



AGENDA

22nd November 2022, 10.00am – Teams meeting

1. Welcome and apologies
2. Minutes of last meeting / Action Log
3. Draft Well-being Plan (Nick Evans)
4. Well-being Objectives – Formal advice from the Future Generations Commissioner's Office (Elle – Henley-Herat / Jenny McConnell)
5. Welsh Government Communities Policy – Feedback from meeting on 2nd November
6. AOB

Date and time of next meeting: 7th March 2023, 10.00am



AGENDA

22 Tachwedd 2022, 10am – Cyfarfod Teams

1. Croeso ac ymddiheuriadau
2. Cofnodion y cyfarfod diwethaf / cofnod camau gweithredu
3. Cynllun Llesiant Drafft (Nick Evans)
4. Amcanion Llesiant – Cyngor ffurfiol gan swyddfa Comisiynydd Cenedlaethau'r Dyfodol (Elle – Henley-Herat / Jenny McConnell)
5. Polisi Cymunedau Llywodraeth Cymru – Adborth o'r cyfarfod ar 2 Tachwedd
6. Unrhyw fater arall

Dyddiad ac amser y cyfarfod nesaf: 7 Mawrth 2023, 10am

Pembrokeshire Public Services Board
Bwrdd Gwasanaethau Cyhoeddus Sir Benfro



MINUTES OF PEMBROKESHIRE PUBLIC SERVICES BOARD
Tuesday 27th September 2022 at 10.00am (Microsoft Teams meeting)

Present:

Cllr. Neil Prior	PCC (Chair)
Philip Kloer	Executive Medical Director, Hywel Dda UHB (Vice-Chair)
Sue Leonard	Chief Officer, PAVS
Anna Malloy	Stakeholder Engagement and Communications Manager, Port of Milford Haven
David Evans	Assistant Principal, Pembrokeshire College
Elaine Lorton	County Director, Pembrokeshire, Hywel Dda UHB
Cllr. Elwyn Williams	Chair MAWW Fire Authority
Rebecca Evans	Senior Public Health Officer, Public Health Wales
Jo McCarthy	Deputy Director of Public Health, HDUHB
Alison Perry	Director of Commissioning, Officer of Police and Crime Commissioner
Darren Thomas	Head of Infrastructure, PCC
Darren Mutter	Head of Children's Services, PCC
Caroline Drayton	Operations Manager, NRW
Claire Germain	Deputy Director for Local Government Transformation and Partnerships, Welsh Government
Ceri Jackson	Head of Corporate Communications & Business Development, MAWWFRS
Abi Marriott	Project Coordinator, PLANED
Vikki Butler	CoPro Wales
Dyfed Bolton	Force Lead for Neighbourhood Policing, DPP
Alan Netherwood	Netherwood Sustainable Futures
Jetske Germing	Managing Director, Pembrokeshire Coastal Forum
Alex Cameron-Smith	Community and Climate Change Engagement Coordinator, PCF
Nia Simes	NGDP Graduate, PCC
Huw Rowlands	NGDP Graduate, PCC

Support/Secretariat

Nick Evans	Corporate Policy and Partnerships Manager, PCC
Jemma Rees	Corporate Partnerships Support Officer, PCC
Lynne Richards	Corporate Partnerships Officer, PCC

Apologies

Maria Battle	Chair, Hywel Dda UHB
Richard Brown	Assistant Chief Executive, PCC
Tegryn Jones	Chief Executive, PCNPA
Dr Steven Jones (SPJ)	Director of Community Services, PCC
Mydrian Harries	Corporate Head for Prevention & Protection, MAWW FRS

Iwan Thomas	Chief Executive Officer, PLANED
Will Bramble	Chief Executive, PCC
Supt. Anthony Evans	Dyfed Powys Police
Barry Walters	Principal, Pembrokeshire College
Elaine Lorton	County Director, HDUHB

The meeting commenced at 10.05am.

1. Welcome and Apologies

NP welcomed PSB and said he hoped for a focused, productive meeting. Apologies were listed from those above. RE and JMC were moving to working within HDUHB from PHW, with their roles remaining the same but not representing PHW.

2. Minutes of last meeting/Action Log

The minutes of the last meeting held on 19th July 2022 were confirmed as an accurate record. NP noted a spelling error where “doorstop” should read “doorstep”.

The actions from the action log were as follows:

Action 1- NP had conducted some conversations with PSB members and has further scheduled. CG expressed interest in having a meeting with NP to offer WG links.

Action 2 – was outstanding and PK would contact RB to find the contact within Swansea University.

Action 3- A meeting was scheduled between SL and PK, and SL was also meeting with WB around social health.

Action 4 – Was ongoing and organisations could continue to express interest around Engagement HQ use.

Action 5 – Was a resulting action from the PSB Engagement group, where it was identified that there was a need to listen to conversations within the community, which required coordination and SL was trying to secure funding.

Action 6 – NE and NP had expressed interest in involvement in the pilot, which was successful and were awaiting a date for a meeting with WG.

3. Well-being Plan Development (Nick Evans)

NE said the topic was to be the key discussion of the meeting. The headline findings from the engagement exercise were circulated within the agenda pack and the gaps identified matched with the Well-Being objectives. The next steps were to identify how to respond to the observations and the timeline for the work also included in the papers. The gaps identified by the engagement exercise were listed, though PSB did not need to address all the gaps but needed a rationale to justify excluding them. For example, housing had not been included in the previous WBP as it was felt that it was not a PSB influenced area. The areas selected to be part of the plan needed to demonstrate clear, collaborative PSB working to improve the situation.

NE drew attention to the timeline, highlighting the current activities over the next few weeks to develop the draft plan, which did not need to be highly detailed but required enough detail for the PSB to consult on. Information had been included in the document outlining the steps which would be needed in order to signing off the plan in March, and he noted that the statutory members needed to present the draft to their boards for sign off before the Plan was published at the beginning of May 2023.

NE said an action resulting from the previous PSB meeting was to perform a mapping exercise on working groups against the objectives, which was detailed in the paper. The majority of the areas were simple, with working groups directly aligning with objectives and therefore could take on the action planning role. There were some gaps identified which required discussion as there are existing groups within the county that ~~perform~~ undertake work in these areas that may not be PSB linked groups.

NP asked for the group to be objective in how efficient the existing subgroups had been and requested clarity on work ownership and focus. PK said the outcomes from the objectives needed to be identified and to take a retrospective look at what the previous subgroups had achieved in relation to the original objectives.

SL said from experience as a subgroup leader, the groups worked to the best of their ability and created joint actions across many services, though some actions being reported to PSB would have happened without PSB involvement. In comparison to the RPB, which receives funding and significant support, the PSB does not receive any funding and minimal support so an assessment needs to be made on how to resource work.

DT said for the Climate Adaptation work, resources were sought through grant funding and had obvious deliverables. The PSB is the only group to pull together all organisations for a single work focus and suggested for PSBs to collectively write to WG to add strength to the request for resources.

CG said PSBs were supposed to be a collective resource and to utilise alternative resources, adding that WG should provide guidance on where to access funding for work. The viewpoint should be how to collectively work in a different way.

NP asked DM whether he felt the PSB added to the poverty work or whether the work would have occurred regardless, and DM replied saying the work would have happened as poverty is such a key issue but the PSB has facilitated coordinating the involvement of other organisations in the work. The group is the newest subgroup to be formed from PSB, containing key decision makers and has good energy driving the work forward resulting in the work progressing at speed, as actions are not needing to be signed off. The group was currently operational focused but more consultation would be required for the medium/long term plan. NP said the main board should be an enabler for longer-term work and to not hinder immediate actions.

DM said there was an overlap of the subgroups work over a number of the objectives and the board allowed higher level linking and overlapping. SL asked DM if there was a block to the work, did he feel the PSB could solve the problem. DM replied saying due to the multiagency buy in, it would be a surprise if such a significant block would arise. The poverty emergency is at the same level as the pandemic so there is already the sense of urgency around the topic but in answer, yes to the removal of the block but it would be an unlikely scenario.

NP asked whether there was a way of assessing whether there was the correct membership in each of the subgroups and JMC suggested this was a piece of work for individual organisations to assess who was the most appropriate representative. NP said the PSB should be aware of collaborating with work that individual organisations were already conducting.

DM said the poverty group was working well due to the urgency in the situation and existing operational actions within each organisation, and anticipates a slower work rate on the development of strategy. PK asked how the PSB would help in the development of the poverty

strategy and identifying the actions in 5 years' time, and how the PSB would coordinate the overlaps of work of the subgroups.

DT said within the Climate Change work area, the specific actions were not particularly defined and had the opposite experience of DM where all PSB members were on board but there was no specific coordination and no clear direction forward, highlighting the requirement to join up work.

CG said on the topic of housing, an identified gap from the engagement exercise, does the PSB have any direct leavers or direct secondary impacts for example Welsh language, culture or poverty that could be influenced.

NP prior summarised that there was a need for clarity on the achievements of the subgroups, addressing the collective resources, collective working to reduce duplication, and how the PSB can support strategic development. DM said on poverty, there would be lots of activity in the next few months and over the next year so data could be collected after the year to obtain a measure of the outcomes, therefore demonstrating the effectiveness of the group. SL said there were a number of community groups that could be utilised in the delivery of the WBP.

NP suggested conducting a second meeting to assess areas that could be targeted and NE said that the group needed to be mindful of the timescale as the draft must be produced by November for sign off by the PSB at their November meeting and if this did not happen then deadlines may be missed.

JMC asked NE were there any major gaps identified if all the existing subgroups were functioning as expected and NE said the skills/growth area, though SL had mentioned the PEAB, where utilising this group to deliver actions-would prevent duplication.

PK suggested utilising the existing leads of the subgroups to help produce the draft plan while simultaneously assessing the work of the group. There also appeared to be a gap within the health area and suggested contacting EL and JMC to discuss.

NE said the plan needing to be produced at this point was a draft and, though it would be useful to establish actions with mechanisms of delivery and monitoring, the rough outline needed to be established as a priority by the November PSB meeting.

SL said the WG deadlines tend to be a challenge and asked whether work could continue during the 12 weeks consultation period, and where there are active subgroups, messages needed to be clear on the protocols and actions expected from PSB. CG said there needed to be meaningful consultation conducted over the 12 week period but the PSB could be open and honest that there were still areas needing to be finalised, however there needed to be enough content to in the draft to consult on.

NE would arrange a follow up meeting for further discussion on how to take forward action planning for the draft Plan.

4. Climate Adaptation Strategy for Pembrokeshire

DT said the PSB Climate Change subgroup was created with AW as Chair and DT as Vice Chair, to produce the Adaptation Strategy and oversee the resulting work programme. AW had stepped down as NRW PSB representative and CD was now the new representative.

AN provided a presentation, giving overview of the finalised Climate Adaptation Strategy. JG said at the subgroup meeting, AN was asked to prioritise a top 5 actions from the strategy but was unable to as all the actions were of equal importance. PCF had applied for funding for community engagement and to support the PSB Climate Adaptation work, which would be of particular importance as climate was an identified well-being objective.

DT had not received any further comments from members and was seeking approval for adoption of the plan, the Climate Change subgroup to have a new nominated chair and to develop an action plan going forward. DT also noted that there was a significant amount of work contained in the strategy and to be mindful that if the PSB signed up to the strategy and did not deliver, there may be “backlash”. In summary, DT was seeking PSB to adopt the plan, develop a mechanism for delivery and obtain grant funding as mentioned by JG.

AN said a broad spectrum of issues had been identified, therefore resulting in a significant amount of work needing to be carried out. From WLGA work, it had been identified there was a lot of leadership around climate change across Wales.

SL said the 5-year plan detailed in the strategy was optimistic due to the number of actions listed. AN said PSB was not expected to deliver on all the actions but to start work on each of them. He offered to help with categorising the actions into short, medium and long term and funding would need to be sought to work on the actions, which would cause delay. SL said some areas were already being assessed in the WBP and are cross cutting so to be aware when starting work on executing the actions.

NP noted that Climate Change was only one section of the WBP, the 24 actions would require significant leadership and resourcing which may impact other areas of the WBP. AN said the actions were not just for PSB to execute but for the group to proactively push key organisations into delivering the strategy, acting as a figurehead and facilitator.

CD said the delivery of the work would need to be shared and correct ownership sought as if work was started, it would need to be continued forward. SL suggested signing off on the strategy at the meeting but to have further conversations over the deliverables. NE added the strategy would be incorporated into the WBP as a whole.

The strategy was approved with further work to be discussed.

5. Pembrokeshire PSB Annual Report 2021-22

LR said the draft report outlined the PSB activity over the last 12 months and also reflected on the previous WBP and the issues encountered in delivery. CG said the WBP reflection was very helpful but was disappointed with some comments about WG not prioritising PSBs as there is a number of mechanisms providing support and wanted to reassure the PSB. LR replied, saying the comments had been emailed by long standing PSB members directly. LR was to amend the language used in the feedback section.

SL was pleased to hear the feedback from CG but did not approve of the regional working push by WG as many PSBs were merging to create regional groups and CJsCs, and emphasised the need to keep a county focus to acknowledge the resources communities hold. The PSBs have a critical role in facilitating the community assets which could not be done from a regional viewpoint as work needs to be hyper local, and added she was delighted that the PSB was to be involved in the Communities Policy pilot.

CG said regional working was identified to be the most appropriate method in certain areas of work and Gwent were a PSB who had merged but were still expected to perform the work down to community level.

The board approved the report.

6. AOB

CD said there was currently no chair of the Climate Change subgroup and offered to step in the role left vacant by AW. NP said the nomination of chair would be finalised after the meeting to assess the subgroups. DT wanted to highlight the next meeting of the group was before the next PSB meeting and was happy to remain as Vice Chair. PK supported the nomination of CD.

NE said a diary marker had been circulated for a regional involvement event and that date had been changed to 29th September and would circulate the information. SL said PAVS, PLANED and CoPro Wales were working on strengthening engagement and would be interested in attending the event, but it may be difficult with short notice.

The meeting ended at 12.30pm.

