant newydd Cymru ffocws ar dldi ac y byddai ehangu cylch gorchwyl y gweithgor yn cyd-fynd â'r agenda. Cytunodd y Bwrdd Gwasanaethau Cyhoeddus i'r newid ffocws ac i aelodaeth y gweithgor gael ei hehangu i aelodau'r Bwrdd Gwasanaethau Cyhoeddus. Roedd JR i ddosbarthu gwahoddiadau cyfarfod.

## **6. Unrhyw fater arall**

Nid oedd unrhyw fater arall. Daeth y cyfarfod i ben am 10.45am.



### Item 4

<b>DATE OF MEETING</b>	19 July 2022
<b>REPORT TITLE</b>	<b>Well-being Objectives and engagement/visioning activity</b>
<b>STATUS</b>	<b>For decision</b>
<b>PURPOSE</b>	The PSB is asked to agree its Well-being Objectives and the approach to the further development of the Well-being Plan.
<b>RECOMMENDATION(S)</b>	<ol style="list-style-type: none"><li>1) To agree the PSB's Well-being Objectives</li><li>2) To formally seek the Future Generations Commissioner's advice on the PSB's Well-being Objectives</li><li>3) To note the approach to engagement and activity undertaken to date</li></ol>
<b>AUTHOR</b>	Nick Evans, Corporate Policy and Partnership Manager, PCC

## Well-being Objectives and engagement/visioning activity

### Overview

The PSB held a workshop on 17<sup>th</sup> May at which the members considered the outcomes and main findings from the Well-being Assessment. Following this exercise, four draft Well-being Objectives were agreed with potential sub-theme activity identified for each as set out below.

<b>DRAFT Well-being Objective 1</b>	
<b>Support growth, jobs and prosperity and enable the transition to a more sustainable and greener economy</b>	
<i>Potential sub-theme activity:</i>	Skills and training
	Transition to green economy
	Procurement and local spend

<b>DRAFT Well-being Objective 2</b>	
<b>Work with our communities to reduce inequalities and improve well-being</b>	
<i>Potential sub-theme activity:</i>	Poverty, child poverty, cost of living
	Prevention and early intervention
	Healthy behaviours
	Green and social prescribing

<b>DRAFT Well-being Objective 3</b>	
<b>Promote and support initiatives to deliver decarbonisation, manage climate adaptation and tackle the nature emergency</b>	
<i>Potential sub-theme activity:</i>	Net Zero Carbon by 2030
	Climate adaptation
	Biodiversity

## DRAFT Well-being Objective 4

### Enable safe, connected, resourceful and diverse communities

<i>Potential sub-theme activity:</i>	<ul style="list-style-type: none"><li>• Participation, involvement and democracy</li><li>• Resourceful and resilient communities</li><li>• Community safety and cohesion</li><li>• Welsh language, culture and heritage</li></ul>
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In order to meet the timeline for developing the Well-being Plan, the PSB is asked to approve these as its Well-being Objectives. In simple terms, the Well-being Objectives provides the high level framework for the Well-being Plan, with the specific and detailed activity in the form of action plans providing the substance of the Plan.

In line with the Well-being of Future Generations Act the PSB is required to seek the advice of the Future Generations Commissioner for Wales on how to take steps to meet their local objectives in a manner which is consistent with the sustainable development principle. The Future Generations Commissioner has 14 weeks to provide this advice which the PSB must then take into account when producing its Well-being Plan.

#### Engagement and visioning

As previously agreed, visioning sessions have been arranged with key stakeholder and practitioner groups (including the PSB, Pembrokeshire Nature Partnership, Community Safety Partnership, Business Panel, Health colleagues etc.) to explore some of the issues linked to each objective in more detail (and on a thematic basis where appropriate).

In these sessions participants are asked to consider the type of place people want Pembrokeshire to look like in the future, and to begin the process of identifying and understanding what the barriers and obstacles are that might prevent us from reaching that point in order to come up with the actions and solutions which will help realise that desired end state. These sessions are being led by Pembrokeshire County Council's Learning and Development team, and the process will support the PSB in creating a clearer picture on the specific steps it needs to take to tackle the issues raised under each of the Well-being Objectives.

In addition to the visioning sessions, the PSB engagement group met in late May to consider how to ensure that this process captures the 'bottom-up' conversations from citizens and communities to ensure this work is as informed as possible in terms of the type of place people want Pembrokeshire to be. It became evident that this needed to be approached in a different way in order to be sensitive to the issues many people in Pembrokeshire will be experiencing at the moment, as people are

likely to be more concerned with the day to day pressures they are facing in their everyday lives rather than the future.

With this in mind, the engagement exercise with our communities has been designed to be more straightforward and interactive and does not focus on the 'language' of Well-being Objectives. Instead, we are asking people to help us identify the issues that are most important to them online via a short survey on Engagement HQ and similarly through interactive posters which are being displayed at all the Community Hub engagement events being run by PAVS throughout June and July. Sessions are also being run with other groups, such as the Youth Assembly and those facilitated by PAVS, who engaged with the work around the Well-being Assessment. These sessions look at the findings of the Assessment and draft Well-being Objectives and ask people to tell us if there is anything they think is surprising, whether they think there is anything missing or too challenging and what the groups think the top three priorities for the PSB should be.

Alongside gathering feedback on the Objectives themselves, it is hoped that the different approaches outlined above will also help us to start identifying possible actions for the Well-being Plan. Engagement with stakeholders and the public has been extended into August to ensure we receive as much feedback from stakeholders and as many responses as possible via the survey and interactive posters, prior to starting to draft the Plan.

### Next steps

Subject to the agreement of the Well-being Objectives by the PSB, the process of seeking advice from the Future Generations Commissioners office on how to take steps to meet the Well-being Objectives can commence at the beginning of August.

From the beginning of September, further engagement will then take place to determine the priorities that will sit under the Well-being Objectives, including identifying PSB leads for each priority (where appropriate, as in some cases there are existing sub-group arrangements which can be tasked with taking forward the work), and developing detailed action plans and delivery arrangements for inclusion in the draft Well-being Plan.