



AGENDA

25th January 2021, 10.00am – Teams meeting

1. Welcome and apologies
2. Minutes of last meeting / Action Log
3. Poverty in Pembrokeshire (Presentation by Darren Mutter)
4. Co-production Wales update (Nick Evans)
5. Presentation on Together for Change
6. Action Plan progress updates

Community Themes

- a) Build links with relevant groups to support delivery of the Communities themed workstreams (**Sue Leonard/Iwan Thomas**)

Becoming a Carbon Neutral County

- b) Pembrokeshire Sustainable Natural Capital Forum (**Sue Leonard**)

Recruitment and Employment Transformation Framework

- c) Raise awareness of schemes and initiatives to support employment and training (**Alyson Phillips**)

Environmental and Climate Change Risk Assessment

- d) PSB Climate Change Group (**Andrea Winterton**)
- e) Work with colleagues from the Pembrokeshire Nature Partnership to co-ordinate a PSB response to the nature emergency (**written update from Ant Rogers**)

7. AOB

Date and time of next meeting: 15th March 2022, 10.00am



AGENDA

25 Ionawr 2021, 10am – Cyfarfod Teams

1. Croeso ac ymddiheuriadau
2. Cofnodion o'r cyfarfod diwethaf / cofnod camau gweithredu
3. Tlodi yn Sir Benfro (Cyflwyniad gan Darren Mutter)
4. Diweddariad Cydgynhyrchu Cymru (Nick Evans)
5. Cyflwyniad ar y cynllun Gyda'n Gilydd dros Newid
6. Diweddariadau ar gynnydd y cynllun gweithredu

Themâu Cymunedol

- a) Creu cysylltiadau â grwpiau perthnasol i gefnogi'r gwaith o gyflwyno'r ffrydiau gwaith ar thema cymunedau (**Sue Leonard / Iwan Thomas**)

Dod yn Sir Carbon Niwtral

- b) Fforwm Cyfalaf Naturiol Cynaliadwy Sir Benfro (**Sue Leonard**)

Fframwaith Trawsnewid Recriwtio a Chyflogaeth

- c) Codi ymwybyddiaeth o gynlluniau a mentrau i gefnogi cyflogaeth a hyfforddiant (**Alyson Phillips**)

Asesiad Risg Amgylcheddol a Newid yn yr Hinsawdd

- ch) Grŵp Newid Hinsawdd y Bwrdd Gwasanaethau Cyhoeddus (**Andrea Winterton**)
- d) Cydweithio â chydweithwyr o Bartneriaeth Natur Sir Benfro i gydlynu ymateb gan y Bwrdd Gwasanaethau Cyhoeddus i'r argyfwng natur (**diweddariad ysgrifenedig gan Ant Rogers**)

7. UFA

Dyddiad ac amser y cyfarfod nesaf: 15 Mawrth 2022, 10am



MINUTES OF PEMBROKESHIRE PUBLIC SERVICES BOARD
Tuesday 14th December 2021 at 2.00pm (Microsoft Teams meeting)

Present:

Tegryn Jones	Chief Executive, PCNPA (Chair)
Sue Leonard	Chief Officer, PAVS (Vice-Chair)
Will Bramble	Chief Executive, PCC
Dr Steven Jones (SPJ)	Director of Community Services, PCC
Anna Bird	Head of Strategic Partnership Development, Hywel Dda UHB
Cllr. Cris Tomos	Pembrokeshire County Council
Iwan Thomas	Chief Executive Officer, PLANED
Dr Barry Walters	Principal, Pembrokeshire College
Supt. Anthony Evans	Dyfed Powys Police
Kevin Jones	Assistant Chief Fire Officer, M&WW FRS
Andrea Winterton	Marine Service Manager, Operations, NRW
Anna Malloy	Port of Milford Haven
Claire Germain	Deputy Director for Local Government Transformation and Partnerships, Welsh Government
Mydrian Harries	Corporate Head for Prevention & Protection, MAWW FRS

Support/Secretariat

Nick Evans	Corporate Policy and Partnerships Manager, PCC
Lynne Richards	Corporate Partnerships Officer, PCC
Carys Huntly	Regional Well-being Assessment Co-ordinator
Jemma Rees	Corporate Partnerships Support Officer, PCC
Amy Richmond-Jones	M&WW Fire & Rescue Service

Apologies

Cllr. Elwyn Williams	Vice-Chair MAWW Fire Authority
Maria Battle	Chair, Hywel Dda UHB
Jonathan Griffiths	Director of Social Care & Housing, PCC
David Simpson	Leader, PCC
Richard Brown	Interim Assistant Chief Executive, PCC
Kelvin Barlow	Regional Partnership Programme Manager, West Wales Care Partnership
Alyson Phillips	Pembrokeshire Partnership Manager, DWP
Philip Kloer	Executive Medical Director, Hywel Dda UHB
Elaine Lorton	County Director, Pembrokeshire, Hywel Dda UHB
Ros Jervis	Director of Public Health, HDUHB
Darren Thomas	Head of Infrastructure, PCC

The meeting commenced at 2.05pm

1. Welcome and Apologies

TJ informed the board that Martyn Palfreman has now left his post and KB will now be the WWCP representative. This was also KJ's final PSB meeting due to retirement and TJ thanked him for his service.

Apologies were received from those listed above.

2. Minutes of last meeting/Action Log

The minutes of the last meeting held on 21st September 2021 were confirmed as an accurate record.

Action Log

Updates on actions agreed at the last meeting were as follows;

Action 1 – The item on child poverty, including a report, is on the agenda for discussion at the next PSB meeting in January. SPJ added that included in this item, there will be an evaluation report produced by a consultant on the LEADER funded projects conducted by IT at PLANED.

Action 2 - CG circulated an update via email after the last PSB meeting on the Universal Basic Income pilot.

Action 3 - is now complete and many of the COP26 events are available to watch online.

Action 4 and 5 are complete

Action 6 – TJ urged members to send names and contact details to AR if not already done so.

Action 7 – AP provided an update via email, which LR will circulate.

Action 8 – The annual report has now been published and has had over 140 views on Sway.

3. Draft Well-being Assessment (Nick Evans)

NE provided information on the draft assessment produced and asked the board for minor amendments to be sent at this time and for any major pieces of feedback to be submitted during the consultation phase. He thanked everyone who had been involved in the process of producing the draft including members of his team for writing the draft sections, CH for the regional support, PSB partners for providing data, editing sections and conducting engagement. NE acknowledged that due to the length of the document partners may not have had the opportunity to read the full document before the meeting and directed partners to the executive summary section of the document to support discussions.

A significant structural change from the 2017 assessment is the use of general themes rather than a life stages approach following negative feedback. Each theme in the draft 2022 document uses data from engagement activities and the survey as well as quantitative data. The next few months will be used to strengthen the draft and more data may be added due to the final publication of the future trends report from WG, which was

not available during the writing of the assessment. The next stage will be to use feedback from partners and consultation to finalise the assessment and NE asks partners to assist with this by filling existing data gaps to create the most comprehensive document possible.

It is hoped that the public consultation period will begin on 10th January to run for 6 weeks and partners are asked to promote this to gain maximum exposure. NE invited the discussion on identification of the major themes which will form the basis of the next well-being plan, and added that there will be time in the new year to develop the assessment before signing off in the March PSB meeting.

KJ said the strength will lie in the feedback from consultation and noted the length may be a barrier to many and asked whether an easy read version was going to be produced. NE replied saying the intention is to use the executive summary as the shortened version for the community and an easy read version may be developed. The length of the document is due to the thorough analysis of each theme and if this had not been included, there would likely be comments that not enough data was available to substantiate the statements.

AB stated that HDUHB have now appointed a public health principle to work with PSBs to develop the well-being plans. AB was concerned about the use of language in the statement "Pembrokeshire is not a diverse place" as whilst Pembrokeshire is not ethnically diverse, there is a range of cultural diversity such as Syrian refugees and Gypsy Travellers. Within the Covid-19 section, AB requested the addition of how the pandemic has highlighted existing health inequalities as well as the mentioned health implications.

CG complimented many aspects of the assessment including structure, clarity of purpose and recognition of challenges and added that many other PSBs are facing issues creating a shortened version for the public so will provide any feedback from other areas on this subject.

AW liked the change of structure from life stages to themes and had a piece of written feedback on rewording some of the points within the executive summary to send to NE and LR. AW felt that the value placed on the natural environment by the population, particularly during Covid-19, is missing from the environment section and also queried whether an integration of the themes should be considered.

SPJ said that there was no mention within the health and social care theme of the difficulties accessing services such as NHS dentists and said he will send written feedback to NE and LR. He added that it was disappointing the 2021 census data was not available to use for the draft and hoped the data would be available before finalising to add to the assessment. The matrix approach was an interesting method to visualise the priority hierarchy and was surprised that there was no red dot under the economy theme due to the levels of poverty in Pembrokeshire. AB added that she was surprised that there was no red dot for young people being concerned with job stability. SPJ noted that this was a good opportunity to align the well-being assessment and plan with the Pembrokeshire 2040 vision project.