Pembrokeshire Public Services Board
Bwrdd Gwasanaethau Cyhoeddus Sir Benfro



COFNODION BWRDD GWASANAETHAU CYHOEDDUS SIR BENFRO
Dydd Mawrth 27 Medi 2022 am 10:00am (Cyfarfod Microsoft Teams)

Yn bresennol:

Y Cyngh. Neil Prior	CSP (Cadeirydd)
Philip Kloer	Cyfarwyddwr Meddygol Gweithredol, BIP Hywel Dda (Is-Gadeirydd)
Sue Leonard	Prif Swyddog, Cymdeithas Gwasanaethau Gwirfoddol Sir Benfro
Anna Malloy	Rheolwr Ymgysylltu â Rhanddeiliaid a Chyfathrebu, Porthladd Aberdaugleddau
David Evans	Pennaeth Cynorthwyol, Coleg Sir Benfro
Elaine Lorton	Cyfarwyddwr Sirol, Sir Benfro, BIP Hywel Dda
Y Cyngh. Elwyn Williams	Cadeirydd Awdurdod Tân CGC
Rebecca Evans	Uwch Swyddog Iechyd y Cyhoedd, Iechyd Cyhoeddus Cymru
Jo McCarthy	Dirprwy Gyfarwyddwr Iechyd y Cyhoedd, BIPHDd
Alison Perry	Cyfarwyddwr Comisiynu, Swyddfa'r Comisiynydd Heddlu a Throseddau
Darren Thomas	Pennaeth Seilwaith, CSP
Darren Mutter	Pennaeth Gwasanaethau Plant, CSP
Caroline Drayton	Rheolwr Gweithrediadau, CNC
Claire Germain	Dirprwy Gyfarwyddwr Trawsnewid Llywodraeth Leol a Phartneriaethau, Llywodraeth Cymru
Ceri Jackson	Pennaeth Cyfathrebu Corfforaethol a Datblygu Busnes, GTACGC
Abi Marriott	Cydlynnydd Prosiect, PLANED
Vikki Butler	CoPro Wales
Dyfed Bolton	Arweinydd yr Heddlu ar gyfer Plismona Cymdogaeth, HDP
Alan Netherwood	Netherwood Sustainable Futures
Jetske Germing	Rheolwr Gyfarwyddwr, Fforwm Arfordirol Sir Benfro
Alex Cameron-Smith	Cydlynnydd Ymgysylltu ar gyfer y Gymuned a Newid Hinsawdd, FfASB
Nia Simes	Graddedig y RhDGG, CSP
Huw Rowlands	Graddedig RhDGG, CSP

Cymorth/Ysgrifenyddiaeth

Nick Evans	Rheolwr Polisi a Phartneriaethau Corfforaethol, CSP
Jemma Rees	Swyddog Cymorth Partneriaethau Corfforaethol, CSP
Lynne Richards	Swyddog Partneriaethau Corfforaethol, CSP

Ymddiheuriadau

Maria Battle	Cadeirydd, BIP Hywel Dda
Richard Brown	Prif Weithredwr Cynorthwyol, CSP
Tegryn Jones	Prif Weithredwr, APCAP
Dr Steven Jones (SPJ)	Cyfarwyddwr Gwasanaethau Cymunedol, CSP
Mydrian Harries	Pennaeth Corfforaethol Atal a Gwarchod, GTA CGC

Iwan Thomas	Prif Weithredwr, PLANED
Will Bramble	Prif Weithredwr, CSP
Yr UA Anthony Evans	Heddlu Dyfed Powys
Barry Walters	Pennaeth, Coleg Sir Benfro
Elaine Lorton	Cyfarwyddwr Sirol, BIP Hywel Dda

Dechreuodd y cyfarfod am 10:05am.

1. Croeso ac Ymddiheuriadau

Fe wnaeth NP groesawu'r BGC a dweud ei fod yn gobeithio am gyfarfod cynhyrchiol, â ffocws. Rhestrwyd yr ymddiheuriadau o blith yr uchod. Roedd RE a JMC yn symud i weithio o fewn BIPHDd o ICC, gyda'u rolau'n aros yr un fath ond heb iddynt fod yn cynrychioli ICC.

2. Cofnodion y cyfarfod diwethaf/Log Gweithredu

Cadarnhawyd fod cofnodion y cyfarfod diwethaf a gynhaliwyd ar 19 Gorffennaf 2022 yn gywir. Nododd NP wall sillafu yn y cofnodion Saesneg, sef "doorstop" yn lle "doorstep".

Roedd y camau gweithredu o'r log gweithredu fel a ganlyn:

Cam Gweithredu 1- Roedd NP wedi cael rhai sgysiau gydag aelodau'r BGC ac mae wedi trefnu rhai pellach. Mynegodd CG ddiddordeb mewn cael cyfarfod gyda NP i gynnig cysylltiadau yn Llywodraeth Cymru.

Cam Gweithredu 2 – roedd hwn yn dal heb ei gyflawni a byddai PK yn cysylltu â RB i ganfod y cyswllt ym Mhrifysgol Abertawe.

Cam Gweithredu 3- Roedd cyfarfod wedi'i drefnu rhwng SL a PK, ac roedd SL hefyd yn cwrdd â WB mewn perthynas ag iechyd cymdeithasol.

Cam Gweithredu 4 – Roedd hwn ar y gweill a gallai sefydliadau barhau i fynegi diddordeb mewn defnyddio Engagement HQ.

Cam Gweithredu 5 – Cam gweithredu a ddeilliodd o Grŵp Ymgysylltu'r BGC oedd hwn, lle nodwyd fod angen gwrandao ar sgysiau yn y gymuned, yr oedd angen ei gydlynu ac roedd SL yn ceisio sicrhau cyllid.

Cam Gweithredu 6 – Roedd NE a NP wedi mynegi diddordeb mewn ymwneud â'r cynllun peilot, a oedd yn llwyddiannus ac roeddent yn disgwyl am ddyddiad ar gyfer cyfarfod gyda Llywodraeth Cymru.

3. Datblygiad y Cynllun Llesiant (Nick Evans)

Dywedodd NE mai'r pwnc yma fyddai'r drafodaeth allweddol yn y cyfarfod. Cafodd y prif ganfyddiadau o'r ymarfer ymgysylltu eu cylchredeg ym mhecyn yr agenda ac roedd y bylchau a nodwyd yn cyd-fynd â'r Amcanion Llesiant. Y camau nesaf oedd nodi sut i ymateb i'r arsylwadau a'r llinell amser ar gyfer y gwaith a oedd hefyd wedi'i chynnwys yn y papurau. Rhestrwyd y bylchau a nodwyd gan yr ymarfer ymgysylltu, er nad oedd angen i'r BGC fynd i'r afael â'r holl fylchau ond roedd angen sail resymegol arno i gyfiawnhau eu hepgor. Er enghraifft, nid oedd tai wedi'i gynnwys yn y CLI blaenorol gan mai'r teimlad oedd nad oedd yn faes yr oedd y BGC yn gallu dylanwadu arno. Roedd angen i'r meysydd a fyddai'n cael eu dewis i fod yn rhan o'r cynllun ddangos cydweithio eglur o fewn y BGC i wella'r sefyllfa.

Tynnodd NE sylw at y llinell amser, gan amlygu'r gweithgareddau cyfredol dros yr wythnosau nesaf i ddatblygu'r cynllun drafft, nad oedd angen iddo fod yn hynod fanwl ond yr oedd angen digon o fanylder ynddo i'r BGC ymgynghori yn ei gylch. Roedd gwybodaeth wedi cael ei chynnwys yn y ddogfen a oedd yn nodi'r camau y byddai eu hangen er mwyn cymeradwyo'r

cynllun ym mis Mawrth, a nododd fod angen i'r partneriaid statudol gyflwyno'r drafft i'w byrddau i gael ei gymeradwyo cyn bod y Cynllun yn cael ei gyhoeddi ar ddechrau mis Mai 2023.

Dywedodd NE mai un o'r camau gweithredu a ddeilliodd o gyfarfod blaenorol y BGC oedd cynnal ymarfer mapio ar weithgorau yn erbyn yr amcanion, a oedd wedi'i nodi yn y papur. Roedd y mwyafrif o'r meysydd yn syml, gyda gweithgorau'n cyd-fynd yn uniongyrchol ag amcanion ac felly'n gallu ysgwyddo rôl i gynllunio camau gweithredu. Roedd rhai bylchau wedi'u nodi yr oedd angen eu trafod gan bod grwpiau presennol yn y sir sy'n gwneud gwaith yn y meysydd hyn nad ydynt yn grwpiau sy'n gysylltiedig â'r BGC o bosibl.

Gofynnodd NP i'r grŵp fod yn wrthrychol o ran pa mor effeithlon yr oedd yr is-grwpiau presennol wedi bod a gofynnodd am eglurder ynghylch perchnogaeth ar waith a ffocws gwaith. Dywedodd PK fod angen i'r deilliannau o'r amcanion gael eu nodi a bod angen bwrw golwg ôl-weithredol ar yr hyn yr oedd yr is-grwpiau blaenorol wedi'i gyflawni mewn perthynas â'r amcanion gwreiddiol.

Dywedodd SL, o'i phrofiad fel arweinydd un o'r is-grwpiau, fod y grwpiau wedi gweithio hyd eithaf eu gallu ac wedi creu camau gweithredu ar y cyd ar draws nifer o wasanaethau, er y byddai rhai camau gweithredu y cyflwynwyd adroddiadau i'r BGC arnynt wedi digwydd heb ymwneud gan y BGC. O'i gymharu â'r BPRh, sy'n cael cyllid a chymorth sylweddol, nid yw'r BGC yn cael unrhyw gyllid ac ychydig iawn o gymorth y mae'n ei gael felly mae angen asesu sut i ddarparu adnoddau ar gyfer gwaith.

Dywedodd DT fod adnoddau ar gyfer y gwaith Ymaddasu i Newid Hinsawdd yn cael eu ceisio trwy gyllid grant a bod canlyniadau amlwg i'r gwaith. Y BGC yw'r unig grŵp sy'n dod â'r holl sefydliadau ynghyd ar gyfer ffocws unigol ar waith ac awgrymodd fod BGCau yn ysgrifennu ar y cyd at Lywodraeth Cymru i ychwanegu nerth at y cais am adnoddau.

Dywedodd CG mai adnodd cyfunol oedd BGCau i fod ac y dylai ddefnyddio adnoddau amgen, gan ychwanegu y dylai Llywodraeth Cymru ddarparu arweiniad ynghylch ble i gael cyllid ar gyfer gwaith. Sut i gydweithio mewn ffordd wahanol ddylai'r safbwynt fod.

Gofynnodd NP i DM a oedd yn teimlo bod y BGC yn ychwanegu at y gwaith tlodi ynteu a fyddai'r gwaith wedi digwydd beth bynnag, ac ymatebodd DM gan ddweud y byddai'r gwaith wedi digwydd gan bod tlodi'n fater mor allweddol ond bod y BGC wedi cyflawni rôl hwyluso trwy gydgyssylltu ymwneud sefydliadau eraill â'r gwaith. Y grŵp yma yw'r is-grŵp mwyaf newydd i gael ei ffurfio o'r BGC, gan gynnwys penderfynwyr allweddol ac mae ganddo egni da sy'n gyrru'r gwaith yn ei flaen gan olygu bod y gwaith yn symud ymlaen yn gyflym, gan nad oes angen cymeradwyo camau gweithredu. Ffocws gweithredol oedd i'r grŵp ar hyn o bryd ond byddai angen mwy o ymgynghori ar gyfer y cynllun tymor canolig/hir. Dywedodd NP y dylai'r prif fwrdd fod yn alluogwr ar gyfer gwaith tymor hwy a pheidio â chreu rhwystr i gamau gweithredu y mae angen eu cymryd ar unwaith.

Dywedodd DM fod gwaith yr is-grwpiau'n gorgyffwrdd dros nifer o'r amcanion a bod y bwrdd yn ei gwneud yn bosibl cysylltu a gorgyffwrdd ar lefel uwch. Gofynnodd SL i DM, os oedd rhwystr i'r gwaith, a oedd yn teimlo y gallai'r BGC ddatrys y broblem. Fe ymatebodd DM gan ddweud, oherwydd y gefnogaeth amlasiantaeth, y byddai'n syndod pe bai rhwystr sylweddol o'r fath yn codi. Mae'r argyfwng tlodi ar yr un lefel â'r pandemig felly mae ymdeimlad o frys mewn perthynas â'r pwnc yn barod ond, i ateb, dywedodd y byddai o gymorth i ddileu rhwystr ond y byddai'n senario annhebygol bod rhwystr yn codi beth bynnag.

Gofynnodd NP a oedd ffordd o asesu pa un a oedd pob un o'r is-grwpiau'n cynnwys yr aelodaeth gywir ac awgrymodd JMC mai darn o waith i sefydliadau unigol oedd asesu pwys

oedd y cynrychiolydd mwyaf priodol. Dywedodd NP y dylai'r BGC fod yn ymwybodol o gydweithio gyda gwaith yr oedd sefydliadau unigol eisoes yn ei wneud.

Dywedodd DM fod y grŵp tlodi'n gweithio'n dda oherwydd y brys sydd i ymdrin â'r sefyllfa a'r camau gweithredol presennol ym mhob sefydliad, a dywedodd ei fod yn disgwyl y byddai gwaith i ddatblygu strategaeth yn mynd rhagddo'n arafach. Gofynnodd PK sut y byddai'r BGC yn helpu i ddatblygu'r strategaeth tlodi ac adnabod y camau gweithredu ymhen 5 mlynedd, a sut y byddai'r BGC yn cydgysylltu'r gorgyffyrddiadau rhwng gwaith yr is-grwpiau.

Dywedodd DT nad oedd y camau gweithredu penodol o fewn y maes gwaith Newid Hinsawdd wedi'u diffinio'n arbennig o glir a'i fod ef wedi profi'r gwrthwyneb i'r hyn yr oedd DM wedi'i brofi gyda holl aelodau'r BGC yn gefnogol ond dim cydlyn penodol a dim cyfeiriad eglur o ran y ffordd ymlaen, ac amlygodd y gofyniad i gydgysylltu gwaith.

Ar bwnc tai, un o'r bylchau a nodwyd o'r ymarfer ymgysylltu, gofynnodd CG a oes gan y BGC unrhyw ysgogiadau uniongyrchol neu effeithiau eilaidd uniongyrchol er enghraifft y Gymraeg, diwylliant neu dlodi y gellid dylanwadu arnynt.

Crynhodd NP gan ddweud bod angen eglurder ynghylch cyflawniadau'r is-grwpiau, gan ymdrin â'r adnoddau cyfunol, gwaith cydweithredol i leihau dyblygu, a sut y gall y BGC gefnogi datblygiad strategol. O ran tlodi, dywedodd DM y byddai llawer o weithgarwch yn y misoedd nesaf a thros y flwyddyn nesaf ac felly y gellid casglu data ar ôl y flwyddyn i gael mesur o'r deilliannau, gan felly ddangos effeithiolrwydd y grŵp. Dywedodd SL fod nifer o grwpiau cymunedol y gellid eu defnyddio i gyflawni'r Cynllun Llesiant.