IT said that within the safe community theme, the resilient communities could be discussed in greater detail, for example during Covid 96 new community groups had been formed. The Covid response survey conducted by PLANED earlier in the year received over 300 responses, 80 of which were from young people, and the data was available to be used for this assessment to create a rounded picture. TJ suggested during

consultation to ask partners whether they had any available data to feed into the assessment.

WB asked whether the link between the 7 well being goals was strong enough to the themes discussed. In response to AB comment regarding diversity, he asked whether there is scope to define what diversity is to Pembrokeshire or was it to align with WG definitions. Pembrokeshire County Council may not have wide diversity but protected characteristics are represented well. In reply to the comment from SPJ on the economy, WB argued that poverty and the economy are as strongly linked as suggested as the current position of the economy in Pembrokeshire is strong due to energy production and a “boomer staycation” tourism season but there are increasing poverty levels and growing inequality.

SL said that there is a need to strengthen the community cohesion section using the results of the PLANED survey and was concerned with the language used in the executive summary. SL suggested replacing the word “resilient” with “resourceful”, as resilient suggests a ‘hunkering down’ action rather than utilising available resources. With regard to the regional themes, SL asked how will these be used moving forward and will the work be Pembrokeshire specific. NE replied that for the assessment there was a large amount of work developed regionally including working with the RPB, regional coordinator and regional PSB partners. The intention is to use the themes as a starting point to create the discussion in the early stages, which would develop the county specific work.

TJ identified that from the discussion members of the board had strong feelings to adjust the classification of some of the statements in the matrix and asked partners to identify these statements. NE added that some dots in the matrix may be amber due to a lack of data to support the statement, not necessarily due to lack of urgency to address the point.

- AB asked to change the statement that young people do not feel confident that they will be able to work in Pembrokeshire from amber to red as this assessment is for future generations. NE explained that some data suggested that there are now less young people leaving Pembrokeshire than previous years.
- SPJ asked for the economy dots to be re-assessed and moved to red. Within the Pembrokeshire 2040 paper, a study from Progressive Policy identified that the economy in Pembrokeshire is very vulnerable to the changes expected by the shift to carbon zero.

WB noted that this part of the document does not appear to be risk management table and is a judgement of well-being against themes using objective and subjective analysis and dots must be categorised according to this analysis. NE said that the narrative data is used to identify what to discuss on a future priority setting and that the dots are subjective as they have been classified by the team. The statements need to be discussed for the formation of the well-being plan development so there will be change and adaptation of the matrix accordingly.

CH wanted to give a regional context and explained that the matrix had been created by Ceredigion after a workshop run by WG and FGO and said that all PSBs within the region were using the same format. KJ added that from attending other PSBs in the region, the matrix is seen as a starting point using a subjective approach and expected the document to be driven by the public consultation, potentially changing the dots.

TJ explained that the public consultation period is 6 weeks and encouraged all members to provide input. He added that the engagement subgroup is meeting in January to discuss activities to assist the consultation, as was performed during the survey.

4. PSB Climate Change Group Update (Andrea Winterton)

AW provided an overview of the last meeting where the successful bid from the community renewal fund was discussed. Work now is to be started at pace to complete the project within the outlined timeframe based around a series of 5 workshops that will help to create the overall strategy. Members have been asked to nominate representatives to attend the workshops, which are to be sent to AW as soon as possible, and details including dates have been circulated. The meeting also discussed the COP26 events where Pembrokeshire led the coastal adaptation event. The panel was chaired by Sara Edwards and topics included shoreline regeneration presented by NRW, coastal communities adapting to change presented by PCC and the Newgale adaptation plan also by PCC.

SL asked whether smaller organisations such as PAVS could nominate a third party representative as there is no dedicated environment officer within the organisation and AW agreed that this was acceptable as the strategy is being developed for the county so requires appropriate representation. TJ added that it would be good to have a 3rd sector representative but there is a fine line between campaigning and contributing so limitations must be explained.

5. Pembrokeshire 2040 – Developing a long term vision for the County (Will Bramble)

WB presented the paper which was circulated in the agenda pack to the board . It has been identified that Pembrokeshire is at a strategic point to assess where the County will be in the future using the community, stakeholders etc. to shape the future vision and added that the well-being assessment is a good example of the type of work to feed into this. Current work uses a 4-5 year horizon which is not a long enough view for permanent change. Two main areas have been identified as broad starting points which are:

1. Pembrokeshire is unique, for example it is home to the only coastal national park in the UK which creates draw to the county.
2. Pembrokeshire has the largest energy port in the UK which delivers 20-30% of the UKs energy needs. The port receives huge fuel deliveries and LNG holds up 80% of the UKs natural gas stocks, marking the port as a critical national infrastructure but climate adaptation is a threat to this industry.

Many circumstances have created this critical strategic point which includes Covid-19 changing the way people live, the progression of the digital era and Brexit so a way forward needs to be established. These circumstances suggest Pembrokeshire may be being affected more than other areas in the UK, for example the housing market is booming leaving people with fewer affordable places to live, particularly 2 bed houses which are being used for AirBnB and coastal housing seeing a value increase for 40%, the highest increase in the UK. This subject increases the inequality gap, increasing homelessness and increasing demand for social housing. There are many links to be made with the well-being assessment and work to be conducted in the well-being plan, where WB hopes that short and medium term plans include a long term view. The proposition of this project is WB wants to join efforts with PSB partners and other sectors

and use the well-being assessment to inform the work. This work would need to include significant companies such as Valero and LNG.

CG said that there may be tools available to use from Future Generations Office to help conduct this work. AW was supportive of a long-term vision, particularly as the climate is heavily linked with the economy. AM said the port is supportive and would like involvement with this work. SL welcomed the work adding that this is what the purpose of the PSB is to develop long-term generational thinking. The 5-year well-being assessment cycle is too short for long-term goals and funding for projects is often on a 12-month basis, which pushes many into short-term thinking. NE agreed that this work would be fundamental to the work of the PSB.

TJ said that the action required for this now would be for partners to submit their interest for involvement. WB said the initial work would begin and the PSB would be updated with regarding progress. An immediate problem may be funding for the work, particularly with the need to appoint an expert for aspects of the work, usually from an external company. CG said that there may be support available from WG, Academi Wales and FGO, and will liaise with NE. SL added that there may be some funding available from the grant awarded to PAVS from the community renewal fund and that there is talent in the community to contribute to the work. AW requested that the dates of the Climate Adaptation workshops be taken into account when organising this work.

6. AOB

AB wanted to provide an update on the Covid-19 vaccinations in Hywel Dda, saying the board were preparing to increase vaccine delivery over the next 48 hours with the intention to offer appointments to all over 18s by December 31st. HDUHB are utilising GP surgeries and community pharmacies for the delivery of the vaccinations.

TJ wanted to thank all members for their contributions over the last 12 months.

The meeting ended at 3.35pm

Pembrokeshire Public Services Board
Bwrdd Gwasanaethau Cyhoeddus Sir Benfro



COFNODION BWRDD GWASANAETHAU CYHOEDDUS SIR BENFRO
Dydd Mawrth 14 Rhagfyr 2021 am 2.00pm (cyfarfod Microsoft Teams)

Yn Bresennol:

Tegryn Jones	Prif Weithredwr, Awdurdod Parc Cenedlaethol Arfordir Sir Benfro (Cadeirydd)
Sue Leonard	Prif Swyddog, PAVS (Is-gadeirydd)
Will Bramble	Prif Weithredwr, Cyngor Sir Penfro
Dr Steven Jones (SPJ)	Cyfarwyddwr Gwasanaethau Cymunedol, Cyngor Sir Penfro
Anna Bird	Pennaeth Datblygu Partneriaethau Strategol, Bwrdd Iechyd Prifysgol Hywel Dda
Y Cyng. Cris Tomos	Cyngor Sir Penfro
Iwan Thomas	Prif Swyddog Gweithredol, PLANED
Barry Walters	Prifathro, Coleg Sir Benfro
Uwch. Anthony Evans	Heddlu Dyfed-Powys
Kevin Jones	Prif Swyddog Tân Cynorthwyol, Gwasanaeth Tân ac Achub Canolbarth a Gorllewin Cymru
Andrea Winterton	Rheolwr Gwasanaeth Morol, Gweithrediadau, Cyfoeth Naturiol Cymru
Anna Malloy	Porthladd Aberdaugleddau
Claire Germain	Dirprwy Gyfarwyddwr Trawsnewid Llywodraeth Leol a Phartneriaethau, Llywodraeth Cymru
Mydrian Harries	Pennaeth Corfforaethol Atal ac Amddiffyn, Gwasanaeth Tân ac Achub Canolbarth a Gorllewin Cymru

Cymorth/Ysgrifenyddiaeth

Nick Evans	Rheolwr Polisi Corfforaethol a Phartneriaethau, Cyngor Sir Penfro
Lynne Richards	Swyddog Partneriaethau Corfforaethol, Cyngor Sir Penfro
Carys Huntly	Cydlynnydd Aseiad Llesiant Rhanbarthol
Jemma Rees	Swyddog Cefnogi Partneriaethau Corfforaethol, Cyngor Sir Penfro
Amy Richmond-Jones	Gwasanaeth Tân ac Achub Canolbarth a Gorllewin Cymru

Ymddiheuriadau

Y Cyng. Elwyn Williams	Is-gadeirydd Awdurdod Tân ac Achub Canolbarth a Gorllewin Cymru
Maria Battle	Cadeirydd Bwrdd Iechyd Prifysgol Hywel Dda
Jonathan Griffiths	Cyfarwyddwr Gofal Cymdeithasol a Thai, Cyngor Sir Penfro
David Simpson	Arweinydd, Cyngor Sir Penfro
Richard Brown	Prif Weithredwr Cynorthwyol Dros Dro, Cyngor Sir Penfro
Kelvin Barlow	Rheolwr y Rhaglen Partneriaeth Ranbarthol, Partneriaeth Gofal Gorllewin Cymru
Alyson Phillips	Rheolwr Partneriaeth Sir Benfro, yr Adran Gwaith a Phensiynau
Philip Kloer	Cyfarwyddwr Meddygol Gweithredol, Bwrdd Iechyd Prifysgol Hywel Dda

Elaine Lorton Cyfarwyddwr y Sir, Sir Benfro, Bwrdd Iechyd Prifysgol Hywel
Dda
Ros Jervis Cyfarwyddwr Iechyd y Cyhoedd, Bwrdd Iechyd Prifysgol Hywel
Dda

Dechreuodd y cyfarfod am 2.05pm

1. Croeso ac Ymddiheuriadau

Dyweddodd TJ wrth y bwrdd fod Martyn Palfreman bellach wedi gadael ei swydd a KB fydd cynrychiolydd Partneriaeth Gofal Gorllewin Cymru o hyn ymlaen. Hwn hefyd oedd cyfarfod olaf KJ o'r Bwrdd Gwasanaethau Cyhoeddus wrth iddo ymddeol a diolchodd TJ iddo am ei wasanaeth.

Derbyniwyd ymddiheuriadau gan y rhai a restrwyd uchod.

2. Cofnodion y cyfarfod diwethaf/Cofnod o Gamau Gweithredu

Cadarnhawyd cofnodion y cyfarfod diwethaf a gynhaliwyd ar 21 Medi 2021 fel cofnod cywir.

Cofnod o Gamau Gweithredu

Mae diweddariadau ar y camau gweithredu y cytunwyd arnynt yn y cyfarfod diwethaf fel a ganlyn;

Cam Gweithredu 1 – Mae'r eitem ar dlodi plant, gan gynnwys adroddiad, ar yr agenda i'w thrafod yng nghyfarfod nesaf y Bwrdd Gwasanaethau Cyhoeddus ym mis Ionawr. Ychwanegodd SPJ y bydd adroddiad gwerthuso wedi'i gynnwys yn yr eitem hon, a gynhyrchir gan ymgynghorydd ar brosiectau – a ariennir gan LEADER – a gynhelir gan IT yn PLANED.

Cam Gweithredu 2 – Dosbarthodd CG ddiweddariad drwy e-bost ar ôl cyfarfod diwethaf y Bwrdd Gwasanaethau Cyhoeddus ar yr Incwm Sylfaenol Cyffredinol peilot.

Cam Gweithredu 3 – mae'r cam gweithredu hwn bellach wedi'i gwblhau ac mae llawer o ddigwyddiadau COP26 ar gael i'w gwylio ar-lein.

Mae Camau Gweithredu 4 a 5 wedi'u cwblhau.

Cam Gweithredu 6 – Anogodd TJ yr aelodau i anfon enwau a manylion cyswllt at AR os nad ydynt eisoes wedi gwneud hynny.

Cam Gweithredu 7 – Rhoddodd AP ddiweddariad drwy e-bost. Bydd LR yn ei ddosbarthu.

Cam Gweithredu 8 – Mae'r adroddiad blynyddol bellach wedi'i gyhoeddi ac mae wedi cael dros 140 edrychiad ar Sway.

3. Fersiwn ddrafft o'r Aseiad Llesiant (Nick Evans)

Rhoddodd NE wybodaeth am y fersiwn ddrafft o'r aseiad a gynhyrchwyd, a gofynnodd i'r bwrdd anfon mân ddiwygiadau ar y pwynt hwn ac i unrhyw ddarnau mawr o adborth

gael eu cyflwyno yn ystod y cyfnod ymgynghori. Diolchodd i bawb a fu'n rhan o'r broses o gynhyrchu'r fersiwn ddrafft, gan gynnwys aelodau o'i dîm am ysgrifennu'r adrannau drafft, CH am y cymorth rhanbarthol, a phartneriaid y Bwrdd Gwasanaethau Cyhoeddus am ddarparu data, golygu adrannau a chynnal ymgysylltiad. Cydnabu NE, oherwydd hyd y ddogfen, efallai na fydd partneriaid wedi cael cyfle i ddarllen y ddogfen lawn cyn y cyfarfod a chyfeiriodd bartneriaid at adran crynodeb gweithredol y ddogfen i gefnogi trafodaethau.

Newid strwythurol sylweddol o asesiad 2017 yw'r defnydd o themâu cyffredinol yn hytrach na'r dull cyfnodau bywyd yn dilyn adborth negyddol. Mae pob thema yn nogfen ddrafft 2022 yn defnyddio data o weithgareddau ymgysylltu a'r arolwg yn ogystal â data meintiol. Defnyddir yr ychydig fisoedd nesaf i gryfhau'r fersiwn ddrafft ac efallai y bydd mwy o ddata'n cael ei ychwanegu wrth i Lywodraeth Cymru gyhoeddi adroddiad tueddiadau'r dyfodol. Nid oedd y ddogfen hon ar gael adeg ysgrifennu'r asesiad. Y cam nesaf fydd defnyddio'r adborth gan bartneriaid a'r ymgynghoriad i gwblhau'r asesiad ac mae NE yn gofyn i bartneriaid gynorthwyo gyda hyn drwy lenwi'r bylchau mewn data er mwyn creu ddogfen sydd mor gynhwysfawr â phosibl.

Y gobaith yw y bydd cyfnod yr ymgynghoriad cyhoeddus yn dechrau ar 10 Ionawr ac yn para 6 wythnos. Gofynnir i bartneriaid hyrwyddo hyn er mwyn cael yr amlygiad mwyaf posibl. Gwahoddodd NE drafodaeth ar nodi'r prif themâu a fydd yn sail i'r cynllun llesiant nesaf, ac ychwanegodd y bydd amser yn y flwyddyn newydd i ddatblygu'r asesiad cyn ei gymeradwyo yng nghyfarfod mis Mawrth y Bwrdd Gwasanaethau Cyhoeddus.

Dyweddodd KJ mae yn yr adborth o'r ymgynghoriad y bydd y cryfder, a nododd y gallai'r hyd fod yn rhwystr i lawer a gofynnodd a fyddai fersiwn hawdd ei deall yn cael ei chynhyrchu. Atebodd NE gan ddweud mai'r bwriad yw defnyddio'r crynodeb gweithredol fel y fersiwn fyrrach ar gyfer y gymuned ac efallai y caiff fersiwn hawdd ei deall ei datblygu. Y rheswm am hyd y ddogfen yw bod pob thema yn cael ei dadansoddi'n drylwyr, a phe na bai hyn wedi'i gynnwys, mae'n debygol y byddai sylwadau nad oedd digon o ddata ar gael i gadarnhau'r datganiadau.

Dyweddodd AB fod Bwrdd Iechyd Prifysgol Hywel Dda bellach wedi penodi pennaeth iechyd cyhoeddus i weithio gyda'r Bwrdd Gwasanaethau Cyhoeddus i ddatblygu cynlluniau llesiant. Roedd AB yn poeni am y defnydd o iaith yn y datganiad, "Nid yw Sir Benfro yn lle amrywiol". Er nad yw Sir Benfro yn amrywiol o ran ethnigrwydd, mae yna amrywiaeth ddiwylliannol fel ffoaduriaid o Syria a Theithwyr. Yn yr adran ar Covid-19, gofynnodd AB am ychwanegu'r ffordd y mae'r pandemig wedi tynnu sylw at yr anghydraddoldebau iechyd presennol yn ogystal â'r goblygiadau iechyd a grybwyllir.