Awgrymodd NP fod ail gyfarfod yn cael ei gynnal i asesu meysydd y gellid eu targedu a dywedodd NE fod angen i'r grŵp fod yn ymwybodol o'r raddfa amser gan bod rhaid llunio'r drafft erbyn mis Tachwedd i gael ei gymeradwyo gan y BGC yn ei gyfarfod ym mis Tachwedd a phe na bai hyn yn digwydd y gallai'r bwrdd fethu â chydymffurfio â therfynau amser.

Gofynnodd JMC i NE a oedd unrhyw fylchau pwysig wedi cael eu hadnabod os oedd yr holl is-grwpiau presennol yn gweithredu yn ôl y disgwyl ac fe gyfeiriodd NE at faes sgiliau/twf, er bod SL wedi crybwyll BUESB, lle byddai defnyddio'r grŵp yma i gyflawni camau gweithredu'n atal dyblygu.

Awgrymodd PK y gellid defnyddio arweinwyr presennol yr is-grwpiau i helpu i gynhyrchu'r cynllun drafft gan fynd ati ar yr un pryd i asesu gwaith y grŵp. Roedd yn ymddangos hefyd bod bwch ym maes iechyd ac awgrymodd y gellid cysylltu ag EL a JMC i drafod.

Dywedodd NE mai ar ffurf dogfen ddrafft yr oedd angen cynhyrchu'r cynllun ar hyn o bryd ac, er y byddai'n ddefnyddiol cadarnhau camau gweithredu gyda mecanweithiau cyflawni a monitro, bod angen i'r amlinelliad bras gael ei gadarnhau fel blaenoriaeth erbyn cyfarfod y BGC ym mis Tachwedd.

Dywedodd SL fod therfynau amser Llywodraeth Cymru'n tueddu i fod yn her a gofynnodd a allai gwaith barhau yn ystod y cyfnod ymgynghori o 12 wythnos, a lle y ceir is-grwpiau gweithredol, bod angen i negeseuon fod yn glir ynghylch y protocolau a'r camau gweithredu a ddisgwylir gan y BGC. Dywedodd CG fod angen cynnal ymgynghoriad ystyrlon dros y cyfnod o 12 wythnos ond y gallai'r BGC fod yn agored ac yn onest bod meysydd y mae angen eu cwblhau o hyd; fodd bynnag roedd angen digon o gynnwys yn y drafft i ymgynghori yn ei gylch.

Byddai NE yn trefnu cyfarfod dilynol ar gyfer trafodaeth bellach ynglŷn â sut i symud ymlaen gyda chynllunio camau gweithredu ar gyfer y Cynllun drafft.

4. Strategaeth Ymaddasu i Newid Hinsawdd ar gyfer Sir Benfro

Dywedodd DT fod is-grŵp Newid Hinsawdd y BGC wedi cael ei greu gydag AW fel Cadeirydd a DT fel Is-gadeirydd, i lunio'r Strategaeth Ymaddasu a goruchwyllo'r rhaglen waith sy'n deillio o hynny. Roedd AW wedi sefyll i lawr fel cynrychiolydd CNC ar y BGC a CD oedd y cynrychiolydd newydd bellach.

Darparodd AN gyflwyniad, gan roi trosolwg o'r Strategaeth Ymaddasu i Newid Hinsawdd a oedd wedi'i chwblhau. Dywedodd JG y gofynnwyd yng nghyfarfod yr is-grŵp i AN flaenoriaethu'r 5 prif cam gweithredu o'r strategaeth ond nad oedd yn gallu gwneud hynny gan bod yr holl gamau gweithredu yr un mor bwysig â'i gilydd. Roedd FfASB wedi ymgeisio am gyllid ar gyfer ymgysylltu â'r gymuned ac i gefnogi gwaith Ymaddasu i Newid Hinsawdd y BGC, a fyddai'n arbennig o bwysig gan bod yr hinsawdd yn amcan llesiant a oedd wedi'i nodi.

Nid oedd DT wedi cael unrhyw sylwadau pellach gan aelodau ac roedd yn ceisio cymeradwyaeth i fabwysiadu'r cynllun, i'r is-grŵp Newid Hinsawdd fod â chadeirydd enwebedig newydd ac i ddatblygu cynllun gweithredu ar gyfer y dyfodol. Nododd DT hefyd fod peth wmbredd o waith wedi'i gynnwys yn y strategaeth ac y dylid bod yn ymwybodol, pe bai'r BGC yn ymrwmo i'r strategaeth ac yn peidio â'i chyflawni, y gallai fod "adlach". I grynhoi, roedd DT yn gofyn am gymeradwyaeth y BGC i fabwysiadu'r cynllun, datblygu mecanwaith ar gyfer cyflawni a chael cyllid grant fel a grybwyllwyd gan JG.

Dywedodd AN fod sbectrwm eang o faterion wedi cael eu nodi, gan olygu felly bod angen gwneud peth wmbredd o waith. O waith CLILC, nodwyd fod llawer o arweinyddiaeth mewn perthynas â newid hinsawdd ledled Cymru.

Dywedodd SL fod y cynllun 5 mlynedd a oedd wedi'i nodi yn y strategaeth yn optimistaidd oherwydd nifer y camau gweithredu a oedd wedi'u rhestru. Dywedodd AN nad oedd disgwyl i'r BGC gyflawni'r holl gamau gweithredu ond yn hytrach dechrau gwaith ar bob un ohonynt. Fe gynigiodd helpu gyda chategoreiddio'r camau gweithredu'n rhai tymor byr, canolig a hir a dywedodd y byddai angen ceisio cyllid i weithio ar y camau gweithredu, a fyddai'n achosi oedi. Dywedodd SL fod rhai meysydd eisoes yn cael eu trafod yn y CLI a'u bod yn drawsbynciol a oedd yn rhywbeth i fod yn ymwybodol ohono wrth ddechrau gwaith i gyflawni'r camau gweithredu.

Nododd NP mai dim ond un adran o'r CLI oedd Newid Hinsawdd, y byddai angen arweinyddiaeth ac adnoddau sylweddol ar gyfer y 24 o gamau gweithredu a allai effeithio ar feysydd eraill yn y CLI. Dywedodd AN nad dim ond y BGC fyddai'n gyfrifol am gyflawni'r camau gweithredu ond y dylai'r grŵp fynd ati'n rhagweithiol i ysgogi sefydliadau allweddol i gyflawni'r strategaeth, gan weithredu fel arweinydd mewn enw a hwylusydd.

Dywedodd CD y byddai angen i'r cyfrifoldeb am gyflawni'r gwaith gael ei rannu ac y byddai angen ceisio'r berchnogaeth gywir oherwydd pe bai gwaith yn cael ei ddechrau, byddai angen parhau ag ef yn y dyfodol. Awgrymodd SL fod y strategaeth yn cael ei chymeradwyo yn y cyfarfod ond sgysiau pellach yn cael eu cynnal ynghylch y canlyniadau. Fe ychwanegodd NE y byddai'r strategaeth yn cael ei hymgorffori yn y Cynllun Llesiant yn ei gyfanrwydd.

Fe gymeradwywyd y strategaeth gyda gwaith pellach i'w drafod.

5. Adroddiad Blynyddol BGC Sir Benfro 2021-22

Dyweddodd LR fod yr adroddiad drafft yn amlinellu gweithgarwch y BGC dros y 12 mis diwethaf a'i fod hefyd yn myfyrio ynghylch y Cynllun Llesiant blaenorol a'r materion y daethpwyd ar eu traws wrth ei gyflawni. Dywedodd CG fod myfyrio ynghylch y Cynllun Llesiant o gymorth mawr ond ei bod yn siomedig gyda rhai sylwadau am Lywodraeth Cymru yn peidio â blaenoriaethu BGCau gan bod nifer o fecanweithiau sy'n rhoi cymorth ac roedd arni eisiau tawelu meddyliau'r BGC. Fe ymatebodd LR, gan ddweud bod y sylwadau wedi cael eu hanfon yn uniongyrchol drwy'r e-bost gan aelodau hirsefydlog o'r BGC. Byddai LR yn diwygio'r iaith a ddefnyddir yn yr adran adborth.

Roedd hi'n dda gan SL glywed yr adborth gan CG ond nid oedd yn cymeradwyo'r hwb i weithio'n rhanbarthol gan Lywodraeth Cymru gan bod llawer o BGCau yn uno i greu grwpiau rhanbarthol a Chydbwyllgorau Corfforedig, ac fe bwysleisiodd yr angen i gadw ffocws sirol i gydnabod yr adnoddau sydd gan gymunedau. Mae gan y BGCau rôl hollbwysig o ran hwyluso asedau cymunedol na fyddai'n gallu cael ei wneud o safbwynt rhanbarthol gan bod angen i waith fod yn hynod leol, ac ychwanegodd ei bod wrth ei bodd bod y BGC yn mynd i fod yn rhan o'r cynllun peilot Polisi Cymunedau.

Dyweddodd CG fod gweithio'n rhanbarthol wedi cael ei nodi fel y dull mwyaf priodol mewn meysydd gwaith penodol a bod Gwent yn BGC a oedd wedi uno ond bod disgwyl o hyd y byddai'n cyflawni'r gwaith i lawr i lefel gymunedol.

Fe wnaeth y bwrdd gymeradwyo'r adroddiad.

6. Unrhyw Fater Arall

Dyweddodd CD nad oedd cadeirydd ar gyfer yr is-grŵp newid hinsawdd ar hyn o bryd ac fe gynigiodd gamu i mewn i'r rôl a adawyd yn wag gan AW. Dywedodd NP y byddai'r broses o enwebu cadeirydd yn cael ei chwblhau ar ôl y cyfarfod i asesu'r is-grwpiau. Roedd ar DT eisiau tynnu sylw at y ffaith bod cyfarfod nesaf y grŵp cyn cyfarfod nesaf y BGC a'i fod yn hapus i aros fel Is-gadeirydd. Dywedodd PK ei fod yn cefnogi enwebiad CD.

Dyweddodd NE fod dyddiad wedi cael ei gylchredeg ar gyfer digwyddiad cynnwys rhanbarthol a bod y dyddiad hwnnw wedi cael ei newid i 29 Medi ac y byddai'n cylchredeg yr wybodaeth. Dywedodd SL fod Cymdeithas Gwasanaethau Gwirfoddol Sir Benfro, PLANED a CoPro Wales yn gweithio ar gryfhau ymgysylltu ac y byddai ganddynt ddiddordeb mewn bod yn bresennol yn y digwyddiad, ond y gallai fod yn anodd heb roi llawer o rybudd.

Daeth y cyfarfod i ben am 12:30pm.

ACTION LOG
Pembrokeshire Public Services Board Meeting, Tuesday 27th September 2022
Teams Meeting

Present	Cllr. Neil Prior	PCC (Chair)
	Philip Kloer	Executive Medical Director, Hywel Dda UHB (Vice-Chair)
	Sue Leonard	Chief Officer, PAVS
	Anna Malloy	Stakeholder Engagement and Communications Manager, Port of Milford Haven
	David Evans	Assistant Principal, Pembrokeshire College
	Elaine Lorton	County Director, Pembrokeshire, Hywel Dda UHB
	Cllr. Elwyn Williams	Chair MAWW Fire Authority
	Rebecca Evans	Senior Public Health Officer, Public Health Wales
	Jo McCarthy	Deputy Director of Public Health, HDUHB
	Alison Perry	Director of Commissioning, Officer of Police and Crime Commissioner
	Darren Thomas	Head of Infrastructure, PCC
	Darren Mutter	Head of Children's Services, PCC
	Caroline Drayton	Operations Manager, NRW
	Claire Germain	Deputy Director for Local Government Transformation and Partnerships, Welsh Government
	Ceri Jackson	Head of Corporate Communications & Business Development, MAWWFRS
	Abi Marriott	Project Coordinator, PLANED
	Vikki Butler	CoPro Wales
	Dyfed Bolton	Force Lead for Neighbourhood Policing, DPP
	Alan Netherwood	Netherwood Sustainable Futures
	Jetske Germing	Managing Director, Pembrokeshire Coastal Forum
	Alex Cameron-Smith	Community and Climate Change Engagement Coordinator, PCF
	Nia Simes	NGDP Graduate, PCC
	Huw Rowlands	NGDP Graduate, PCC
<u>Support/Secretariat</u>		
	Nick Evans	Corporate Policy and Partnerships Manager, PCC
	Lynne Richards	Corporate Partnerships Officer, PCC

	Jemma Rees	Corporate Partnerships Support Officer, PCC		
Apologies	Maria Battle Richard Brown Tegryn Jones Dr Steven Jones (SPJ) Mydrian Harries Iwan Thomas Will Bramble Supt. Anthony Evans Barry Walters Elaine Lorton	Chair, Hywel Dda UHB Assistant Chief Executive, PCC Chief Executive, PCNPA Director of Community Services, PCC Corporate Head for Prevention & Protection, MAWW FRS Chief Executive Officer, PLANED Chief Executive, PCC Dyfed Powys Police Principal, Pembrokeshire College County Director, HDUHB		
No.	Action	Owner	Target Date	Resolution
1.	Arrange a meeting with relevant PSB members to discuss the draft plan and subgroups	NE	ASAP	Complete
2.	Amend the language used in the WG section of the annual report	LR	ASAP	Complete
3.	Circulate the regional involvement event information	NE/LR	ASAP	Complete



Item 3

DATE OF MEETING	22 November 2022
REPORT TITLE	Draft Well-being Plan for Pembrokeshire
STATUS	For decision
PURPOSE	To agree the draft Well-being Plan for public consultation in line with statutory requirements under the Well-being of Future Generations Act.
RECOMMENDATION(S)	That the PSB approves the draft version of the Well-being Plan to go out to public consultation for a period of 12 weeks.
AUTHOR	Nick Evans, Corporate Policy and Partnerships Manager

Draft Well-being Plan for Pembrokeshire

The PSB is required to publish a new Well-being Plan by May 2023. Attached is the PSB's **draft** Well-being Plan, developed under the framework of the four Well-being Objectives agreed by the PSB in July 2022.