Canmolodd CG sawl agwedd ar yr asesiad, gan gynnwys strwythur, eglurder pwrpas a chydnabyddiaeth o heriau, ac ychwanegodd fod llawer o Fyrddau Gwasanaethau Cyhoeddus eraill yn wynebu problemau o ran creu fersiwn fyrrach i'r cyhoedd, felly bydd yn rhoi unrhyw adborth o ardaloedd eraill ar y pwnc hwn.

Roedd AW yn hoffi'r newid o ran strwythur o gyfnodau bywyd i themâu ac roedd ganddi ddarn o adborth ysgrifenedig ar ailysgrifennu rhai o'r pwyntiau o fewn y crynodeb gweithredol. Byddai'n anfon hwn at NE ac LR. Teimlai AW fod y gwerth a roddir ar yr amgylchedd naturiol gan y boblogaeth, yn enwedig yn ystod Covid-19, ar goll o adran yr amgylchedd a gofynnodd hefyd a ddylid ystyried integreiddio'r themâu.

Dyweddodd SPJ nad oedd sôn o fewn y thema, iechyd a gofal cymdeithasol, am yr anawsterau o ran cael gafael ar wasanaethau fel deintyddion y GIG a dywedodd y bydd yn anfon adborth ysgrifenedig at NE ac LR. Ychwanegodd ei bod yn siomedig nad oedd

data cyfrifiad 2021 ar gael i'w ddefnyddio ar gyfer y fersiwn ddrafft a'i fod yn gobeithio y byddai'r data ar gael cyn cwblhau'r asesiad er mwyn ei ychwanegu. Roedd y dull matrices yn ffordd ddiddorol o ddychmygu'r hierarchaeth flaenoriaeth ac roedd yn synnu nad oedd dot coch o dan thema'r economi oherwydd lefelau tlodi yn Sir Benfro. Ychwanegodd AB ei bod yn synnu nad oedd dot coch ar gyfer pobl ifanc yn poeni am sefydlogrwydd swyddi. Nododd SPJ fod hwn yn gyfle da i alinio'r asesiad a'r cynllun llesiant â phrosiect gweledigaeth Sir Benfro 2040.

Dywedodd IT y gellid trafod cymunedau gwydn yn fanylach o fewn y thema cymuned ddiogel; er enghraifft, yn ystod Covid, cafodd 96 o grwpiau cymunedol newydd eu ffurfio. Cafodd yr arolwg ymateb Covid a gynhaliwyd gan PLANED yn gynharach yn y flwyddyn dros 300 o ymatebion, gyda 80 ohonynt gan bobl ifanc. Roedd y data ar gael i'w ddefnyddio ar gyfer yr asesiad hwn i greu darlun mwy cyflawn. Awgrymodd TJ, yn ystod yr ymgynghoriad, y dylid gofyn i bartneriaid a oedd ganddynt unrhyw ddata ar gael i gyfrannu at yr asesiad.

Gofynnodd WB a oedd y cysylltiad rhwng y 7 nod llesiant yn ddigon cryf i'r themâu sy'n cael eu trafod. Mewn ymateb i sylw AB ynghylch amrywiaeth, gofynnodd a oes lle i ddiffinio beth yw amrywiaeth i Sir Benfro neu a oedd i gyd-fynd â diffiniadau Llywodraeth Cymru. Efallai nad oes gan Gyngor Sir Penfro amrywiaeth eang ond mae nodweddion gwarchoddedig yn cael eu cynrychioli'n dda. Mewn ymateb i'r sylw gan SPJ ar yr economi, dadleuodd WB fod cysylltiad cryf rhwng tlodi a'r economi ag a awgrymir gan fod sefyllfa bresennol yr economi yn Sir Benfro yn gryf oherwydd gwaith cynhyrchu ynni a thymor ffyniannus 'gwyliau gartref' y sector twristiaeth, ond mae yna lefelau cynyddol o dlodi ac anghydraddoldeb cynyddol.

Dywedodd SL fod angen cryfhau'r adran cydlyniant cymunedol gan ddefnyddio canlyniadau o arolwg PLANED ac roedd yn poeni am y defnydd o iaith yn y crynodeb gweithredol. Awgrymodd SL y dylid disodli'r gair "*resilient*" gyda "*resourceful*", gan fod "*resilient*" yn awgrymu gweithred 'hunkering down' yn hytrach na defnyddio'r adnoddau sydd ar gael. O ran y themâu rhanbarthol, gofynnodd SL sut y caiff y rhain eu defnyddio wrth symud ymlaen ac a fydd y gwaith yn benodol i Sir Benfro. Atebodd NE gan ddweud bod llawer o waith wedi'i ddatblygu'n rhanbarthol ar gyfer yr asesiad, gan gynnwys gweithio gyda'r Bwrdd Partneriaeth Rhanbarthol, y cydgysylltydd rhanbarthol a phartneriaid rhanbarthol y Bwrdd Gwasanaethau Cyhoeddus. Y bwriad yw defnyddio'r themâu fel man cychwyn i greu'r drafodaeth yn y camau cynnar, a fyddai'n datblygu'r gwaith sy'n benodol i'r sir.

Roedd TJ wedi nodi o'r drafodaeth bod gan aelodau'r bwrdd deimladau cryfion i addasu dosbarthiad rhai o'r datganiadau yn y matrices a gofynnodd i bartneriaid nodi'r datganiadau hyn. Ychwanegodd NE y gallai rhai dotiau yn y matrices fod yn ambr oherwydd diffyg data i gefnogi'r datganiad, nid o reidrwydd oherwydd diffyg brys i fynd i'r afael â'r pwynt.

- Gofynnodd AB i newid y datganiad nad yw pobl ifanc yn teimlo'n hyderus y byddant yn gallu gweithio yn Sir Benfro, o oren i goch gan fod yr asesiad hwn ar gyfer cenedlaethau'r dyfodol. Esboniodd NE fod rhywfaint o ddata'n awgrymu bod llai o bobl ifanc bellach yn gadael Sir Benfro na blynyddoedd blaenorol.
- Gofynnodd SPJ i ddotiau'r economi gael eu hailasesu a'u symud i goch. Ym mhapur Sir Benfro 2040, nododd astudiaeth o Bolisi Blaengar fod yr economi yn Sir Benfro yn agored iawn i'r newidiadau a ddisgwylir gan y newid i garbon sero.

Nododd WB nad yw'n ymddangos bod y rhan hon o'r ddogfen yn dabl rheoli risg ac mae'n ddyfarniad o les yn erbyn themâu gan ddefnyddio dadansoddiad gwrthrychol a

goddrychol a rhaid categoreiddio dotiau yn unol â'r dadansoddiad hwn. Dywedodd NE fod y data naratif yn cael ei ddefnyddio i nodi beth i'w drafod ar leoliad blaenoriaeth yn y dyfodol, a bod y dotiau'n oddrychol gan eu bod wedi'u dosbarthu gan y tîm. Mae angen trafod y datganiadau ar gyfer ffurfio datblygiad y cynllun llesiant felly bydd y matrices yn cael ei newid a'i addasu yn unol â hynny.

Roedd CH am roi cyd-destun rhanbarthol ac esboniodd fod y matrices wedi'i greu gan Geredigion ar ôl gweithdy a gynhaliwyd gan Lywodraeth Cymru a'r FGO a dywedodd fod pob Bwrdd Gwasanaethau Cyhoeddus yn y rhanbarth yn defnyddio'r un fformat. Ychwanegodd KJ, o fynychu Byrddau Gwasanaethau Cyhoeddus eraill yn y rhanbarth, fod y matrices yn cael ei ystyried yn fan cychwyn gan ddefnyddio dull goddrychol, a disgwyliai i'r ddogfen gael ei llywio gan yr ymgynghoriad cyhoeddus, a allai newid y dotiau.

Esboniodd TJ mai 6 wythnos yw cyfnod yr ymgynghoriad cyhoeddus ac anogodd yr holl aelodau i roi mewnbwn. Ychwanegodd fod yr is-grŵp ymgysylltu yn cyfarfod ym mis Ionawr i drafod gweithgareddau i gynorthwyo'r ymgynghoriad, fel y cynhaliwyd yn ystod yr arolwg.

4. Diweddariad Grŵp Newid Hinsawdd y Bwrdd Gwasanaethau Cyhoeddus (Andrea Winterton)

Rhoddodd AW drosolwg o'r cyfarfod diwethaf lle trafodwyd y cais llwyddiannus o'r gronfa adnewyddu cymunedol. Bydd y gwaith yn cael ei ddechrau'n gyflym i gwblhau'r prosiect o fewn yr amserlen a amlinellwyd yn seiliedig ar gyfres o 5 gweithdy a fydd yn helpu i greu'r strategaeth gyffredinol. Gofynnwyd i'r Aelodau enwebu cynrychiolwyr i fynychu'r gweithdai, sydd i'w hanfon at AW cyn gynted â phosibl, ac mae manylion, gan gynnwys dyddiadau, wedi'u dosbarthu. Bu'r cyfarfod hefyd yn trafod digwyddiadau COP26 lle bu Sir Benfro yn arwain y digwyddiad addasu arfordirol. Cadeiriwyd y panel gan Sara Edwards ac roedd y pynciau'n cynnwys adfywio ymylon traethau a gyflwynwyd gan Cyfoeth Naturiol Cymru; cymunedau arfordirol yn addasu i newid a gyflwynwyd gan Gyngor Sir Penfro; a chynllun addasu Niwgrwl hefyd gan Gyngor Sir Penfro.