The draft Plan has been produced following an extensive programme of research, evidence gathering and engagement, with the key elements of the well-being planning process set out below:

- Well-being Assessment and consideration of its findings
- PSB and various stakeholder engagement and visioning events
- Identification of priorities through an online survey
- Engagement events
- Review of effectiveness of the delivery of the previous Well-being Plan
- Meeting of statutory partners to identify the key project areas for the development of activity

The framework for the draft Plan is the PSB's Well-being Objectives. These are:

- **Support growth, jobs and prosperity and enable the transition to a more sustainable and greener economy**
- **Work with our communities to reduce inequalities and improve well-being**
- **Promote and support initiatives to deliver decarbonisation, manage climate adaptation and tackle the nature emergency**
- **Enable safe, connected, resourceful and diverse communities**

The draft Well-being Plan sets out 3 project areas and outlines the contribution each of these projects will make to meeting one or more of the PSB's Well-being Objectives. These are:

- Reducing Poverty and Inequalities
- Strengthening Communities
- Tackling Climate Change and the Nature Emergency

A fourth project area, 'Building a sustainable, fair and green economy', has also been proposed. This requires further discussion by PSB partners to agree lead members and potential delivery arrangements, as well as consideration of the specific added value that the PSB could bring to this area which would not duplicate the work of other existing partnerships groups (such as the Pembrokeshire Business Panel or the Pembrokeshire Economic Ambition Board).

Partners will note that the draft Plan presents indicative headline activity under each project area as well as providing an outline of some of the more specific secondary level activity which will sit under each headline action. Further work is required during the consultation period to refine the detail within each of these projects to provide more specificity around actions and delivery, including how progress will be monitored and measured.

A timeline which sets out the key milestones for the PSB to approve the Well-being Plan by May 2023 is attached. Partners will note the tight deadlines and that there is limited scope for

slippage in meeting these milestones if the PSB is to meet this statutory deadline, with the formal statutory 12 week consultation period needing to begin on 25 November. As such it is proposed that any substantive proposed amendments to the draft Well-being Plan requested by partners at this meeting will be incorporated into the document during the consultation period.

All partners will be expected to promote the consultation via their own websites, networks and social media presence.



WELL-BEING PLAN FOR PEMBROKESHIRE

Draft November 2022

Contents

Foreword	3
Did you know?	4
The Well-being of Future Generations Act (Wales) 2015.....	5
Pembrokeshire Public Services Board	7
Core Principles	8
Pembrokeshire's first Well-being Plan	10
Our Well-being Objectives.....	11
How the Plan is set out.....	12
Project Plans.....	13
<i>Reducing Poverty and Inequalities</i>	13
<i>Strengthening Communities</i>	17
<i>Tackling Climate Change and the Nature Emergency</i>	22
<i>Building a sustainable, fair and green economy</i>	35
Actions and Objectives Matrix.....	36
Delivery and monitoring progress	38
Next Steps.....	39

Foreword

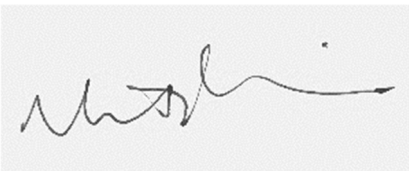
I am pleased to introduce Pembrokeshire Public Services Board's (PSB) draft Well-being Plan. This is our second Well-being Plan and reflects the requirements and expectations set out in the Well-being of Future Generations Act (Wales) 2015.

The Act requires each local authority area in Wales to establish a PSB and places a collective 'well-being duty' on each Board. This means that through working together - and differently - public, private and voluntary sector partners are required to produce a Plan which sets out how we will improve the well-being of people and communities in Pembrokeshire, now and in the future.

As you will see in the plan, the PSB has identified a number of priorities, and a range of short, medium and long-term actions it will take to improve well-being in Pembrokeshire. It is important to understand that the PSB's focus is on areas where working in partnership will have the greatest impact and where our collective influence adds value above and beyond what we already do as individual organisations and therefore you may not see some issues reflected in the Plan because of this.

A range of stakeholders and residents have played an important role in the development of this draft plan and on behalf of the PSB, I would like to thank all those who took the time to contribute to the process. We would like to build on the work we have done to date to involve more people in our work and are keen that this is only the beginning of an ongoing conversation between the PSB and the communities we serve.

The objectives and actions outlined in this Plan reflect the evidence we gathered as part of our Well-being Assessment. Whilst we recognise that we can always do more to improve the well-being of people and communities in Pembrokeshire, in this Plan we have chosen to focus on the areas where we think our work can have the most impact. We therefore welcome your comments on our draft Plan and the areas of focus for the next few years.

A handwritten signature in black ink, appearing to read 'Neil Prior', is displayed on a light grey rectangular background.

Cllr. Neil Prior - Chair, Pembrokeshire Public Services Board

Did you know?

Pembrokeshire 2022 Did you know?

Population of
126,700

Provides 25% of UK
petrochemicals and 30%
of UK gas requirements

Over 86% businesses employ less
than 10 people

Has 20% of all Wales
solar PV capacity

26% of the
population is
over 65

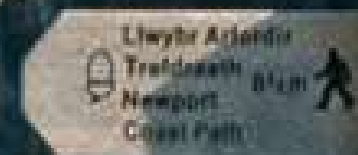
Almost 4 million
visitors stay in
Pembrokeshire each
year

299km of coastal
path

Over 31% of
people volunteer

Average Household
Income in 2021:
£27,664

10 Special Areas of Conservation
77 Sites of Special Scientific Interest
4 Special Protection Areas



The Well-being of Future Generations Act (Wales) 2015

The Well-being of Future Generations (Wales) Act 2015 gives a legally-binding common purpose – the seven **Well-being Goals** and five **Ways of Working** – for national government, local government, local health boards and other specified public bodies. It details the ways in which specified public bodies must work, and work together to improve the well-being of Wales.

Ways of Working



Long-term

The importance of balancing short-term needs with the needs to safeguard the ability to also meet long-term needs



Prevention

How acting to prevent problems occurring or getting worse may help public bodies meet their objectives



Integration

Considering how the public body's well-being objectives may impact upon each of the well-being goals, on their objectives, or on the objectives of other public bodies



Collaboration

Acting in collaboration with any other person (or different parts of the body itself) that could help the body to meet its well-being objectives



Involvement

The importance of involving people with an interest in achieving the well-being goals, and ensuring that those people reflect the diversity of the area which the body serves

Well-being Goals



A prosperous Wales

An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.



A resilient Wales

A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).



A healthier Wales

A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.



A more equal Wales

A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).



A Wales of cohesive communities

Attractive, viable, safe and well-connected communities.



A Wales of vibrant culture and thriving Welsh language

A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.



A globally responsible Wales

A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.

Pembrokeshire Public Services Board

The Well-being of Future Generations Act places a well-being duty on specified public bodies to act jointly and establish a statutory **Public Services Board** (PSB). The Pembrokeshire PSB was established in April 2016 and is tasked with improving the economic, social, environmental and cultural well-being of Pembrokeshire by contributing to the achievement of the Well-being Goals through the delivery of a **Well-being Plan**. The PSB is made up of senior representatives from the following organisations:

- Pembrokeshire County Council
- Natural Resources Wales
- Hywel Dda University Health Board
- Mid & West Wales Fire and Rescue Service
- Pembrokeshire Coast National Park Authority
- Pembrokeshire Association of Voluntary Services
- Pembrokeshire College
- National Probation Service
- Port of Milford Haven
- Dyfed Powys Police
- Department for Work and Pensions
- PLANED
- Dyfed Powys Police and Crime Commissioner
- Welsh Government

The Well-being Plan represents the additional value that can be delivered through working innovatively and collaboratively. It does not replace the core services of the individual organisations nor is its purpose to simply reflect the good work already being undertaken by individual partners. Individual bodies should align their strategic objectives with that of the PSB where appropriate.

It is also important to note that the Well-being Plan does not represent the totality of the PSB's work to the exclusion of anything else. The PSB will take advantage of opportunities to embrace other important pieces of work where it can add its influence and value as and when these emerge.

Core Principles

In our first Plan, the PSB identified guiding principles that enabled the PSB to work differently; they shaped the Well-being Plan and set the direction for us to continue to improve our knowledge around the strengths, assets and well-being of our communities. A lot has changed since we published our last Plan and we want to be ambitious in the way we approach and deliver our new Plan, so our guiding principles have become our **core principles**, and will be the foundation of how we work over the next five years. The PSB will continue to be committed to challenging existing culture and behaviours so we truly work differently and develop new approaches to delivering services and sharing resources. Our **core principles** are:

Providing Leadership:

The PSB will support Pembrokeshire through the collective assets, resources and skills of partner organisations. The PSB recognises its unique position for positive influence and the opportunities we have as major employers with a considerable number of employees in the county (roughly a quarter of those employed) working in PSB partner organisations. We will **lead by example** in demonstrating our commitment to the Well-being Plan in the changes we make to our working practices as organisations and through the support we offer to our employees.

Building Relationships:

Through continuous engagement with our communities and by exploring what matters to people, we will seek to understand and transform well-being in Pembrokeshire. Our aim is also to build on old relationships as well as building new ones to support the PSB in delivering our Well-being Plan and to **influence and add value** to the work we do.

Pooling collective resources:

Whether these resources are in the form of time, expertise or funding, through pooling our collective resources wherever possible, we will demonstrate our commitment to delivering our Objectives and our **shared responsibility** for delivery of the Well-being Plan.

Connecting:

People connecting with each other, and how they connect with each other, was a theme raised in our recent consultations on both the Well-being Assessment and Objectives. This theme of **connection** runs through our Objectives and is something that we will aim to promote and encourage through the delivery of our Plan.

Emerging issues:

Our experiences of delivering services throughout the Covid pandemic has shown us that we have the ability to work differently, and work together differently, when unexpected issues arise. We value the learning we gained and will apply this to addressing any new and emerging issues where working together can add value and strengthen outcomes.

Sustainable Development:

The Sustainable Development Principle and 5 ways of working are integral to the PSB's work. This means that everything we do is considered in terms of integration, collaboration, involvement, prevention and the long term to ensure that we deliver what we need to today without compromising the ability of future generations to meet their own needs.

Other important plans & strategies:

The Well-being Plan and our ongoing delivery planning will be shaped by local, regional and national plans and strategies, such as the West Wales Care Partnership Area Plan, Swansea Bay City Deal, Economic Action Plan, Local Development Plans and Area Statements. There are also a number of other partnerships operating locally with various remits around improving well-being in specific areas, for example, the Safer Pembrokeshire Community Safety Partnership. We will align activity where appropriate with these plans, strategies and partnerships and ensure that efforts are not duplicated.

Pembrokeshire's first Well-being Plan

In our first Well-being Plan, we identified two broad high level Well-being Objectives to be the focus of our Plan and to act as the framework through which the PSB could prioritise their key areas of work. For each of these objectives we identified a further four priority areas, which identified the key issues in the County. We then identified a further eight projects which cut across traditional thematic boundaries, enabling us to work in a more integrated way and recognising the interconnectedness of well-being in all its forms.

Our Annual Report for 2021-22 describes our progress over the last five years in meeting these objectives, and outlines what we delivered, and whether we met our timescales for delivery. The learning from our first Well-being Plan, specifically around being more realistic in terms of goals and actions, taking a 'less is more' approach to maximise our effectiveness within the resources that we have access to and that the PSB should focus on an enabling role rather than being directly responsible for delivery, has informed how we approached the development of our Well-being Plan for 2023-28.

In undertaking our Well-being Assessment and in developing our second Well-being Plan it has become apparent that many of the issues identified within our first Plan remain. This is not surprising as many are issues, which, by their nature, are long-term problems that will take time to address. Throughout the process of developing this draft Well-being Plan we have made sure that these enduring issues are acknowledged through the action we plan to take.

Our Well-being Objectives

Pembrokeshire's second [Well-being Assessment](#) was published in May 2022. The Assessment looks at the key issues for people and communities in Pembrokeshire and involved an extensive programme of engagement with residents and stakeholders, an on-line survey, and a comprehensive review of data and research to establish the current situation in Pembrokeshire and how it might look in the future. An Executive [Summary](#) is available which provides a snapshot of the main findings.

The key issues emerging from the Assessment were explored in a series of workshops with PSB partners and other key stakeholders and from this we identified four **Well-being Objectives** to act as the framework through which the PSB can prioritise key areas of focus in its Well-being Plan. These are:

- **Support growth, jobs and prosperity and enable the transition to a more sustainable and greener economy**
- **Work with our communities to reduce inequalities and improve well-being**
- **Promote and support initiatives to deliver decarbonisation, manage climate adaptation and tackle the nature emergency**
- **Enable safe, connected, resourceful and diverse communities**

Throughout the Autumn of 2022 we worked closely with our partners to consider how we develop areas of work under each of these Objectives that are not only important to people, but where we can have the most impact through working together.

Further work will take place over the consultation period to develop delivery mechanisms for this work and to consider the more detailed, specific actions that need to be in place to meet these Objectives, together with how we can best demonstrate our progress going forward.

How the Plan is set out

Our Well-being Plan will be delivered through a number of project plans and these will outline the steps we will take to meet the four Well-being Objectives we have identified. In order to maximise our effectiveness and resources, each project area aims to target two or more of our Well-being Objectives. The PSB will concentrate its collective efforts on specific priorities where it can make a real difference, to compliment the good work which organisations are delivering individually and where collaborative working is already effective. The Plan will represent the additional value that we can deliver through working innovatively and collaboratively, and does not replace the core services of the individual organisations.

For each project area we will highlight:

- the underpinning justification for the work, what the key issues and what we think the actions to address these should be
- how the work contributes to the Well-being Objectives
- how the work aligns with the Well-being Goals and well-being areas and how it contributes to the 5 ways of working
- whether the proposed activity will be delivered in the short, medium or long term

Over the consultation period we will also undertake further work to determine what success will look like, how we will measure this and how will we know when we have got there.

As we move forward in delivering and developing this work we will keep in mind our **core principles** – these will be the pillar of how we frame our activity and move from where we are now, to where we want to be.