Gofynnodd SL a allai sefydliadau llai fel PAVS enwebu cynrychiolydd trydydd parti gan nad oes swyddog amgylchedd penodol o fewn y sefydliad a chytunodd AW fod hyn yn dderbyniol gan fod y strategaeth yn cael ei datblygu ar gyfer y sir felly mae angen cynrychiolaeth briodol. Ychwanegodd TJ y byddai'n dda cael trydydd cynrychiolydd sector ond mae yna linell denau rhwng ymgyrchu a chyfrannu felly mae'n rhaid egluro'r cyfyngiadau.

5. Sir Benfro 2040 – Datblygu gweledigaeth hirdymor ar gyfer y sir (Will Bramble)

Cyflwynodd WB y papur a ddosbarthwyd yn y pecyn agenda i'r bwrdd. Nodwyd bod Sir Benfro ar bwynt strategol i asesu ble fydd y sir yn y dyfodol gan ddefnyddio'r gymuned, rhanddeiliaid ac ati, i lunio gweledigaeth y dyfodol ac ychwanegodd fod yr asesiad llesiant yn enghraifft dda o'r math o waith i gyfrannu at hyn. Mae'r gwaith presennol yn defnyddio gorwel 4-5 mlynedd nad yw'n ddigon hir am newid parhaol. Mae dau brif faes wedi'u nodi fel manau cychwyn eang, sef:

1. Mae Sir Benfro'n unigryw, er enghraifft, mae'n gartref i'r unig barc cenedlaethol arfordirol yn y DU sy'n atyniad i'r sir.
2. Sir Benfro sydd â'r porthladd ynni mwyaf yn y DU sy'n darparu 20-30% o anghenion ynni'r DU. Mae'r porthladd yn cael cyflenwadau tanwydd enfawr ac

mae LNG yn dal 80% o stociau nwy naturiol y DU, sy'n gwneud y porthladd yn seilwaith cenedlaethol hanfodol, ond mae addasu i newid hinsawdd yn fygythiad i'r diwydiant hwn.

Mae llawer o amgylchiadau wedi creu'r pwynt strategol hollbwysig hwn, gan gynnwys Covid-19 yn newid y ffordd y mae pobl yn byw, cynnydd yr oes ddigidol, a Brexit, felly mae angen sefydlu ffordd ymlaen. Mae'r amgylchiadau hyn yn awgrymu y gallai Sir Benfro gael ei heffeithio'n fwy nag ardaloedd eraill yn y DU; er enghraifft, mae'r farchnad dai yn ffynnu gan adael pobl â llai o leoedd fforddiadwy i fyw ynddynt, yn enwedig tai 2 wely sy'n cael eu defnyddio ar gyfer AirBnB a thai arfordirol sy'n gweld cynnydd o 40% mewn gwerth, y cynnydd uchaf yn y DU. Mae'r pwnc hwn yn cynyddu'r bwlch anghydraddoldeb, yn cynyddu digartrefedd, ac yn cynyddu'r galw am dai cymdeithasol. Mae llawer o gysylltiadau i'w gwneud gyda'r asesiad llesiant a'r gwaith sydd i'w wneud yn y cynllun llesiant. Mae WB yn gobeithio bod cynlluniau tymor byr a thymor canolig yn cynnwys barn hirdymor. Cynnig y prosiect hwn yw bod WB am gydweithio â phartneriaid y Bwrdd Gwasanaethau Cyhoeddus a sectorau eraill a defnyddio'r asesiad llesiant i lwyio'r gwaith. Byddai angen i'r gwaith hwn gynnwys cwmnïau mawr fel Valero ac LNG.

Dyweddodd CG y gallai fod offer ar gael i'w defnyddio gan Swyddfa Cenedlaethau'r Dyfodol i helpu i wneud y gwaith hwn. Roedd AW yn cefnogi gweledigaeth hirdymor, yn enwedig gan fod cysylltiad mawr rhwng yr hinsawdd a'r economi. Dywedodd AM fod y porthladd yn gefnogol ac yr hoffai gymryd rhan yn y gwaith hwn. Croesawodd SL y gwaith gan ychwanegu mai dyma beth yw diben y Bwrdd Gwasanaethau Cyhoeddus, sef datblygu meddwl hirdymor. Mae cylch 5 mlynedd yr asesiad llesiant yn rhy fyr ar gyfer nodau hirdymor ac mae cyllid ar gyfer prosiectau yn aml ar sail 12 mis, sy'n gwthio llawer i feddwl yn y tymor byr. Cytunodd NE y byddai'r gwaith hwn yn hanfodol i waith y Bwrdd Gwasanaethau Cyhoeddus.

Dyweddodd TJ mai'r camau sydd eu hangen ar gyfer hyn yn awr fyddai i bartneriaid gyflwyno eu diddordeb i gymryd rhan. Dywedodd WB y byddai'r gwaith cychwynnol yn dechrau a byddai'r Bwrdd Gwasanaethau Cyhoeddus yn cael ei ddiweddarau o ran cynnydd. Problem uniongyrchol yw cyllid ar gyfer y gwaith, yn enwedig gyda'r angen i benodi arbenigwr ar gyfer agweddau ar y gwaith, fel arfer o gwmni allanol. Dywedodd CG y gallai fod cymorth ar gael gan Lywodraeth Cymru, Academi Wales a'r FGO, a bydd yn trafod hyn gyda NE. Ychwanegodd SL y gallai fod rhywfaint o arian ar gael o'r grant a ddyfarnwyd i PAVS o'r gronfa adnewyddu cymunedol a bod talent yn y gymuned i gyfrannu at y gwaith. Gofynnodd AW i ddyddiadau'r gweithdai Addasu i Newid Hinsawdd gael eu hystyried wrth drefnu'r gwaith hwn.

6. AOB

Roedd AB am roi diweddariad ar y rhaglen Brechu Covid-19 yn ardal Hywel Dda. Dywedodd fod y bwrdd yn paratoi i gynyddu'r ddarpariaeth o frechiadau dros y 48 awr nesaf gyda'r bwriad o gynnig apwyntiadau i bawb dros 18 oed erbyn 31 Rhagfyr. Mae Bwrdd Iechyd Prifysgol Hywel Dda yn defnyddio meddygfeydd a fferyllfeydd cymunedol i ddarparu'r brechiadau.

Roedd TJ am ddiolch i'r holl aelodau am eu cyfraniadau dros y 12 mis diwethaf.

Daeth y cyfarfod i ben am 3.35pm

ACTION LOG
Pembrokeshire Public Services Board Meeting, Tuesday 14th December 2021
Teams Meeting

Present	<p>Tegryn Jones Sue Leonard Will Bramble Dr Steven Jones (SPJ) Anna Bird Cllr. Cris Tomos Iwan Thomas Dr Barry Walters Supt. Anthony Evans Kevin Jones Andrea Winterton Anna Malloy Claire Germain Mydrian Harries</p> <p><u>Support/Secretariat</u></p> <p>Nick Evans Lynne Richards Carys Huntly Jemma Rees Amy Richmond-Jones</p>	<p>Chief Executive, PCNPA (Chair) Chief Officer, PAVS (Vice-Chair) Chief Executive, PCC Director of Community Services, PCC Head of Strategic Partnership Development, Hywel Dda UHB Pembrokeshire County Council Chief Executive Officer, PLANED Principal, Pembrokeshire College Dyfed Powys Police Assistant Chief Fire Officer, M&WW FRS Marine Service Manager, Operations, NRW Port of Milford Haven Deputy Director for Local Government Transformation and Partnerships, Welsh Government Corporate Head for Prevention & Protection, MAWW FRS</p> <p>Corporate Policy and Partnerships Manager, PCC Corporate Partnerships Officer, PCC Regional Well-being Assessment Co-ordinator Corporate Partnerships Support Officer, PCC M&WW Fire & Rescue Service</p>
Apologies	<p>Cllr. Elwyn Williams Maria Battle Jonathan Griffiths David Simpson</p>	<p>Vice-Chair MAWW Fire Authority Chair, Hywel Dda UHB Director of Social Care & Housing, PCC Leader, PCC</p>