Project Plans

Reducing Poverty and Inequalities

Project background:	<p>The project originates from a Notice of Motion put to a Pembrokeshire County Council meeting in 2021 concerning Child Poverty. For each of the last 3 years, Pembrokeshire's Child Poverty rate has been amongst the top five highest rates in Wales, which itself has the highest Child Poverty rate in the UK.</p> <p>It was determined that the best approach to developing a response to the issue was on a PSB basis. In January 2022, the PSB agreed to take on that responsibility. Following initial meetings to scope the work of the group, in April 2022 the Board agreed to widen the remit of the work to poverty more broadly and an officer working group including representatives from all PSB partner organisations was established.</p> <p>Since the establishment of the group, the developing cost of living crisis has compelled the group to develop more immediate, short-term actions to mitigate the effects of the situation, as well as working to develop a medium to long term strategy. The findings from the short term funded activity will feed into the development of the Poverty Strategy.</p>	
Headline actions and sub-actions, including timescale for delivery:	<p><u>Headline action</u> Develop a short term poverty strategy for Pembrokeshire to respond to the cost of living crisis</p> <p><u>Sub-action/s:</u> Develop local schemes to deliver cost of living support scheme discretionary elements</p>	<p><u>Headline action</u> – Develop a longer term strategy to effect lasting change, informed by local and national data and the experiences of those in poverty in Pembrokeshire</p> <p><u>Sub-actions:</u></p> <ul style="list-style-type: none"> • Look at best practice strategy examples • Consider research around what works to help people in financial difficulty • Analyse data and trends to understand the levels of poverty in Pembrokeshire

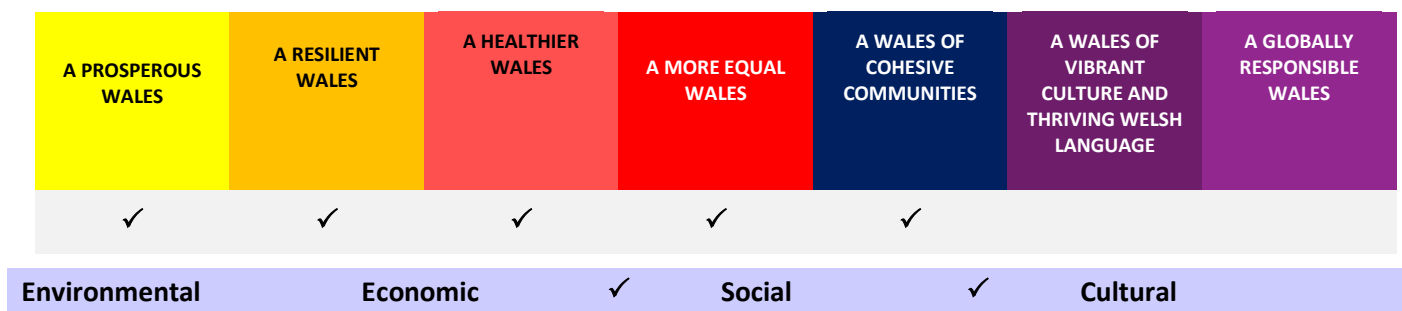
			<ul style="list-style-type: none">Identify appropriate actions to sit within the strategy and delivery arrangementsUtilise responses from local work led by PAVS to research the lived experience of people in poverty in Pembrokeshire	
	Timescale:	Short term (6 months to 2 years)	Timescale:	Medium term (1 to 5 years)
Outputs What will be delivered?	<ul style="list-style-type: none">A short-term programme of schemes and initiatives to respond to the cost of living crisis, utilising WG and local fundsA medium to long term strategy to effect more lasting change, informed by local and national data und understanding of best practice, and by the lived experience of people in poverty in the CountyRecommendations to PSB partners on actions they can take to contribute to the strategy			
Outcomes – What will be achieved? What will change?	<ul style="list-style-type: none">Oversight and coordination of the immediate collective response to the cost of living crisisA strategy (covering 5 years initially) for the PSB’s response to poverty in the County, for sign-off around April 2023.Gaps in activity will be noted and actions identified to address any areas of significant deficiency.			

Which of the PSB's Well-being Objectives does this work contribute to and how?

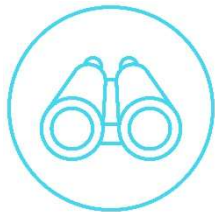
<u>Well-being Objective 1</u> <i>Support growth, jobs and prosperity and enable the transition to a more sustainable and greener economy</i>	<i>Work to develop initiatives which support those in poverty may remove some of the barriers to work and support growth towards a more sustainable and green economy.</i>
<u>Well-being Objective 2</u> <i>Work with our communities to reduce inequalities and improve well-being</i>	<i>The project will involve working with communities to reduce inequalities caused by being in poverty. We will make best use of local data and research to inform how we work with people, and the strategies we will put in place to support them.</i>
<u>Well-being Objective 4</u> <i>Enable safe, connected, resourceful and diverse communities</i>	<i>By working with people to reduce inequalities the project will aim to reduce the impact of disadvantage on our communities and</i>





provide them with tools to support themselves, enabling them to be more connected and resourceful.

Which of the following Well-being Goals and Well-being areas does this project contribute to?



How does this project align with the five ways of working?

	<p>Long-term</p> <p>The importance of balancing short-term needs with the needs to safeguard the ability to also meet long-term needs</p>	<p>The project will focus on the needs of people in the 'here and now' as the cost of living crisis impacts on the most disadvantaged in our communities, as well as looking ahead to develop a strategy that aims to reduce the impacts of disadvantage in the longer term.</p>
---	--	--

	<p>Prevention</p> <p>How acting to prevent problems occurring or getting worse may help public bodies meet their objectives</p>	<p>The project is divided into short and longer-term actions, which aim to prevent the disadvantages associated with poverty from impacting on the social and economic well-being of people in Pembrokeshire.</p>
	<p>Integration</p> <p>Considering how the public body's well-being objectives may impact upon each of the well-being goals, on their objectives, or on the objectives of other public bodies</p>	<p>This project contributes to meeting three of our Well-being Objectives and five of the Well-being Goals and the actions will integrate across multiple public services</p>
	<p>Collaboration</p> <p>Acting in collaboration with any other person (or different parts of the body itself) that could help the body to meet its well-being objectives</p>	<p>A multi-agency delivery group has been established which will work together to deliver the project.</p>
	<p>Involvement</p> <p>The importance of involving people with an interest in achieving the well-being goals, and ensuring that those people reflect the diversity of the area which the body serves</p>	<p>Part of the research that will contribute to delivering this project involves speaking to people to capture their lived experiences of financial hardship/poverty and their ideas for making things better in future.</p>

Strengthening Communities

Project background:	<p><i>Situation</i> - Communities give us a sense of connection and belonging. Our communities have played a pivotal role in the introduction of new initiatives and new ways of working with traditional service providers as a result of the Covid pandemic. Our communities also have skills and assets that can be mobilised for public benefit, working in equal partnership with both the public and private sectors. Building on the work undertaken as part of our first Well-being Plan, our aim now is for all PSB partners is to have a stronger focus on strengthening our communities, on enabling them to become more resourceful and on working alongside local people on the things that matter most to their communities.</p> <p><i>Complication</i> – Public services are stretched and there are increasing demands on and concerns about funding. By utilising the untapped potential in communities, and balancing long-term aims against short-term challenges, public sector partners have an opportunity to work more effectively in collaboration rather than in competition with our communities. This will have a positive long-term effect but requires a commitment from all PSB partners to support and invest in communities as equal partners in the delivery and transformation of public services.</p> <p><i>Implication</i> – PSB members will need to stand firm in the face of reducing budgets and rising demand and make resources available that unlock the potential of communities to help address short-term challenges as well as achieving longer-term well-being objectives.</p> <p><i>Resolution</i> – PSB members will work collaboratively, sharing expertise and removing barriers to progress, with the shared aim of supporting Pembrokeshire’s communities to become even more active, resourceful, connected, sustainable, and creative.</p>	
Headline actions and sub-actions, including timescale for delivery:	<u>Headline action</u> – Build a better understanding of our communities using data and local insights to develop an evidence base to inform future PSB work	<u>Headline action</u> – Increase engagement and involvement across Pembrokeshire’s communities

	<u>Sub-actions;</u> <ul style="list-style-type: none"> • Create community profiles • Support the development of Community Well-being Plans • Develop a strong evidence base to inform future priorities and investment • Develop mechanisms for PSB partners and relevant stakeholders to collaborate 	<u>Sub-actions;</u> <ul style="list-style-type: none"> • Encourage and enable people to volunteer their skills, knowledge and experience • Increase participation in and understanding of local democratic bodies and partnership Boards and Committees • Support meaningful involvement of people in local decision-making
	Timescale: Short term (6 months to 2 years)	Timescale: Medium term (1 to 5 years)
	<u>Headline action</u> – Build the confidence, capacity and capability of communities <u>Sub-actions;</u> <ul style="list-style-type: none"> • Work with communities as equal partners to help address wider challenges facing society (e.g. climate change and poverty) • Work together as partners to pool and focus resources towards sustainable investment in communities • Help to equip communities with the skills and assets they need to achieve local goals 	
	Timescale: Longer term (5 years and beyond)	
Outputs What will be delivered?	<ul style="list-style-type: none"> • Development of community profiles and Community Well-being Plans to inform future PSB work • Growth in the number of community change activists who contribute positively and consistently to developing their communities • Development of a resource to showcase the work of communities and share learning and ideas 	
Outcomes – What will be achieved? What will change?	<ul style="list-style-type: none"> • Communities are more confident to take ownership of assets transferred from partners • Communities are able to demonstrate their development through their achievements • Communities are able to use their skills to influence change in their local areas • PSB partners demonstrate their commitment to pooling resources 	

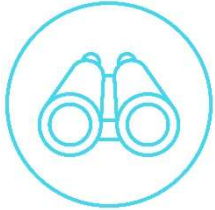
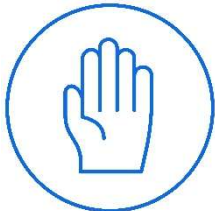
Which of the PSB's Well-being Objectives does this work contribute to and how?

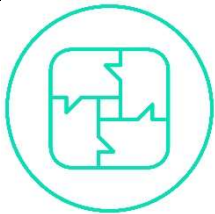


<p><u>Well-being Objective 1</u></p> <p><i>Support growth, jobs and prosperity and enable the transition to a more sustainable and greener economy</i></p>	<p><i>Communities will be enabled to take on community assets and set up social enterprises that will provide local jobs, including supported employment opportunities. Through volunteering, individuals can develop skills and experience that will help them gain employment.</i></p>
<p><u>Well-being Objective 2</u></p> <p><i>Work with our communities to reduce inequalities and improve well-being</i></p>	<p><i>Gaining a better understanding of our communities and their needs through the collation of local data and insights will enable PSB partners and relevant stakeholders to become more informed about how they can support and work alongside them to provide solutions to the issues that matter.</i></p>
<p><u>Well-being Objective 3</u></p> <p><i>Promote and support initiatives to deliver decarbonisation, manage climate adaptation and tackle the nature emergency</i></p>	<p><i>Working with communities at risk of experiencing the effects of climate change and the nature emergency and supporting them to seek out appropriate resources will empower them to assist in the development of solutions that best suit the issues they face.</i></p>
<p><u>Well-being Objective 4</u></p> <p><i>Enable safe, connected, resourceful and diverse communities</i></p>	<p><i>Work to develop community profiles and community Well-being Plans, to increase the number of people volunteering their skills, expertise and experience and to increase participation will enable communities to become more connected, resourceful and diverse.</i></p>

Which of the following Well-being Goals and Well-being areas does this project contribute to? ✓

A PROSPEROUS WALES	A RESILIENT WALES	A HEALTHIER WALES	A MORE EQUAL WALES	A WALES OF COHESIVE COMMUNITIES	A WALES OF VIBRANT CULTURE AND THRIVING WELSH LANGUAGE	A GLOBALLY RESPONSIBLE WALES
✓	✓	✓	✓	✓	✓	
Environmental		✓		Economic		✓
Social		✓		Cultural		✓

How does this project align with the five ways of working?

	<p>Long-term</p> <p>The importance of balancing short-term needs with the needs to safeguard the ability to also meet long-term needs</p>	<p>The <i>Strengthening Communities</i> programme aims to co-produce solutions to short-term challenges by unlocking community power & resources, as well as developing a sustainable community infrastructure that will deliver long-term benefits and improve individual and community wellbeing for future generations</p>
	<p>Prevention</p> <p>How acting to prevent problems occurring or getting worse may help public bodies meet their objectives</p>	<p>The vision for preventions in Pembrokeshire includes the creation of active, resourceful, connected, sustainable & kind communities. <i>The Strengthening Communities</i> programme aims to build a sustainable community infrastructure through which</p>

		this vision can be realised. The programme is designed to be both preventative and proactive.
	<p>Integration</p> <p>Considering how the public body's well-being objectives may impact upon each of the well-being goals, on their objectives, or on the objectives of other public bodies</p>	This project contributes to meeting all of our Well-being Objectives and six of the Well-being Goals and the actions will integrate across multiple public services
	<p>Collaboration</p> <p>Acting in collaboration with any other person (or different parts of the body itself) that could help the body to meet its well-being objectives</p>	The <i>Strengthening Communities</i> programme is based on a collaborative approach, with PSB partners working in equal partnership with communities and the private sector for public benefit and the improvement of community and individual well-being.
	<p>Involvement</p> <p>The importance of involving people with an interest in achieving the well-being goals, and ensuring that those people reflect the diversity of the area which the body serves</p>	Engagement and involvement of local people is at the heart of the <i>Strengthening Communities</i> programme. PSB partners will work together to ensure that opportunities for involvement are promoted in ways that are accessible and inclusive, using established networks and third sector organisations to support the involvement of people who are at risk of being under-represented and/or excluded.