	Richard Brown Kelvin Barlow Alyson Phillips Philip Kloer Elaine Lorton Ros Jervis Alison Perry	Interim Assistant Chief Executive, PCC Regional Partnership Programme Manager, West Wales Care Partnership Pembrokeshire Partnership Manager, DWP Executive Medical Director, Hywel Dda UHB County Director, Pembrokeshire, Hywel Dda UHB Director of Public Health, HDUHB Director of Commissioning, Dyfed Powys OPCC			
No.	Action	Owner	Target Date	Resolution	
1.	Partners to send feedback on the draft assessment to NE	ALL	asap	Feedback received	
2.	PSB members to provide names and contact details of representatives to attend the workshops to develop the Climate Adaptation Strategy	ALL	asap	On agenda	
3.	Partners to submit interest in becoming involved in the development of a long-term vision for the County (Pembrokeshire 2040)	ALL	When next update is provided	Update outstanding	
4.	CG to look into whether there is any support available from Welsh Government, Academi Wales or the Future Generations Office for the Pembrokeshire 2040 work and liaise with NE	CG	asap	Update outstanding	



Item 4

DATE OF MEETING	25 th January 2022
REPORT TITLE	Co-production Wales update
STATUS	For decision / information / discussion
BACKGROUND / PURPOSE	Public Service Boards in the region (Pembrokeshire, Carmarthenshire and Ceredigion) previously endorsed the submission of an application to Co-production Network for Wales for their support in the engagement activity during this round of Well-being Assessments. As previously reported to the Board, this application was unsuccessful. However, the Co-Production Network have reached out to the region and asked if interest remains as another PSB has subsequently dropped out of the process. The time remaining on this project would be five years, the initial proposal was for six.
RECOMMENDATION	That the PSB approves signing up to receive support from Co-production Wales for the next five years.
AUTHOR/S	Carys Huntly, Regional Well-being Assessment Co-ordinator

Members of the three PSB support teams have met with representatives from the Co-production Network to gather information to aid you in deciding as to whether to sign up to the project.

There are several key points to consider:

- **Time Commitments**

The Co-production Network estimate that there will be a time commitment of around half an hour a fortnight to meet with them. This can be spread across PSB members, and the benefit of regional working means that this can be managed to best suit the needs of the PSBs and time constraints of members of staff. It is also likely that the PSBs will be able to utilise some time from the Regional Well-being Assessment Co-ordinator post. However, there will still be an expectation of a commitment from PSB members to gain a good understanding of co-production and adapt current ways of working where it is feasible to do so.

- **Governance**

The definition of co-production provided by the network is:

“Co-production is an asset-based approach to public services that enables people providing and people receiving services to share power and responsibility, and to work together in equal, reciprocal and caring relationships. It creates opportunities for people to access support when they need it, and to contribute to social change.”

It needs to be noted that this will affect decision making and governance for members of the PSBs. It will also require a change of mindset in how we approach current decision making. To ease the pressures that this may cause it is suggested that a pilot project is selected to commit to this way of working.

- **Pilot Projects**

As we are beginning to consider the next well-being plans it has been suggested that it may be beneficial to consider a regional theme when deciding upon the pilot project each of the PSBs will want to pursue. However, this is not a requirement. We can also take on more than one project per PSB for the Co-production Network to provide support with.

- **Research Opportunity**

As it is proposed that we look to take on a pilot project alongside other projects that will come out of the well-being plans there is an opportunity to evaluate a co-productive way of working. If it was deemed that a more co-productive approach was beneficial then it could be expanded on in future well-being plan projects.

Summary

Overall, there is a good opportunity to try a new of working in the PSBs. The support provided by the Co-production Network could help to explore how this could be used to successfully deliver elements of our Well-being plan.



Item 5

DATE OF MEETING	25 th January 2022
REPORT TITLE	Presentation on Together for Change (Phase 2)
STATUS	For information / discussion
BACKGROUND / PURPOSE	To provide an update on the work of Together for Change.
RECOMMENDATION	That the PSB considers the update.
AUTHOR/S	Sue Denman, Together for Change

Innovation, Research and Evaluation in Pembrokeshire and the Region

The Role of Together for Change

Paper for consideration for WWCP P7 Steering Group, Pembrokeshire Future Funding & Workforce Group, and relevant partnerships

1. Background

- 1.1 Together for Change (TfC) was set up in September 2020 by Solva Care (currently the host organisation) in collaboration with PAVS and PLANED. It is Lottery grant funded until March 2022. The funding was awarded for a small team to support a coproduced multi-sectoral partnership programme centring on prevention and the wellbeing of place-based communities.
- 1.2 The coproduced programme of work in Pembrokeshire consists of 3 strands:
 - *Strategic*: the formulation of a joint strategy based on trust, common understandings and a shared vision that includes social and green models of wellbeing;
 - *Evidence*: sourcing, publishing, generating, sharing and using evidence to support policy & practice in relation to improving community wellbeing;
 - *Action*: supporting communities and community groups through peer to peer mentorship and shared learning.
- 1.3 The above programme of work led to the jointly owned [Ten Point Plan](#), a Talking Heads video of managers talking about communities; and awareness raising, training and networking events on key topics related to asset-based community development (Innovation and Research and Development, The Arts and Wellbeing, Nature and Wellbeing, Celebrating Communities, and Communication through Film ; with others planned on procurement, social return on investment, and an overview of Asset Based Community Development).
- 1.4 It has also led to a number of coproduced research projects: 1. the collation of community assets at parish boundary level, which is currently being developed into an interactive online planning & engagement tool that combines asset and deficit data. 2. The exploratory QuIP and Causal Map research project that is examining causal factors in community wellbeing and is at the consultation and reporting stage. 3. A review of wellbeing surveys to reduce unnecessary duplication. 4. The comparative evaluation of the pilot community peer to peer Ready to Go mentorship projects in Pembrokeshire communities and Cardi Care in Ceredigion, both currently underway.
- 1.5 The Team has also worked reactively with individual organisations, groups and committees. We are involved in developing the national Framework for Place-based Community Resourcefulness and are currently involved in a research consortium testing the Framework in two communities in Wales. We are also actively involved in the work

to establish a Community Movement/Manifesto (led by Building Communities Trust) and the Small & Beautiful network administered by Swansea University.

2. Learning from TfC

- 2.1 We have drawn from our experience in Pembrokeshire, and more widely through our networks in Wales and beyond.
- 2.2 Wellbeing, holistically defined, is a useful term for informing cross policy action at all levels. A number of other broad frameworks exist which encompass underlying values (eg asset based community based development); accentuate a particular policy stream (eg Doughnut Economics); or focus on the inclusion of a professional group in delivery (eg Social Prescribing). It is important to understand these terms and the implications of their use.
- 2.3 As yet there is no agreed set of outcome and impact measures for community action. Consensus is emerging, however, that public sector organisations should not rely solely on using their organisational metrics to gauge success. Communities differ in their assets, and their uniqueness and complexity make evaluation a challenge. TfC's Causal Map project has shown that as many as 200 variables can be generated when people in a community report on the determinants of their wellbeing.
- 2.4 The importance of Most Significant Change Stories has gained traction in developing an understanding of change and the change process in people's lives. It would be useful to review the utility of these and other data sources to build a composite model for better understanding communities and for evaluation purposes.
- 2.5 At the population level, Scotland has produced its first report based on wellbeing indicators. Wales is currently producing measurable indicators too that are congruent with the Future Generations Act.
- 2.6 Research on communities and community action is under-resourced by Government, compared with health and to some extent social care services. There is no infrastructure support provided and little in the way of grant schemes to encourage the building of capacity. CVCs and County Councils are particularly underfunded for research compared with the NHS, despite their key role. We have made representations to Government about these deficiencies but in the meantime, we can achieve much in Pembrokeshire and the Region by working together.
- 2.7 Early feedback shows that TfC has made a good start in planning and delivering the Ten Point Plan as an independent community-led partnership operating in the cross sectoral, cross cutting policy space.

3. TfC and Pembrokeshire

- 3.1 TfC will continue to support the development and implementation of the Ten Point Plan to impact on community wellbeing. We will do this by focusing on coproduction, innovation, research and evaluation. These are the current gap areas in strategy and delivery where we can make the most difference.
- 3.2 The TfC Team will coproduce strands of work in line with the Ten Point Plan and deliver work by undertaking a range of roles: working on the detail of projects, acting in a collaborative capacity or leading on the commissioning of projects.

3.3 Specific areas would include:

- Undertaking or commissioning reviews of best evidence from the national and international literature to inform policy and practice.
- Leading research on communities and community needs using routine and other data sources to build a detailed understanding of community assets and deficits.
- Developing a robust approach to evaluation that includes qualitative and quantitative methods – identifying measures of impact and gauging change in return for investment.
- Supporting the understanding and application of the participatory action research model in all sectors.
- Providing a platform for networking and sharing learning through networking and contributing to relevant repositories of knowledge held by partners, including the data platform being developed by the regional Public Services Boards and by HDUHB on clusters.
- Acting as a conduit between external organisations and Partnerships, in research and evaluation.
- Levering funding from grant giving bodies to add value and capacity to the research function in West Wales.