Tackling Climate Change and the Nature Emergency

Biodiversity and the Nature Emergency

Project background:	<p>The Climate and Nature emergencies are interwoven challenges which cannot be solved in isolation. Healthy natural habitats are essential to store carbon, reduce flood risk, help prevent coastal erosion, improve health and wellbeing, maintain healthy soils and clean water and support the recovery of species such as pollinators, needed for our crops and food supply. They also underpin our jobs and our economy.</p> <p>Pembrokeshire is renowned for its outstanding natural environment including an extensive network of sites which are protected for their immense ecological value. Across the county our rich mosaic of terrestrial and coastal semi-natural habitats and the essential services that these provide are however under pressure from:-</p> <ul style="list-style-type: none"> • Development – leading to incremental loss and fragmentation of habitats reducing genetic diversity • Intensification of agriculture (e.g agri-pesticide use impacting pollinators, damage to peripheral habitats like hedges, nutrient and sediment pollution e.g. elevated phosphate in SAC rivers) • Impacts of non-native species and disease • Increased recreation • Inappropriate land use and lack of management <p>Climate change is likely to further exacerbate these pressures.</p>	
Headline actions and sub-actions, including timescale for delivery:	<p><u>Headline action</u> – Raise the profile of and change the way we think about acting for biodiversity, and the role that all PSB partners have in tackling the nature crisis</p> <p><u>Sub-actions;</u></p> <ul style="list-style-type: none"> • Recognise nature as an asset in our decision-making processes and embed the consideration of biodiversity and ecosystems into policies, 	<p><u>Headline action</u> – Work collaboratively to deliver actions identified in the Nature Recovery Action Plan (NRAP) for Pembrokeshire</p> <p><u>Sub-actions;</u></p> <ul style="list-style-type: none"> • All PSB members will work towards delivery of Objectives 1 & 6 of the Nature Recovery Action Plan (NRAP) for Pembrokeshire and in addition, where

	plans, programmes and projects at all levels and support their subsequent implementation	<p>they own, manage or influence the management of land, contribute towards Objectives 2 – 5</p> <ul style="list-style-type: none"> • A framework will be developed for all PSB partners to demonstrate and report on how they are contributing to maintaining and enhancing biodiversity and promoting the resilience of ecosystems, whether or not they are subject to the Section 6 duty set out in the Environment (Wales) Act 2016 • All PSB partners will ensure that wherever land is under their ownership or management protecting or enhancing species and habitats and promoting the resilience of ecosystems is an explicit factor in management decisions • Identify opportunities where actions undertaken to improve the health of natural assets will directly contribute to wider well-being benefits • Identify specific actions to implement Welsh Government Biodiversity Deep Dive recommendations to work towards achieving UN 30 by 30 targets 	
	Timescale:	Medium term (1 to 5 years)	Timescale: Medium to Longer term (1 to 5 years and beyond)
Outputs What will be delivered?	<ul style="list-style-type: none"> • Progressive delivery of the Nature Recovery Action Plan for Pembrokeshire • All PSB partners will commit to activity which contributes to maintaining and enhancing biodiversity and promoting the resilience of ecosystems 		
Outcomes – What will be achieved? What will change?	<ul style="list-style-type: none"> • Greater awareness and profile of the nature emergency and the role that all PSB partners have in addressing the pressures and delivering solutions • Land under public ownership will be sustainably managed providing examples of best practice 		

- Nature will be recognised as an asset and will be demonstrably embedded in the decision making, plans and strategies of PSB partner organisations


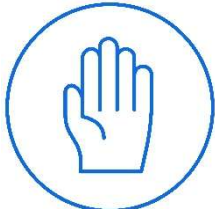
Which of the PSB's Well-being Objectives does this work contribute to and how?

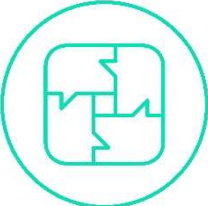


<p><u>Well-being Objective 1</u></p> <p><i>Support growth, jobs and prosperity and enable the transition to a more sustainable and greener economy</i></p>	<p><i>Tourism supports 12,473 jobs and agriculture employs 5% of the workforce in Pembrokeshire. Both of these are fundamentally underpinned by healthy, functioning ecosystems. Nature recovery will ensure a sustainable economy. Our economy fundamentally relies upon nature and there has been a collective failure to recognise it as an asset.</i></p>
<p><u>Well-being Objective 2</u></p> <p><i>Work with our communities to reduce inequalities and improve well-being</i></p>	<p><i>The wellbeing benefits of access to green space and nature-rich areas are well documented. Simply having a view of green space from your window is valued at £300 per person per annum by WG. Access to green space is an indicator on the WIMD. It is often the most deprived sections of society that have the least access to nature.</i></p>
<p><u>Well-being Objective 3</u></p> <p><i>Promote and support initiatives to deliver decarbonisation, manage climate adaptation and tackle the nature emergency</i></p>	<p><i>The declaration of a nature emergency by the Senedd (30/06/2021) placed equal weight on the importance of action for climate change and the nature emergency. The two are inextricably linked. Nature-rich areas with healthy, functioning ecosystems tend to trap and store carbon and are more resilient to pressures such as changing climate.</i></p>
<p><u>Well-being Objective 4</u></p> <p><i>Enable safe, connected, resourceful and diverse communities</i></p>	<p><i>Local actions could include community allotments and other food growing initiatives which support resourceful communities.</i></p>

Which of the following Well-being Goals and Well-being areas does this project contribute to? ✓

A PROSPEROUS WALES	A RESILIENT WALES	A HEALTHIER WALES	A MORE EQUAL WALES	A WALES OF COHESIVE COMMUNITIES	A WALES OF VIBRANT CULTURE AND THRIVING WELSH LANGUAGE	A GLOBALLY RESPONSIBLE WALES
✓	✓	✓	✓	✓	✓	✓
Environmental		✓	Economic			✓
Social		✓	Cultural			✓

How does this project align with the five ways of working?

	<p>Long-term</p> <p>The importance of balancing short-term needs with the needs to safeguard the ability to also meet long-term needs</p>	Action will be aimed at ensuring sustainable use of our natural environment to support and provide for society in the future. Action now will avoid incurring greater expense later.
	<p>Prevention</p> <p>How acting to prevent problems occurring or getting worse may help public bodies meet their objectives</p>	Ensuring nature recovery and the resilience of ecosystems will help to prevent problems caused by ecosystem failure such as flooding, drought, extreme heat, soil erosion, pollution and carbon loss.

	<p>Integration</p> <p>Considering how the public body's well-being objectives may impact upon each of the well-being goals, on their objectives, or on the objectives of other public bodies</p>	<p>This work will the resilience goal, which explicitly supports societal and economic resilience.</p>
	<p>Collaboration</p> <p>Acting in collaboration with any other person (or different parts of the body itself) that could help the body to meet its well-being objectives</p>	<p>A framework to support collaborative action by all PSB partners will be developed.</p>
	<p>Involvement</p> <p>The importance of involving people with an interest in achieving the well-being goals, and ensuring that those people reflect the diversity of the area which the body serves</p>	<p>Activity will involve public bodies across all functions and at all levels, who represent the public they serve.</p>

Climate Adaptation

Project background:	<p>Pilot project work undertaken by the PSB in a number of Pembrokeshire communities identified the need to develop a co-ordinated strategic approach within which agencies, authorities and community groups could address the risks associated with the changing climate. The work also identified a need to engage decision makers at regional, county and community level on climate risk and adaptation.</p> <p>A successful bid to the UK Community Renewal Fund by Pembrokeshire Coastal Forum (PCF) and Netherwood Sustainable Futures (NSF) with support from the PSB has subsequently delivered a County-wide Pembrokeshire Climate Adaptation Strategy. The strategy provides a strategic approach to increase the resilience of Pembrokeshire to the effects of climate change and to prepare for specific climate risks. With a timescale of 2022 – 2027 the strategy provides building blocks to commence preparation for the coming decades. A collaborative approach was taken and PSB partners, through a series of participatory stakeholder consultation workshops and surgeries informed and contributed to development of the strategy. The 61 risks in the Climate Change Risk Assessment 3 (CCRA3) were examined resulting in 39 priorities being identified for Pembrokeshire and 24 actions specified for delivery by public bodies and third and private sector partners in Pembrokeshire coordinated by the PSB.</p>		
Headline actions and sub-actions, including timescale for delivery:	<p><u>Headline action</u> – Monitor and support the implementation of the Climate Adaptation Plan for Pembrokeshire</p> <p><u>Sub-actions:</u></p> <ul style="list-style-type: none"> • Support implementation of the Climate Adaptation Plan for Pembrokeshire (requiring senior level advocacy from PSB partners) • Develop a Delivery Plan for actions identified in the Plan (to include consideration of timescales, involvement and resource requirements) • Monitor and report progress towards implementation of the strategy and delivery plan and take an adaptive management approach to continually improve performance • Continue to develop evidence and insights on interactions between climate risks and wider social, economic and natural systems. <table border="1" data-bbox="546 1326 2123 1369"> <tr> <td data-bbox="546 1326 734 1369">Timescale:</td><td data-bbox="734 1326 2123 1369">Medium to long term – 1 to 5 years and beyond</td></tr> </table>	Timescale:	Medium to long term – 1 to 5 years and beyond
Timescale:	Medium to long term – 1 to 5 years and beyond		

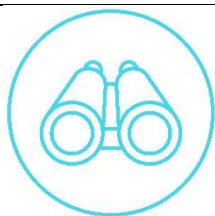
Outputs What will be delivered?	<ul style="list-style-type: none"> • Delivery Plan produced, including agreement of organisations to lead on delivery of action areas within the plan • Plan actions integrated into PSB Partner and other organisations' business plans during 2023/24 business planning cycle and beyond • PSB partners to report on activity undertaken to deliver plan actions
Outcomes – What will be achieved? What will change?	<ul style="list-style-type: none"> • Implementation of a County wide strategic approach to climate adaptation • More resilient communities with better understanding of the risks and more informed adaptation to the impacts of climate change • More resilient communities, planning for and adapting to a changing climate in preparation for continued adaptation for decades to come/into the future

Which of the PSB's Well-being Objectives does this work contribute to and how?

<u>Well-being Objective 1</u> <i>Support growth, jobs and prosperity and enable the transition to a more sustainable and greener economy</i>	<i>Activity will link to renewable energy and therefore the green economy and skills development. It will also contribute towards transformational change in the energy sector and links to the transport sector, decarbonisation and net zero.</i>
<u>Well-being Objective 2</u> <i>Work with our communities to reduce inequalities and improve well-being</i>	<i>Adapting to the risks posed by climate change in those communities most affected will have a direct impact on improving well-being.</i>
<u>Well-being Objective 3</u> <i>Promote and support initiatives to deliver decarbonisation, manage climate adaptation and tackle the nature emergency</i>	<i>Activity in this project area will directly address the management of climate adaptation.</i>

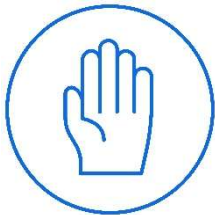
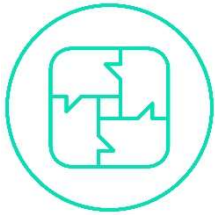


Well-being Objective 4**Enable safe, connected, resourceful and diverse communities***Involving communities in activity which helps them to adapt to climate change will enable them to become more resourceful and connected.***Which of the following Well-being Goals and Well-being areas does this project contribute to? ✓**

A PROSPEROUS WALES	A RESILIENT WALES	A HEALTHIER WALES	A MORE EQUAL WALES	A WALES OF COHESIVE COMMUNITIES	A WALES OF VIBRANT CULTURE AND THRIVING WELSH LANGUAGE	A GLOBALLY RESPONSIBLE WALES
✓	✓	✓	✓	✓	✓	✓
Environmental		✓	Economic			✓
Social		✓	Cultural			✓

How does this project align with the five ways of working?**Long-term**

The importance of balancing short-term needs with the needs to safeguard the ability to also meet long-term needs

The ultimate aim of this project is to undertake work over the next five years, which aims to ensure the sustainability of communities in the longer term, wherever possible.

	<p>Prevention</p> <p>How acting to prevent problems occurring or getting worse may help public bodies meet their objectives</p>	<p>The project is based on reducing the impacts of climate change by making our environment and communities more resilient and able to deal with these impacts. There is a strong focus, therefore, on preventing the more extreme impacts of climate change. Financial investment during this plan is likely to generate savings over the longer term.</p>
	<p>Integration</p> <p>Considering how the public body's well-being objectives may impact upon each of the well-being goals, on their objectives, or on the objectives of other public bodies</p>	<p>Climate Change will impact on all aspects of society, therefore if we do not provide a meaningful response and adapt to the impacts then it will have a negative impact on the well-being objectives of all public bodies as well as private and third sector organisations in Pembrokeshire.</p>
	<p>Collaboration</p> <p>Acting in collaboration with any other person (or different parts of the body itself) that could help the body to meet its well-being objectives</p>	<p>Responding to and adapting to climate change requires all organisations on the PSB to collaborate. While some will have a greater role than others, all will need to participate in this work.</p>
	<p>Involvement</p> <p>The importance of involving people with an interest in achieving the well-being goals, and ensuring that those people reflect the diversity of the area which the body serves</p>	<p>Adapting to climate changes requires the involvement of people and communities in Pembrokeshire. Some of the actions required will be challenging and therefore ensuring strong community involvement is essential.</p>

Decarbonisation and Net Zero

Project background:	<p>Climate change is one of the defining issues of our time. From shifting weather patterns threatening food production to rising sea levels and the prospect of catastrophic flooding, the impact of climate change is global in scope, unprecedented in scale, and of widespread concern to all of us. Immediate, effective action needs to be taken to reduce our carbon footprint. This is necessary in addition to establishing policies and taking action to improve our resilience for the future. Mitigating and Adapting to Climate Change is one of the 4 Themes in the South West Area Statement and the overwhelming message from SoNaRR2020 is that societal transformation is needed in the food, energy and transport systems. Consideration of these three systems therefore leads to collaborative opportunities for PSBs to consider in working towards achieving net zero goals. It is also recognised that the transition to net zero must be a “just transition” managed to be both equitable and fair.</p> <p>Welsh Government declared a Climate Emergency in 2019, Pembrokeshire County Council did similarly in May 2019 and went on to create an action plan to steer PCC towards becoming a net zero carbon local authority by 2030. The South Wales Energy Strategy provides a strategic pathway and the Pembrokeshire Local Area Energy Plan (LAEP) builds upon this work describing actions needed to reach energy and climate goals.</p>	
Headline actions and sub-actions, including timescale for delivery:	<p><u>Headline action</u> – Work together to share good practice, deliver carbon reduction actions and reduce carbon use to net zero by 2030</p> <p><u>Sub-actions:</u></p> <ul style="list-style-type: none"> • Deliver carbon literacy training to all levels throughout PSB partner organisations to raise awareness of the issues and the action that will be required to reduce carbon use • Identify opportunities for collaborative and co-ordinated action, including at a regional level where appropriate through established or new networks 	<p><u>Headline action</u> – Monitor and support delivery of the Pembrokeshire Local Area Energy Plan (LAEP)</p> <p><u>Sub-actions:</u></p> <ul style="list-style-type: none"> • Identify areas within the LAEP that the PSB can support • Utilise the collective influence of the PSB to address any areas of challenge to delivery

	Timescale: Medium term (1 to 5 years)	Timescale: Medium to longer term (1 to 5 years and beyond)
Outputs What will be delivered?	<ul style="list-style-type: none"> Carbon literacy training will be delivered throughout PSB partner organisations Effective implementation of carbon reduction plans and activity A delivery plan outlining areas within the LAEP which the PSB can deliver collaboratively 	
Outcomes – What will be achieved? What will change?	<ul style="list-style-type: none"> Awareness of the activity required to reduce carbon emissions will be embedded throughout PSB partner organisations, influencing the actions of decision-makers 	

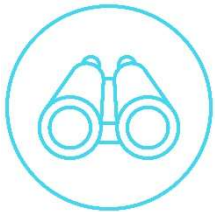
Which of the PSB's Well-being Objectives does this work contribute to and how?