4. TfC and the Region

4.1 We are keen to share the detail of our learning in Pembrokeshire with the other counties in the Region (and across Wales) through developing complementarity and shared resources with the Regional Innovation & Improvement Coordination Hub. This will require appropriate structures and some additional resources.

4.2 The following could be considered alongside some of the functions above that are relevant:

- Extending the geographic footprint across which pilot projects are tested and evaluated.
- Engaging in the coproduction of evaluation frameworks for strands of work associated with community-based preventions programmes.
- Building cooperation and collaboration between the organisations to build capacity and capability in research and evaluation
- Setting up and running a regional research and development network focusing on: sharing good practice, spreading knowledge of advances in research and evaluation, and building collaborations to lever resources into the Region.
- Creating a repository of knowledge on community based research and evaluation.
- Focusing on knowledge mobilisation – getting research into practice.

Resources

To be costed: 3 Wellbeing Research and Development Posts in CVCs plus admin support. 2 posts in TfC: Communications and Research Development; and admin support.



Items 6 a-e

DATE OF MEETING	25 th January 2022
REPORT TITLE	Action Plan progress updates
STATUS	For information / discussion
PURPOSE	<p>To receive updates on progress to deliver the following action plans endorsed by the Board in November 2020.</p> <p><u>Community Themes</u></p> <p>a) Build links with relevant groups to support delivery of the Communities themed workstreams (Sue Leonard/Iwan Thomas)</p> <p><u>Becoming a Carbon Neutral County</u></p> <p>b) Pembrokeshire Sustainable Natural Capital Forum (Sue Leonard)</p> <p><u>Recruitment and Employment Transformation Framework</u></p> <p>c) Raise awareness of schemes and initiatives to support employment and training (Alyson Phillips)</p> <p><u>Environmental and Climate Change Risk Assessment</u></p> <p>d) PSB Climate Change Group (Andrea Winterton)</p> <p>e) Work with colleagues from the Pembrokeshire Nature Partnership to co-ordinate a PSB response to the nature emergency (written update from Ant Rogers)</p>
RECOMMENDATION	That the PSB notes progress to deliver the above action plans.

PROJECT UPDATE25th January 2022**WORKSTREAM: Community Participation / Understanding Our Communities / Meaningful Community Engagement**

Project:	Build links with relevant groups to support delivery of the Communities themed workstreams
Lead Partner and Responsible Officer:	Sue Leonard, Pembrokeshire Association of Voluntary Services (PAVS) Iwan Thomas, PLANED
Overview of Project activity:	The Together for Change (TfC) programme has been successful in obtaining National Lottery funding for two co-ordinator/research posts. Links will be made with the TfC programme to support delivery on the Communities themed elements of the Plan. Research outcomes will contribute to the development of robust datasets on the new system being developed by the RPB/PSBs as part of the ongoing wellbeing assessment. Through this work, the Pembrokeshire Engagement & Co-production Network will be re-convened making use of the new Engagement HQ software that is being introduced by PCC and the Connect Pembrokeshire platform to engage more effectively with citizens and communities around the well-being assessment and plan.
What has gone well?	<p>Since the last full PSB meeting in September, much work has taken place to build links with relevant groups to support the delivery of the PSB communities-themed workstreams – community participation, understanding our communities, and meaningful community engagement.</p> <p>Key points are listed below:</p> <ul style="list-style-type: none"> • Excellent progress has been made to establish the long-term Pembrokeshire Community Hub – a Hub Manager (PAVS) and Engagement Co-ordinator (Volunteering Matters) have been appointed and the necessary infrastructure has been identified to deal with referrals & information sharing • Two Most Significant Change panels were held and the MSC Steering Group have progressed work with the MSC database • The TfC Ready to Go project has continued to work with two communities in Pembrokeshire - mentorship of Cardi Care in Ceredigion has continued • TfC hosted a number of events to build knowledge and share learning, including Cormac Russell in conversation with Iwan Thomas – all events have been well attended

	<ul style="list-style-type: none"> • A draft proposal for a Community Asset & Deficit project has been developed in partnership with HDUHB • A cross sectoral partnership has committed to piloting a Circles of Support project in Pembrokeshire – dates for workshops have been agreed • A Lottery bid has been submitted by Wales Co-op Centre, in partnership with PAVS and ACE (Action for Caerau & Ely) to pilot community-led co-operative approaches to care, support & wellbeing – Preseli Cares is the proposed Pembrokeshire pilot running in the Preseli Practice area – decision expected in Feb/March • Pembrokeshire County Council has unveiled a series of short films showcasing community-led action across the County - Empowering communities: short films capture incredible Pembrokeshire stories - Pembrokeshire County Council • TfC partners have contributed to the work of national partnerships around community engagement including the Community Resourcefulness partnership (SCW), Community Movement Cymru (BCT), national community leadership (NESTA) and roundtable conversations (facilitated by WCVA)
<p>Have there been any issues/barriers?</p>	<ul style="list-style-type: none"> • Workforce challenges - the researcher contracted to the Causal Map/QuIP project is no longer with TfC • The formal funding of TfC is time-limited and funding for the future is being sought -TfC Partners are taking a view on how TfC will fit into the County and Regional infrastructure • Lack of capacity due to volume of work has made it impossible to progress work on the Volunteering for Pembrokeshire strategy or the wider Pembrokeshire Engagement & Co-production Network • PAVS has not been able to progress work under the Resourceful Communities: Towards a Wellbeing Economy programme due to the UK Government not issuing the funding agreement to PCC • Lack of certainty around WG replacement funding for the ICF and Transformation Funds, which are being withdrawn as at 31st March 2022 (final draft guidance has very recently been issued)

<p>Priorities for next reporting period</p>	<ul style="list-style-type: none"> • Carry out an evaluation of the TfC Ready to Go project • Launch the public release of the Talking Heads video • Work with partners to promote and support the Circles of Support pilot • Finalise the Causal Map and QuIP pilot study, carry out an analysis of Case Study 2, produce an overall review of the project, share learning, and agree next steps • Take forward the 10-Point Plan within the partnership • Roll out the UKCR programme – Resourceful Communities: Towards a Wellbeing Economy • Work with partners to support voluntary and community groups to engage with and contribute to work around the Wellbeing Assessment, Tackling Poverty, and co-producing a vision for Pembrokeshire 2040 • Finalise the Volunteering for Pembrokeshire strategy and circulate to PSB partners for sign-up • Contribute to the work of the Regional Partnership Board to develop business cases for the new Regional Integration Fund to secure funding for community engagement, community-led action, co-production, and link this to the work of the PSB and Co-production Network Wales • Continue to work with Town & Community Councils through the OVW Officer (hosted by PLANED), PCC and other partners • Launch the new Pembrokeshire Community Hub
<p>Priorities agreed at last meeting 21/09/21</p>	<ul style="list-style-type: none"> • Complete video editing of Talking Heads and share with partners for review • Complete Case Study 1 QuIP research and undertake analysis • Host ABCD Cymru Jamboree (8th October) • Continue to work with Hugh Irwin Associates to further develop the Framework for Community Resourcefulness on behalf of Social Care Wales • Complete work on the Volunteering Strategy • Recruit the OVW Officer and forge closer links with town & community councils • Encourage participation in the Wellbeing Assessment engagement • Establish the Pembrokeshire Engagement & Co-Production Network as a practitioner network with a wider membership and remit • Promote the refreshed Pride in Pembrokeshire award scheme

	<ul style="list-style-type: none"> • Further develop ideas for the future of Together for Change as a third sector-led research & development organisation, focusing on action research, learning through experience and listening to the voice of the individual – influencing policy & practice and sharing learning across Wales
<p>Progress on priorities agreed at last meeting 21/09/21</p>	<ul style="list-style-type: none"> • Editing of the Talking Heads video is completed, and the edit reviewed by TfC Partners and all contributors. • Data collection for the Causal Map and QuIP (Qualitative Impact Protocol) pilot study exploring the relative determinants of wellbeing is completed. Case study 1 analysis is completed. Initial findings have been presented to an Academic Advisory Group to review the study, its approach and progress and to discuss its future direction. • TfC Partner organisations, in association with BCT and Eden Communities hosted the ABCD Jamboree Cymru, on 8th October 2021 celebrating community led action – this was a well-attended event • TfC has continued its work as part of the consortium with Hugh Irwin Associates commissioned by Social Care Wales to test the draft Community Resourcefulness Framework and has contributed to Deep Dive project design. • The One Voice Wales Officer hosted by PLANED has been successfully recruited – work has also been undertaken to recruit staff to the CWBR (Community Wellbeing & Resilience) Youth programme • Opportunities to engage in the Wellbeing Assessment process were promoted via third sector networks and time was allocated at thematic network meetings to consider the WBA and the Population Needs Assessment • The refreshed Pride in Pembrokeshire award scheme has been launched – the White Hart Inn (recently purchased by the St Dogmaels community) were nominated as winners of the first award, sponsored by PCC: Pembrokeshire village community rewarded for refusing to see their pub shut down Western Telegraph The panel is due to meet on 20th January to make the second award, sponsored by the Health Board. • Significant work has been undertaken with partners to shape ideas for the future of TfC as a third sector-led research and development organisation influencing policy & practice and sharing learning locally, regionally (in conjunction with the Regional Partnership Board) and nationally – a presentation will be given at the PSB meeting on 25th January <p>Work remains outstanding to complete the Volunteering for Pembrokeshire strategy and to establish the Pembrokeshire Engagement & Co-production Network with a wider remit and membership.</p>