<u>Well-being Objective 1</u> <i>Support growth, jobs and prosperity and enable the transition to a more sustainable and greener economy</i>	<i>Activity will link to renewable energy and therefore the green economy and skills development. It will also contribute towards transformational change in the energy sector with links to the transport sector, decarbonisation and net zero.</i>
<u>Well-being Objective 2</u> <i>Work with our communities to reduce inequalities and improve well-being</i>	<i>Reducing the environmental risks associated with carbon emissions will assist in reducing health inequalities and improve the well-being of populations.</i>
<u>Well-being Objective 3</u> <i>Promote and support initiatives to deliver decarbonisation, manage climate adaptation and tackle the nature emergency</i>	<i>Activity in this project area will be aimed specifically at reducing carbon use through a range of actions including transformation of the local energy system.</i>
<u>Well-being Objective 4</u> <i>Enable safe, connected, resourceful and diverse communities</i>	<i>Encouraging communities to become involved in activity which contributes to reducing carbon use will help them to become more connected to their local areas.</i>

Which of the following Well-being Goals and Well-being areas does this project contribute to? ✓

A PROSPEROUS WALES	A RESILIENT WALES	A HEALTHIER WALES	A MORE EQUAL WALES	A WALES OF COHESIVE COMMUNITIES	A WALES OF VIBRANT CULTURE AND THRIVING WELSH LANGUAGE	A GLOBALLY RESPONSIBLE WALES
✓	✓	✓	✓	✓	✓	✓
Environmental		✓	Economic			✓
Social		✓	Cultural			✓

How does this project align with the five ways of working?

	<p>Long-term</p> <p>The importance of balancing short-term needs with the needs to safeguard the ability to also meet long-term needs</p>	<p>The targets to be achieved in relation to decarbonisation and achieving net zero extend beyond the life of this project, however, to achieve success work is required now. The two key targets are for the Welsh public service to be net zero by 2030 and for Wales to become net zero by 2050. These long-term targets will need to be considered when agreeing and implementing the well-being plan.</p>
--	--	--

	<p>Prevention</p> <p>How acting to prevent problems occurring or getting worse may help public bodies meet their objectives</p>	<p>Reducing carbon use will prevent issues associated with the effect of carbon on the environment and people's health from occurring in the future.</p>
	<p>Integration</p> <p>Considering how the public body's well-being objectives may impact upon each of the well-being goals, on their objectives, or on the objectives of other public bodies</p>	<p>Pembrokeshire and Wales must transition to a decarbonised future and therefore action and investment undertaken as a result of this plan will have a positive impact in the future. All PSB members need to participate in this work to ensure that we are able to deliver our long-term goals.</p>
	<p>Collaboration</p> <p>Acting in collaboration with any other person (or different parts of the body itself) that could help the body to meet its well-being objectives</p>	<p>This work will require new ways of working and therefore all PSB members need to collaborate and share good practice.</p>
	<p>Involvement</p> <p>The importance of involving people with an interest in achieving the well-being goals, and ensuring that those people reflect the diversity of the area which the body serves</p>	<p>Because of the new ways of working this work will require it is essential that officers delivering services, and people using those services, are involved in agreeing how service delivery is changed.</p>

Building a sustainable, fair and green economy

The PSB are keen to contribute to this agenda, however, there is an abundance of work already happening with the development of the green energy sector in the Haven and various other Boards and Panels that support economic growth. The PSB will therefore undertake further work to determine whether it can add value to this agenda without duplicating existing work.

Actions and Objectives Matrix

The following matrix identifies the contributions of our proposed actions to our Well-being Objectives;

	<i>Support growth, jobs and prosperity and enable the transition to a more sustainable and greener economy</i>	<i>Work with our communities to reduce inequalities and improve well-being</i>	<i>Promote and support initiatives to deliver decarbonisation, manage climate adaptation and tackle the nature emergency</i>	<i>Enable safe, connected, resourceful and diverse communities</i>
Develop a suite of short-term actions for Pembrokeshire to respond to the cost of living crisis	✓	✓		✓
Develop a longer term strategy to effect lasting change, informed by local and national data and the experiences of those in poverty in Pembrokeshire	✓	✓		✓
Build a better understanding of our communities using data and local insights to develop an evidence base to inform future PSB work	✓	✓	✓	✓
Increase engagement and involvement across Pembrokeshire's communities	✓	✓	✓	✓
Build the confidence, capacity and capability of communities	✓	✓	✓	✓
Raise the profile of and change the way we think about acting for biodiversity, and the role that all PSB partners have in tackling the nature crisis	✓	✓	✓	✓

	<i>Support growth, jobs and prosperity and enable the transition to a more sustainable and greener economy</i>	<i>Work with our communities to reduce inequalities and improve well-being</i>	<i>Promote and support initiatives to deliver decarbonisation, manage climate adaptation and tackle the nature emergency</i>	<i>Enable safe, connected, resourceful and diverse communities</i>
Work collaboratively to deliver actions identified in the Nature Recovery Action Plan (NRAP) for Pembrokeshire	✓	✓	✓	✓
Monitor and support the implementation of the Climate Adaptation Plan for Pembrokeshire	✓	✓	✓	✓
Work together to share good practice, deliver carbon reduction actions and reduce carbon use to net zero by 2030	✓	✓	✓	✓
Monitor and support delivery of the Pembrokeshire Local Area Energy Plan (LAEP)	✓	✓	✓	✓

Delivery and monitoring progress

Delivery

The PSB needs the right organisations and people to be involved in order to deliver the actions we will set out in the Well-being Plan. Delivery arrangements will be designed to provide a direct line of accountability to the PSB by requiring individual PSB members to lead and sponsor specific work streams or projects. Full details of our delivery mechanisms will be agreed over the next few months and be included in the final version of the Well-being Plan. Partners will work together to deliver project plans which set out the specific actions we will take to make a difference. We will also retain flexibility within our delivery arrangements to allow ideas to develop over time and to enable us to react and respond to new challenges and emerging issues.

Monitoring

As part of the process for designing the delivery of work streams, we will identify the measures by which success will be monitored and the PSB will develop a performance management framework which will enable it to evaluate progress.

Annual Report

PSBs are required to produce Annual Reports detailing the steps taken by the PSB to meet the objectives set out in the Well-being Plan. Copies of this report will be sent to Welsh Ministers, the Future Generations Commissioner, the Auditor General for Wales and Pembrokeshire County Council's overview and scrutiny committee (see below).

Scrutiny

The Council's Partnerships Panel is responsible for providing democratic accountability and oversight of the work of the PSB. It can review or scrutinise the decisions made or action taken by the PSB, its governance arrangements, and request any individual PSB member to come before it to be scrutinised on the contribution a partner organisation is making to the work of the PSB.

Next Steps

The PSB is required to formally consult with a broad range of statutory agencies and the general public on this draft Well-being Plan, for a minimum of 12 weeks. Following this period, and any subsequent amendments made as a result of the consultation, each statutory member of the PSB (i.e. Pembrokeshire County Council, Hywel Dda University Health Board, Mid and West Wales Fire and Rescue Service and Natural Resources Wales) are required to approve the Well-being Plan through their own governance arrangements before it can be published.

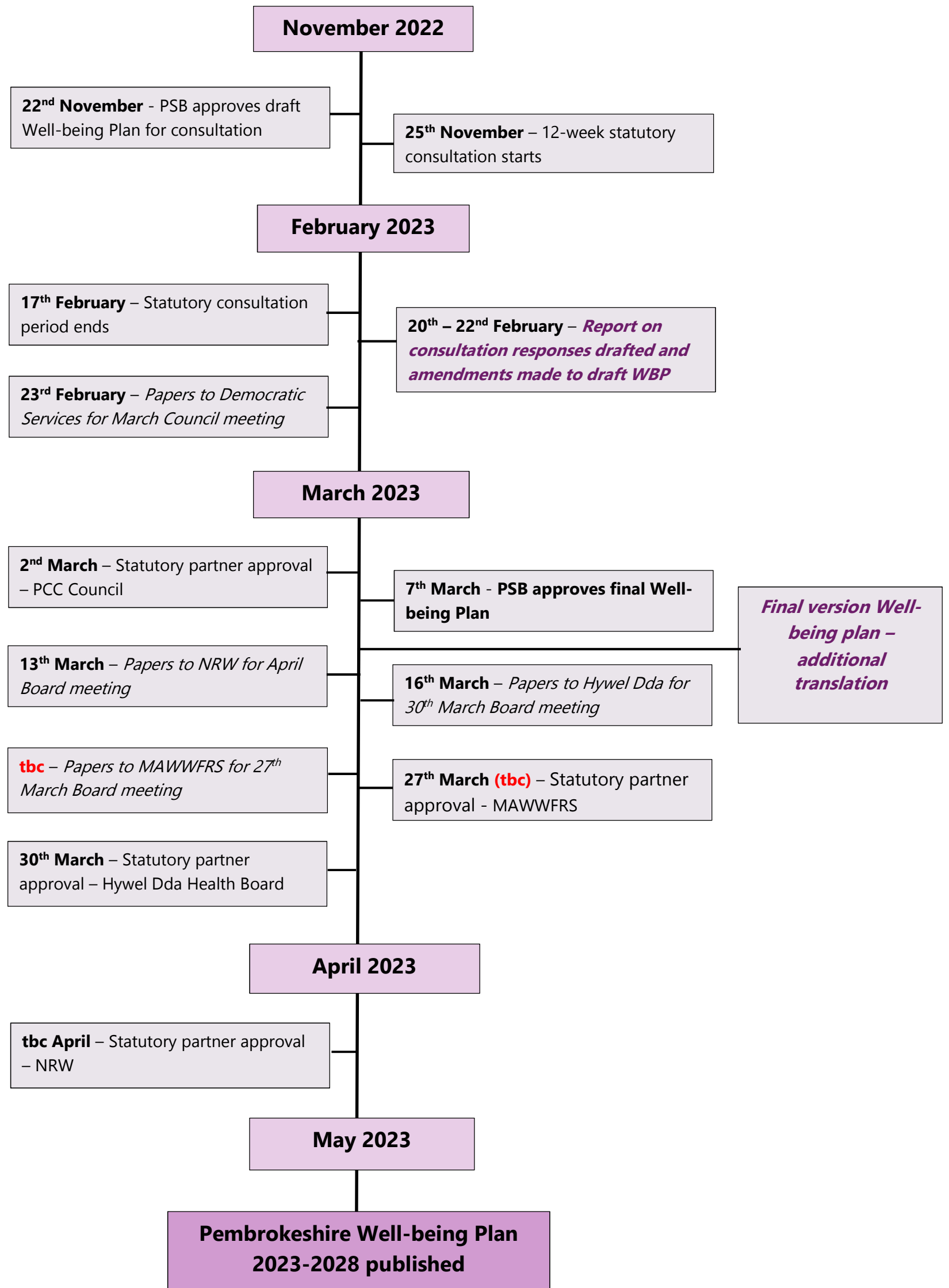
The anticipated date for publication of the Well-being Plan by the PSB is May 2023.

The PSB is keen for people to be involved in the development of the Plan and to have their say on how it will be delivered. You can do this by taking part in our [on-line survey](#) or by downloading a [hard copy response form](#).

If you have any comments or queries on the Well-being Plan or PSB working in general, please contact:

Nick Evans
Corporate Policy and Partnerships Manager
Pembrokeshire County Council
County Hall
Haverfordwest
Telephone: 01437 775858
Email: nicholas.evans@pembrokeshire.gov.uk
Website: [Pembrokeshire PSB](#)

Pembrokeshire Well-being Plan 2023-28 - Timeline





Item 5

DATE OF MEETING	22 November 2022
REPORT TITLE	Welsh Government Communities Policy meeting – feedback from meeting on 2nd November 2022
STATUS	For information
PURPOSE	A discussion was held with representatives from Welsh Government on 2 nd November regarding the development of a Communities Policy, following Pembrokeshire PSB's expression of interest in getting involved in the process. Slides and notes of the meeting are attached and the Chair will provide an update on discussions.
RECOMMENDATION(S)	That the PSB notes the update and next steps.
AUTHOR	Nick Evans, Corporate Policy and Partnerships Manager

Draft Well-being Plan for Pembrokeshire

The PSB is required to publish a new Well-being Plan by May 2023. Attached is the PSB's **draft** Well-being Plan, developed under the framework of the four Well-being Objectives agreed by the PSB in July 2022.

The draft Plan has been produced following an extensive programme of research, evidence gathering and engagement, with the key elements of the well-being planning process set out below:

- Well-being Assessment and consideration of its findings
- PSB and various stakeholder engagement and visioning events
- Identification of priorities through an online survey
- Engagement events
- Review of effectiveness of the delivery of the previous Well-being Plan
- Meeting of statutory partners to identify the key project areas for the development of activity

The framework for the draft Plan is the PSB's Well-being Objectives. These are:

- **Support growth, jobs and prosperity and enable the transition to a more sustainable and greener economy**
- **Work with our communities to reduce inequalities and improve well-being**
- **Promote and support initiatives to deliver decarbonisation, manage climate adaptation and tackle the nature emergency**
- **Enable safe, connected, resourceful and diverse communities**

The draft Well-being Plan sets out 3 project areas. The draft Plan sets out the contribution each of these projects will make to meeting one or more of the PSB's Well-being Objectives:

- Reducing Poverty and Inequalities
- Strengthening Communities
- Tackling Climate Change and the Nature Emergency

A fourth project area 'Building a sustainable, fair and green economy' has also been proposed. This requires further discussion by PSB partners to agree lead members and potential delivery arrangements, as well as consideration of the specific added value that the PSB could bring to this area which would not duplicate the work of other existing partnerships groups (such as the Pembrokeshire Business Panel or the Pembrokeshire Economic Ambition Board).

Partners will note that the draft Plan presents indicative headline activity under each project area as well as providing an outline of some of the more specific secondary level activity which will sit under each headline action. Further work is required during the consultation period to refine the detail within each of these projects to provide more specificity around actions, including how progress will be monitored and measured.

A timeline which sets out the key milestones for the PSB to approve the Well-being Plan by May 2023 is attached. Partners will note the tight deadlines and that there is no real scope for slippage in meeting these milestones if the PSB is to meet this statutory deadline, with the

formal statutory 12 week consultation period needing to begin on 25 November. As such it is proposed that any substantive proposed amendments to the draft Well-being Plan requested by partners at this meeting will be incorporated into the document during the consultation period.

All partners will be expected to promote the consultation via their own websites, networks and social media presence.

Developing a Communities Policy - Discussion Notes – 2nd November 2022

Discussion Participants:

- Cllr Neil Prior – Pembrokeshire Council / Chair of Pembrokeshire PSB
- Sue Leonard – Pembrokeshire Association of Voluntary Services
- Elaine Lorton – Hywel Dda University Health Board – Director for Pembrokeshire
- Jemma Rees – Pembrokeshire Council – Corporate Partnerships
- Lynne Richards – Pembrokeshire Council – Corporate Partnerships
- Paul Dear – Welsh Government – Deputy Director for Cohesive Communities
- Chris Buchan – Welsh Government – Head of Third Sector Branch
- Liz Hawkin – Welsh Government – Communities Policy Manager
- *Apologies received from Phil Kloer – Vice Chair of Pembrokeshire PSB*

Summary of Key Discussion Points:

Paul – opened meeting by leading introductions and emphasised that Welsh Government wants to engage at a local level on developing a Communities Policy.

Liz – gave a brief presentation summarising early steps taken so far

- Slide 1: summary of external organisations and groups who we have already had some contact with regarding developing a Communities Policy, and who are warmed up and could be useful “sounding boards”.
- Slide 2: summarised which PSBs Ministers had specifically requested WG start early discussions and testing out of ideas with.
- Slide 3 summarised the various policy and programme areas within WG who would like to be involved in the “testing” phase of ideas, and
- Slide 4 shows a venn diagram of key elements from the written statement (idea of strong communities being “thriving, empowered and connected”) this will form basis of discussions with each of the policy areas to understand linkages.

Neil – summarised his responsibilities under Pembrokeshire Council’s new portfolio of communities which recognises the importance of building on the good work of the Covid response, and the importance of stronger relationships with communities.

- Neil’s own experiences of working in local communities will help to influence this new policy area alongside his experience as a councillor too. The new programme of administration in Pembrokeshire Council will ensure a direction of stronger collaborative working with communities and their decision making.
- Neil is now also chair of PSB, and is currently working with the PSB alongside Sue on the well-being plan, there are 4 key themes, one of which is around “strengthening communities” which is a cross-cutting theme through the other 3 themes. The PSB has the right people in the virtual room to bring public services together to deliver e.g. PABS, Planed and the Health Board all have plans and priorities around communities. The organisations jointly wish to build a better understanding of communities to improve involvement, confidence, capacity and capabilities, and a PSB evidence base will be crucial. Some of the desired outcomes include working with communities to grow their confidence in taking ownership of assets, and communities demonstrating they can influence change in local areas.

- Pembrokeshire recognises the importance of WG achieving the right of balance of knowing where, when and how to support flexibly, without being bureaucratic, and recognises that LAs and PSBs face similar challenges working with their communities.

Sue – recognised that investing in and supporting communities is of cross-cutting importance and there is a lot of successful work with communities happening in Pembrokeshire, particularly in the space of adult social care and health.

- Enabling communities to be confident, capable and that have capacity requires us to use peoples skills and ideas, this fundamental to how we support citizens and communities to live well in the future. Sue advises against looking at this through individual policy lenses.
- Sue emphasised the importance of developing a robust community infrastructure and enabling framework, that allows true co-production to take place, will help us to address wicked issues better, and urged WG and other public bodies to take advantage of PSBs. Although they don't have same resources as RPBs, the aims and purpose of PSBs are key to helping unlocking the power of communities, which will be crucial in these times of "permacrisises" e.g. cost of living, health & social care, and climate and nature emergencies.
- Sue also urged WG and other public bodies not to view Voluntary and Community activities as easy targets for cuts, or viewing these activities as "nice to have". They should instead be viewed as essential, particularly during harder times. PAVS has been working cross-sectorally for a number of years, enabling communities to become more resourceful, creative, and kind, with everyone contributing how and when they can.

Paul – would like us to take an approach of genuinely testing thinking and ways of working and, if they don't work, stop doing them, rather than expecting roll out to automatically follow the "pilot". We are seeking to harness community power in a way that is helpful to communities themselves, as well as enabling LAs, HBs, & government to deliver common goals on the ground, and particularly want to look at how to use PSBs in appropriate and unburdensome ways.

Chris – posed 2 key questions ...

Does a communities policy help you?

How can Welsh Government help you?

Neil – reflected that although we don't necessarily know the answer to those questions right now, in Pembrokeshire there is good momentum and the PSB has the right people in the virtual room. Currently trying to get internal buy-in and funds (doing a trial in 3 areas via Nesta working with LA PSB) and perhaps a communities policy could help to tell the story. It could help more people become aware of an increasing shift towards community power and what the PSB is trying to achieve. Currently working with the willing - a communities policy could help win the argument more widely, and could help to support practicalities around bringing it all together.

Elaine – explained that one of the UHB's priorities is the strategic alignment of primary care, and asked whether we are joining dots within WG policy and funding? There are tensions between short term action and longer term vision and support. The rules e.g. procurement, SLAs etc. get in way of local partnership working as they are constantly hitting barriers and conflicting messages from various WG departments.

Paul – we can't say at this stage that everyone is fully aligned, but emphasised strong support and messaging via ministerial statement for working better with communities by developing a communities policy, and that there has been a great deal of cross-departmental support at a high level via the internal board.

Sue – agreed that the right policy will be helpful and must not act as a straightjacket.

- The policy needs to be enabling, and to tell the story. Does it show that WG is interested in communities?
- We've only scratched service of what we can achieve e.g. lots of work around adult social care. Can it be expanded to other areas e.g. working with children?
- Policy could help address barriers – what is in WG's gift to remove – and to help unlock potential rather than getting in the way.
- Please don't set up a regional structure to deliver the communities policy!
- We do have a Catalysts for Care programme that supports the development of micro enterprises and social enterprises, but in the context of social/domiciliary care.

Chris – agreed with points about importance of longer term thinking not being lost as we respond to multiple crises, which has been mentioned by many of WG's stakeholders.

- WG has recently agreed to 3 year funding arrangements, which are designed to help and remove some of the barriers mentioned.
- There has been discussion with various funding groups about how this can work.
- Robust data and evidence is also something WG can help with
- 3rd sector scheme funding code of practice – WG to be exemplar in using grant and procurement to their full effect and importance of using right mechanism to deliver the right service to the right people at the right time.
- Another key question is WHO is communities policy for? General public, WG officials, and/or other public bodies – combination of some/all? Affects what it might look like.

Neil – views the communities policy as being aimed for institutions and officials, but should be publicly available.

Sue – re: points on data etc – Solva Care are working together to build data capacity in across Pembrokeshire.

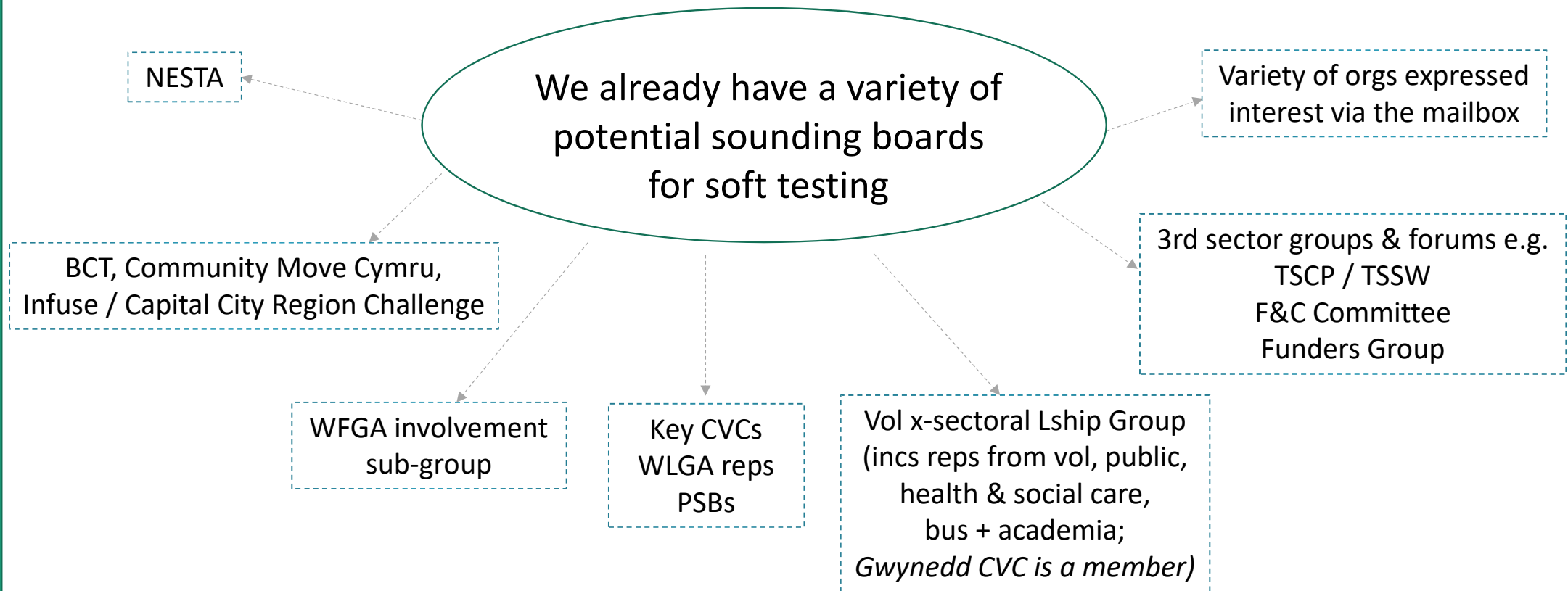
- PSB is also being supported by co-production network (around 5 years support for the 3 PSBs in the region)
- Together for Change & PLANED should be involved too – been involved in data – narrative and lived experience metrics and causal mapping (Sue Denham).
- Need to bring whole PSB with us – agree on which other organisations should be involved when WG presents at a future PSB meeting.

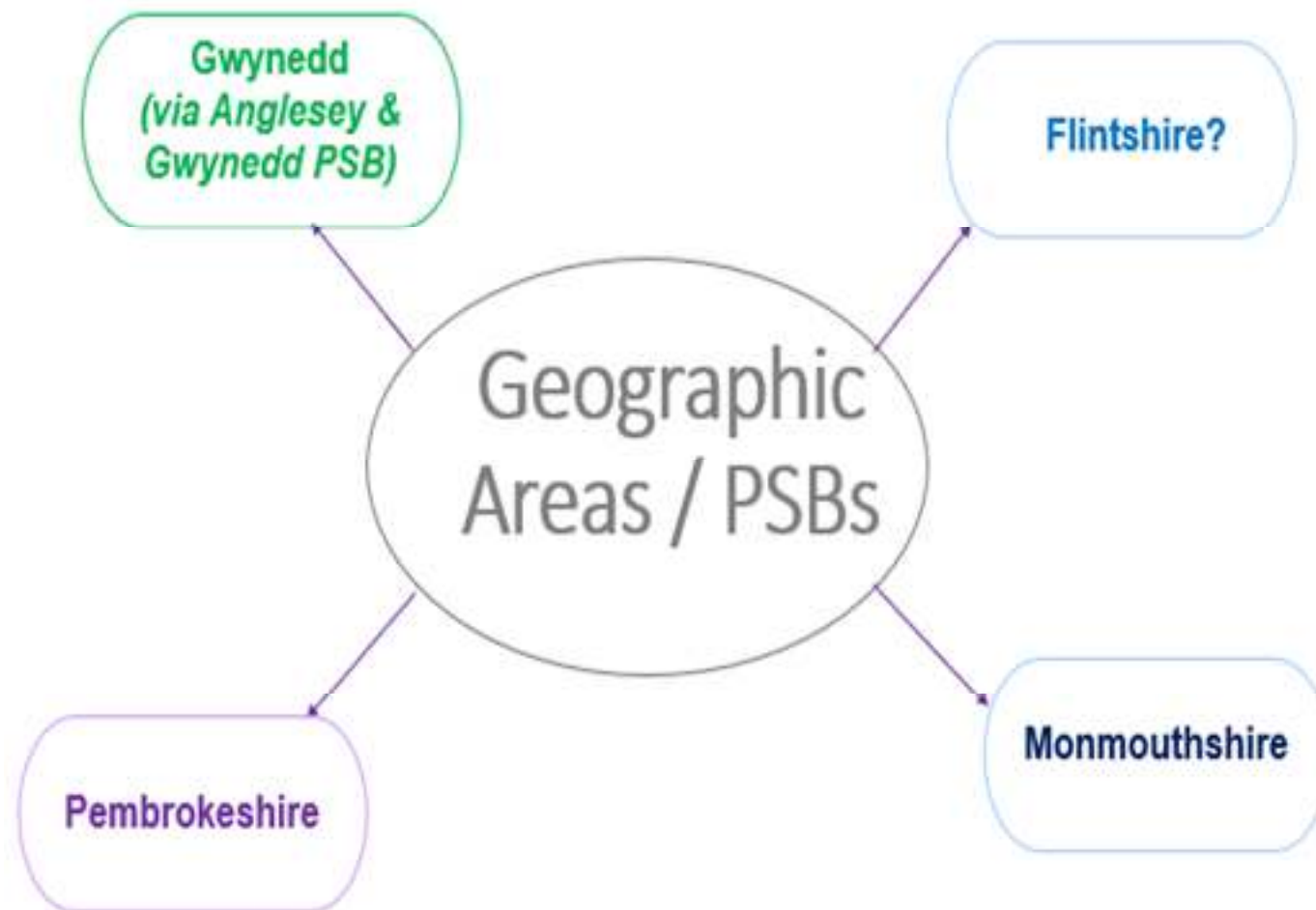
Neil – expressed appreciation for WG's support for what PSB is trying to achieve with communities in Pembrokeshire, and would also like the WG policy team to think about how this partnership can support WG's aims too.

Next steps:

- i) Neil to feedback to wider PSB on today's discussion
- ii) Liz to liaise with Lynn & Jemma to:
 - Set up a face to face meeting with today's invitees around end of November
 - Set up a presentation for a future PSB meeting (*not the next one as that will mainly be for going through the well-being objectives*).
- iii) Invite Neil to a Communities Policy internal board meeting (*December or January*).

Informal Involvement Stage





POTENTIAL TEST CASES

via INTERNAL Policy Leads



How does our policy/programme strengthen communities?