**PROJECT UPDATE**25th January 2022**WORKSTREAM: Environmental and Climate Change Risk Assessment / Becoming a Carbon Neutral County**

Project:	Pembrokeshire Sustainable Natural Capital Forum
Lead Partner and Responsible Officer:	Pembrokeshire Association of Voluntary Services, <i>Sue Leonard</i>
Overview of Project activity:	<p>This project will help deliver the Wellbeing plan project <i>Environmental and Climate Change Risk Assessment</i> with the aim to produce an Environmental and Climate Change Risk Assessment and develop appropriate measures in response, by bringing organisations and individuals together to help address the risks identified in the Environmental & Climate Change Risk Assessment already carried out.</p> <p>It will also help deliver the Wellbeing plan project <i>Becoming a Carbon Neutral County</i> which will work towards a Carbon Neutral and environmentally balanced County with a long term aim to become carbon positive. It will do this by supporting members to seek green solutions to increase the resilience of ecosystems and resilience to climate change.</p> <p>NRW funding allowed PAVS to employ a part-time officer (15hs/wk) for the period 1st January 2021 to 31st March 2021 to progress the development of a Pembrokeshire Sustainable Natural Capital Forum (PSNCF). PAVS has agreed to continue to fund officer time from core reserves to progress this important element of work.</p> <p>Work to bring together the PSNCF started in 2019 in response to a funding opportunity presented by the Heritage Horizon Awards (Heritage Lottery Fund). PAVS currently holds a mailing list of around 55 individuals, organisations and partnerships who have registered an interest in being part of the Forum.</p>

	<p>Project plans and future funding proposals have been scoped out in line with the priorities identified in the Expression of Interest submitted to the Heritage Horizon Awards:</p> <ul style="list-style-type: none"> • Green Fuse - igniting mass participation by creating inclusive opportunities for people to get involved in nature-based activities • Green Infrastructure – implementing a range of projects drawn from the Pembrokeshire Towns: Green Infrastructure Action Plan (commissioned by PCC and PCNPA), augmented by suggestions from community groups • Green Pembrokeshire – developing landscape scale habitat management schemes; together with promoting regenerative provisioning activities (eg sustainable agriculture) • Sowing the Seeds – a small grants scheme designed to stimulate creative ideas and champion innovation around nature’s contribution to people <p>The EOI was ultimately unsuccessful but, based on feedback from conversations with partners, the themes present a useful framework for shaping future work and collaborative funding applications.</p> <p>The Welsh Government Programme for Government has set out 10 wellbeing objectives, three of which are relevant to the PSNCF, namely:</p> <ul style="list-style-type: none"> • Embed our response to climate and nature emergency in everything we do • Build a stronger, greener economy as we make maximum progress to decarbonising, • Build an economy based on the principle of fair work, sustainability and industry and services of the future.
<p>What has gone well?</p>	<p>There is a growing recognition amongst partners across all sectors that more needs to be done to address climate change and the nature crisis, and that collaboration is vital.</p>
<p>Have there been any issues/barriers?</p>	<p>Ged Davies, the freelance officer employed by PAVS to progress the Pembrokeshire Sustainable Natural Capital Forum, has moved out of the area, and has now decided to focus on other areas of work, including projects funded from the UK Community Renewal Fund. Following this decision, work on the PSNCF has stalled due to lack of capacity within PAVS.</p>

<p>Priorities for next reporting period</p>	<p>Secure alternative resources to re-start work on establishing the Pembrokeshire Sustainable Natural Capital Forum. PAVS remains committed to the PSNCF and we will do our best to find a way to continue this work. For now, we will use the PSNCF network as a means of disseminating information about the various projects and initiatives that are currently running or are about to be launched in the County and encourage groups to get involved, wherever possible.</p>
<p>Priorities agreed at last meeting 21/09/21</p>	<ul style="list-style-type: none"> • Work with Forum members to shape a response to the Wellbeing Assessment and encourage individual members to complete the online survey • Develop plans for a wider Forum meeting/launch to include an audit/update from groups and key individuals about what is currently happening in the County – invite Forum members to contribute ideas for the event • Make use of the Connect platform to report Forum action and share information/ideas • Continue to contribute to the work of the CCERA group – need to agree a set of actions based on learning from the Netherwood report, LEADER-funded programmes, and community-led initiatives, such as those supported through the PLANED Valuing the Environment programme in previous years • Support the delivery of UK Community Renewal Fund bids (if approved) linked to addressing the nature and climate change crisis <p>Agree level of secretariat support for the PSNCF that might be available via the PSB</p>
<p>Progress on priorities agreed at last meeting 21/09/21</p>	<p>For the reason given above, very little progress has been made on the priorities agreed at the last full PSB meeting in September.</p>

PROJECT UPDATE

25th January 2022



WORKSTREAM: Recruitment and Employment Transformation Framework

Project:	Raise awareness of schemes and initiatives to support employment and training
Lead Partner and Responsible Officer:	Alyson Phillips, DWP
Overview of Project activity:	<ul style="list-style-type: none"> - The extension of the Governments Kickstart Scheme until March 2021 is a positive step. - Employer support “event” planned for November has been postponed until January due to a number of factors including risks related to increased COVID infections in the county and resourcing.
What has gone well?	<ul style="list-style-type: none"> - Gov announcement re Kickstart Extension will open up opportunities for employers to still engage in the scheme. 2147 starts at the point of writing this update for South West Wales DWP District - The general sense from a variety of sources has been that whilst it has been a successful season for hospitality, many employers are fully aware of the changes they’ll need to make to their businesses to succeed in 2022 and beyond. There are a number of documents available which highlight support for businesses small and large in that challenge. https://senedd.wales/media/c4dfgknq/english.pdf https://businesswales.gov.wales/skillsgateway/sites/skillsgateway/files/documents/SG_Skills_and_recruitment_support_for_employers.pdf - The consensus is that the issues facing Pembrokeshire Employers are those that are UK wide and a shift in recruitment processes, branding, value and highlighting USP as a great employer whether that be green economy, training and investment etc. can make a difference going forward.

	<ul style="list-style-type: none"> - The Autumn statement ruled an increase in the Work Allowance for Universal Credit which will be in place by 1st December, this will increase the amount of money a person can earn without it affecting their Universal Credit. This will impact high numbers of claimants positively.
Have there been any issues/barriers ?	<ul style="list-style-type: none"> - There is still an expectation that there are lots of people looking for work when in fact figures tell a different story due to factors such as increased numbers of people on health journeys and many choosing to work lower hours in different occupations to those historically being accepted. - Brexit and Covid impact has also been a factor re previous point.
Priorities for next reporting period	<ul style="list-style-type: none"> - Ensure employers are aware of the support available to them including the recently awarded CRF to PCC in support of small businesses. This could be invaluable in engagement to provide business insight with a view to drawing up bespoke solution focussed plans to realise potential, maximise impact/image and work towards a future proofing plan. - Collaborative activity incorporating Business Wales, PCC, DWP, PLANED and supporting consultancies such as Landsker Business Solutions in January 2022 to highlight support.
Priorities agreed at last meeting 21/09/21	
Progress on priorities agreed at last meeting 21/09/21	<ul style="list-style-type: none"> - As detailed

PROJECT UPDATE25th January 2022**WORKSTREAM: Environmental and Climate Change Risk Assessment**

Project:	Work with colleagues from the Pembrokeshire Nature Partnership to co-ordinate a PSB response to the nature emergency
Lead Partner and Responsible Officer:	Anthony Rogers, Pembrokeshire Nature Partnership
Overview of Project activity:	Engagement with PSB members' nominated representatives to better understand opportunities across their remit. Drafting of a Nature Recovery Action Plan (NRAP) Part 2 for PSB members. Part 1 is the strategy document. Part 2 consists of a set of themed action plans for communities of place or interest.
What has gone well?	The nomination of an officer in each PSB member organisation to engage in this work has opened a clear and useful line of communication.
Have there been any issues/barriers?	Not all members have yet nominated a representative.
Priorities for next reporting period	Agree representatives from all relevant PSB member organisations. Engage with nominated representatives of each PSB member organisation. Complete early draft of Part 2 NRAP for PSB members
Priorities agreed at last meeting	Begin drafting Part 2 NRAP for PSB members and engage nominated representatives

**Progress on priorities
agreed at last
meeting**

Engaged with several organisations and early draft Part 2 NRAP plan underway.